With over 200 projects in 26 destinations worldwide, why not become a responsible traveller and build volunteering into your gap year plans?

What do people mean when they talk about taking a gap year? It’s a phrase that’s often used, but can mean different things to different people.

Gap year can mean taking any extended time out of work or studies, or taking a break between school and college, college and work or between jobs.

Basically it’s your chance to do something a little different from the norm, gain life experience, expand your horizons and CV/Resume while sharing your own skills and passions with local communities. It can be exactly what you make it.

As a gap year traveller, the world is your oyster. Whether you want to travel for 3 months, 6 months or a whole year, Kaya can provide you with great gap year ideas, for a once in a lifetime opportunity.

With gap year itineraries in Asia, Latin America and Africa this is your chance to get to see the real world, interact with locals, learn languages and understand cultures. Taking a Gap Year with Kaya will give you opportunities to make lifelong friends, in depth cultural understanding and the knowledge that as you have travelled you have given back to communities along the way.

Whether you are interested in wildlife and conservation, community development, working with children, sports initiatives or getting your hands dirty on a building project, we can tailor the gap year to suit your skills, passions and interests. You can share your experiences and knowledge to help build the capacity of sustainable grass roots projects globally whilst having a great adventure.

Our gap year programs are flexible to suit your travel needs and personal schedule, so challenge yourself today and do something different with your time out.

To find out more about volunteering and the hundreds of project placements that Kaya can offer, visit [www.KayaVolunteer.com](http://www.KayaVolunteer.com) or telephone 0161 870 6212 or 1.413.517.02.66.
Gap Year Profiles

Planning your Gap year with Kaya

Gap Year Packages

Gap Year: Round the World on a Budget

Gap Year: Community Volunteering in Asia

Gap Year: Wildlife Volunteering in Africa

Gap Year: Environmental Conservation in Latin America

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At Kaya, you can tailor your gap year by combining projects in any of our locations to suit your own needs and interests. This gap year brochure contains example itineraries and can also be modified to suit your needs. Projects can be completed in any order, for a longer or shorter period of time, and at any time, as long as the project allows. Kaya encourages volunteers to build in travelling time in between their placements, to take the opportunity to explore more of the place they are visiting and neighbouring countries. At Kaya we can help you to build your personalised program and are able to offer a range of popular packages to provide you with inspiration at a great price. Here are some tips to help you get started.

What do I need to consider?

As you start to think about your gap year, there are a number of considerations such as:

- when you want to go - how long will it take you to save up, make plans get organised and be available to start travelling.
- where you want to go. Are there a set of countries you already have in mind or are you open to any location depending on the activities? If you are considering multiple locations, take a look at a map and set a route that makes the most sense
- what you might like to do. Consider the types of projects you want to get involved with, and if you want time off between projects to do some independent travel alongside your volunteering
- what is your budget? Some countries are more expensive to visit and some project activities more to take part in. Can you spend longer in cheaper locations to stretch your budget?

Different approaches include:

- One country, One project: committing to one project for an extended period, getting fully immersed in the project work, community and location
- One country, Multiple projects: visiting 1 country, working on a couple of different projects with time off in between to explore
- Multiple countries in one region/location. visiting a couple of countries in a region / continent,

participating in several projects, with time off in between to explore

- Multiple countries around the world: booking a round the world ticket and choosing a volunteer placement in each continent, giving you an opportunity to find your feet and potentially meet other travellers.

Choosing your Gap Year package

We have some pre-designed gap year packages that have been put together that take into account popular choices and destinations, or you can create your own customised gap year package by speaking to one of our placement advisors. We will be able to discuss the options available at the time of year you are intending to travel, as well as having in-depth knowledge about the projects and destinations. At Kaya, most of our projects are available year-round making it very easy for us to create a package that suits your needs.

Next steps

Once you have decided on the gap year placement that most appeals to you, and have spoken to Kaya Advisor about availability, secure your place by completing the online booking form using the Book Now button on our website and paying your deposit.

Throughout the process Kaya’s placement advisors will be on hand to help you to plan your gap year adventure. Also, they will be able to support you by providing information about a range of important facts such as visas, packing lists, spending money, excursions and more. So start planning your gap year adventure now and call one of Kaya’s Placement Advisors to discuss your options.

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Gap Year: Round the World on a Budget

The projects

Travel the world and volunteer for less on your gap year by choosing our Round the World on a Budget package and combine fantastic volunteering opportunities, diverse destinations and cultures in Africa, Asia and Latin America to make the most of your gap year. Kickstart your gap year by volunteering on our fantastic children’s centre or sports coaching projects in the Bolivian Andes. By volunteering on these rewarding projects you will be able to support the development of local children from underprivileged backgrounds, develop their self-esteem and improve their general well-being or help develop sports skills as well as integrating girls into sport. This is a brilliant opportunity to encourage gender equality and play by sharing your passion and knowledge for children who need a little extra care.

Volunteers can really help make a difference on our mobile literacy project which is a great way to generate interest in reading and learning, as well as providing access to materials in areas where none is available. By volunteering you can be sure that you are contributing the betterment of these children’s futures. Alternatively participate on an agriculture for education programme and support the education of adults and children by assisting with the planting and growing of crops to feed a school and generate an income.

On your last stop around the world help contribute to the relief and reconstruction effort in Nepal, after the earthquakes that caused so much damage in 2015. By volunteering you will support local community development which focuses on women who do not have a place in society. You can choose to focus on an agriculture initiative or help on our teaching project by working with the children and local teachers. Whatever combination projects you choose you will have the opportunity to experience an eclectic mix of destinations, cultures and invaluable volunteering experiences on your round the world gap year.

Role of the volunteer

As a volunteer your role will depend on the needs of the project. In Bolivia volunteers may work alongside teachers, care for the children, run football coaching sessions including lessons for children with special needs and participate in community environment work once a week. In Ghana you can support local teachers with their own learning or provide homework assistance to children. Alternatively, help the women with their livestock or contribute to efforts with the rebuilding of homes and roads.

Skills required

Volunteers with all levels of experience are welcome to join us on these projects. Volunteers must be able to speak basic Spanish (level A1 Basic User of CEFR / and those wishing to help with homework will need level B1 or above). Spanish lessons to develop your skills can be arranged for an additional fee. Specific skills the projects are looking for are:

- Bolivia - trained teachers , experience working with children with special needs or those with a background in sports coaching.
- Ghana - no specific skills are needed, some prior teaching is useful or being physically fit
- Nepal - experience/study within training or teaching will be an advantage, positive attitude

All volunteers are asked to submit a copy of their CV/Resume and a phone interview.

Destination Overview

On this round the world gap year you will have the opportunity to experience the best of all the world has to offer in three distinctly different countries spanning Africa, Asia and Latin America. While in Bolivia you step outside of your own culture and become immersed in the indigenous Aymara culture for a truly authentic experience off the gringo trail. Make the most of the incredible natural landscape whilst in South America and visit the incredibly beautiful Salar de Uyuni Salt Flats, the largest in the world or the Cordillera Real, a six peak mountain range, which is one of the least trekked routes in the Andes. Next head out to Ghana, a politically stable, English speaking country on Africa’s west coast and enjoy Ghana’s bustling capital Accra and meet its warm friendly people, listen to live music at one of the many live music venues or sit down to delicious meal or plantain or other typically Ghanaian food. Ghana is renowned for its natural diversity and there are fantastic opportunities to check out the surfing culture at Cape Coast, visit the Ashanti capital or visit the mountains on the border with Togo. Finally arrive in Nepal, home to Mount Everest. Explore the remains of the ancient ruins in Kathmandu and gain an understanding of the impact of the quakes. Your gap year adventure is sure to provide you with an amazing cultural, food and language experience not to mention all the new friends you will meet along the way!
Gap Year: Community Volunteering in Asia

**The projects**

Grab the opportunity during your gap year travels and spend some of your time volunteering on a range of fascinating community projects in India, Thailand and the Philippines. By choosing our community volunteering route not only can you take the opportunity to visit some amazing places but also immerse yourself in local culture and help the communities in which you will be living. It’s a truly fantastic opportunity to take your gap year beyond the normal travel experiences.

Begin your gap year by travelling to India and select one of three locations; the hills of Himachal, the hustle and bustle of Jaipur or the beaches of Goa. Take in the country’s amazing culture and all the sites and sounds whilst volunteering. You can choose a number of options and even combine some so pick from working on women’s empowerment, childcare or teaching placements. All work with slum areas and poorer disadvantaged communities so you will really get to the heart of India’s people.

Next head to Thailand to volunteer on our grass roots community and conservation initiative based in rural Chiang Mai. The project aims to support the local government in developing basic healthcare provisions education, a community based agroforestry project and ultimately to reduce poverty to the members of the community including ethnic Thais, Hmong, Lahu Lisu and Karen peoples. Volunteers can really make an impact by sharing their skills or by lending a hand to aid development of community services in this culturally and geographically rich Thai province.

Finally, head to the Philippines where you will be welcomed with open arms. Tacloban was one of the communities hit by Typhoon Haiyan in 2013. Communities have been focusing their efforts of rebuilding and the city has rebuilt and repaired many of its structures, although many will not be replaced. Join us and participate in a community nutrition project, helping to make and distribute nutritious meals, assist carers at a childcare centre or if you have the skills and interest help in rural clinics. Whatever your interest, you are sure to gain an amazing insight into different cultures in Asia and the community initiatives taking place to support them.

**Role of the volunteer**

As a volunteer your role will depend on the needs of the project and your skill set. In India volunteers may be responsible for planning and leading classes for adults and children, running awareness sessions covering basic hygiene or playing games. In Thailand volunteers may get involved in a variety of activities including environmental conservation, community health awareness and education support. In the Philippines volunteers may be involved in preparing and delivering meals to poorer communities, assisting with the daily care of young children or helping nurses in rural clinics with paperwork and general clinic duties, if their skills permit.

**Skills required**

Volunteers with all levels of experience are welcome to join us on these projects. Specific skills the projects are looking for:

- **India** - teachers, childcare workers and volunteers with experience of special needs support are highly sought after, however, no skills or experience are required.
- **Thailand** - an ability to be flexible and help where the project needs it, team work and people skills are required.
- **Philippines** - volunteers should have a positive attitude and be able to work as part of a team.

All volunteers are asked to submit a copy of their CV/Resume.

**Destination Overview**

Use your community gap year to explore three distinctly different but equally wondrous Asian cultures. In India you’ll head to one of three destinations, depending on your interests and availability at the time of your booking. Jaipur, the pink city, has a fascinating market to explore and is overlooked by the stunning fort, Goa has the beaches and is a good point to explore Mumbai on a weekend, and Himachal has the stunning mountains and tea plantations. There are plenty of opportunities for independent travel including trips to the Taj Mahal, Pushkar for a camel safari or Mumba to see Bollywood. In Thailand travel to gorgeous national parks, go trekking through the jungle and island hopping in search of your own piece of undiscovered paradise. In the Philippines spend your weekends heading to the beaches where you can learn to dive. This Asian experience is sure to tantalise all of your senses and show you the diverse range of people, cultures and landscapes on this fascinating continent.

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**Project facts**

| Duration: 12 weeks (4 in each location) at specified times during your gap year | Location: Jaipur, Himachal or Goa in India, Chiang Mai - Thailand, Tacloban, Philippines |
| Cost: £3315 / £5801 for 12 weeks, 4 weeks spent in each location | Requirements: age 18+ |
| | Location: Jaipur, Himachal or Goa in India, Chiang Mai - Thailand, Tacloban, Philippines |
| | Project activities: English lessons, workshops and games, environmental, environmental conservation, building, chopping vegetables or dealing with patient notes |
| | Working hours: Varies from project, Monday - Friday in all locations |
| | Project availability: All year around. |
| | Arrival day: Monday - India, Thailand - Saturday, Saturday Philipines |

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**What’s included**

- Accommodation: Shared room in a volunteer house in India, guest house during orientation followed by home-stay in Thailand, home-stay in the Philippines.
- Food: 3 meals per day in India and Thailand, 2 meals per day in the Philippines.
- Airport pick up and drop off from destination airport in India, Chiang Mai airport in Thailand, Tacloban airport in the Philippines.
- Training: Pre-departure pack, on-site orientation and project induction in all locations.
- Support: 24/7 hour in each location.
- 24/7 emergency number for volunteers and families.
- Transport to and from your project each day in India.

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**What’s not**

- Flights & connecting flights
- Insurance
- Visas for each country
- Transfers to your project site in the Philippines
- Police background check: US and UK citizens processed through Kaya (admin fee applies) all other nationalities must provide local police check.

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Gap Year: Wildlife Volunteering in Africa

The projects

Spend your gap year in Africa helping to preserve some of the world’s most magnificent but endangered species by participating in wildlife volunteering projects through Kaya. Join our projects in South Africa, Zambia and Tanzania and gain an insight into the many animals that live in this stunning continent.

Begin your adventure by volunteering alongside conservation and wildlife experts on a game reserve in South Africa. Here you will be able to see Africa’s big 5, the lion, African elephant, Cape Buffalo, rhino and if you are really lucky a leopard. In addition, you will have the opportunity to see birds, reptiles and plants that also live alongside these impressive animals. The reserve aims to enable wildlife to live in its natural habitat.

Continue your wildlife adventure in Tanzania by volunteering on a local project that aims to protect and rehabilitate one of Africa’s best known and loved species: African lions. As a volunteer you will contribute to the rehabilitation process and greatly increase the chances of these animals being released back into the wild as well as collect data which is used in important research. The project also has a community education focus which volunteers may also get involved with, which educates local people about the local wildlife and how humans and animals can live in harmony, the aim being to create a sustainable future for Tanzanian wildlife.

Your final destination, in on the beautiful white shores of Zanzibar in Tanzania. Here you’ll volunteer on a marine and dolphin conservation project in one of Africa’s best diving spots. This project differs from most marine conservation projects as it aims to manage dolphin tourism but in a sustainable way, in which dolphin welfare comes first. In order to do this the project needs volunteers to undertake general conservation duties, collect data, and work to educate the public on conservation issues regarding Zanzibar’s fragile marine life and the role tourism plays in it. Volunteering on this project will ultimately contribute in determining the path of dolphin tourism and marine conservation in the future.

From elephants, to lions to dolphins, this gap year volunteering project is an incredible opportunity for you to meet some of the world’s most popular species and contribute to their long term preservation.

Role of the volunteer

As a volunteer your role will vary from project to project. Depending on the needs of the project at the time of your placement, in South Africa you may assist the team of guides, handlers and scouts, care for the animals, conduct field research, or help on community programs such as conservation or health education. In Tanzania volunteers may monitor dolphin behaviour, dolphin tourist interaction, research and monitor whales research on coastal activities like seaweed farming, teach English to local tour guides and develop and maintain the local resource centre. In Zambia, volunteers may give general support in the care of the animals and prepare food for the lions, assist the lion handlers in other duties and take part in the conservation work of the project.

Skills required

No specific skills are needed on any of these projects projects although a decent level of fitness is required. In addition an interest in wildlife and conservation is essential as well as a willingness to undertake the tasks required by the project. Cultural sensitivity is also essential as it respecting cultural and religious norms. Volunteers will be required to adhere to health and safety rules, and follow guidelines regarding animal interaction at each placement.

Destination Overview

Africa boasts some of the most incredible wildlife in the world and the destinations in this gap year volunteering placement really highlight the diversity and beauty of Africa’s natural world. In South Africa volunteers may wish to explore the coast on the weekends in Graham’s Town or Port Elizabeth, taking in some of the local music and arts scene too. There are opportunities to explore the famous Garden Route too, if you want to build in time between your volunteering placements. Head north to Zambia where you’ll also find a huge range of activities to fill your free time and ideas for independent travel including trips to Zambia’s open cast mine, abseiling on the Zambesi River, walking safaris in the renowned South Luangwa National Park as well as bungee jumping and to witness the largest fruit bat migration in the world. After taking in all Africa has to offer on dry land it’s time to head to the stunning island of Zanzibar where volunteers can relax on the beach, go scuba diving, or swim with whale sharks. Alternatively, visit the city of Zanzibar and explore the markets and sprawling passageways, or travel to Stone Town and learn about Zanzibar’s tragic slave trade history. Further afield there are opportunities to climb Mount Kilimanjaro, go on safari in the Serengeti or see the Kolo-Kondo Rock Art sites. There is so much to see that you may even want more than your gap year to explore it all.

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Gap Year: Teaching and Childcare Volunteering in Latin America

The projects

Travel through South and Central America on your Gap Year and simultaneously combine three awesome destinations with three rewarding teaching and childcare volunteering projects to the make the most of your time in Latin America.

For your first destination head to Costa Rica, famed for being one of the most diverse and protected areas on the planet, to undertake your last volunteering placement as an assistant teacher in either the hub San Jose or coastal regions. In these educational settings volunteers will be utilised as an additional resource to help facilitate learning in what are often often under-resourced and overcrowded learning environments, offering aspiring teachers experience in a developing country.

After saying goodbye to the children in Costa Rica, why not travel before heading to your second placement in Ecuador. The slightly less conventional but by no means less effective Education Outreach for Child Workers in the Markets of Ecuador will be your project. Many children as young as three often work 10 or more hours a day in markets and the streets to financially support their families. This fantastic project brings education to the children in the markets in tents where educational activities are offered. The children can attend, whilst project staff simultaneously discuss the importance and benefits of education with parents. The project has proved to be hugely successful in recruiting children into schools and equally important reducing their working hours. Volunteers are needed to continue the work that the project has achieved to give children in Quito their right to education and help to end child labor.

Your final destination is Mallasa, a semi rural town close to La Paz the capital of Bolivia. Here you will begin your exploration of the this tremendous continent and also undertake your first volunteering placement in a local community childcare centre by helping care for up to 50 disadvantaged children. There are endless activities for volunteers to get involved and assist in keeping the children happy and healthy as well as giving the children the love and attention they deserve. Volunteers are also helping the project to empower mothers by freeing up their time so they are able to find employment and generate an income. This can make a massive difference to the well being of all those in this impoverished area. The opportunity to spend time during your gap year contribution to the future of the next generation is one not to be missed.

Role of the volunteer

As a volunteer your role will depend on the needs of the project. In Costa Rica you volunteers will attend intensive Spanish classes during the first week of their placement. Subsequent weeks will be spent assisting local teachers, teaching English, helping with cultural classes, planning playtime activities. There may also be scope to get involved with the wider community. In Bolivia at the children’s centre volunteers may work alongside teachers in the running the centre and caring for the children. Every volunteer is expected to participate in community environment work once a week. In Ecuador you may visit two markets per day and assist staff with preparing lessons and teaching and uses creative methods by setting up pop up tents. Bring ideas, activities and enthusiasm to make the most of your placement.

Skills required

To undertake these projects a B1 Independent User level of CEFR Spanish is required. In Costa Rica you will spend 1 week attending intensive Spanish classes - perhaps make this the first of your placements?

- Costa Rica - some experience in teaching whether through study or practical work is preferred
- Ecuador - no specific skills or experience are needed, an interest in childhood education is needed
- Bolivia - trained teachers or those with a background in working with children

Destination Overview

Latin America has some of the greatest biodiversity and spectacular landscapes on earth and should not be missed during your gap year. Costa Rica is the perfect place to rest and relax with a warm climate, postcard perfect beaches on the Caribbean Sea and Pacific Ocean, although there are vivacious cities like the capital San Jose by night-owls who want to get there fill of reggae-ton whilst in South America. Based in Quito, Ecuador, volunteers with be able to enjoy all of the amenities of a capital city. There are great options for independent travel, Mount Chimborazo, paragliding or hiking in the Andes, exploring the cloud forests, snow capped mountains and coasts, and the Galapagos Islands, a must see for any visitor.

Your final destination, Mallasa, in the Bolivian Andes has a rich indigenous Aymara culture, which will begin your exploration of the this tremendous continent and also undertake your first volunteering placement in a local community childcare centre by helping care for up to 50 disadvantaged children. There are endless activities for volunteers to get involved and assist in keeping the children happy and healthy as well as giving the children the love and attention they deserve. Volunteers are also helping the project to empower mothers by freeing up their time so they are able to find employment and generate an income. This can make a massive difference to the well being of all those in this impoverished area. The opportunity to spend time during your gap year contribution to the future of the next generation is one not to be missed.

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Gap Year: Environmental Conservation in
Latin America

The projects

Informally known as the forgotten continent use your gap year to explore some of the world’s most unchartered rain forests and coastlines in Latin America on our environmental conservation gap year programme. In doing so, volunteers will be able to contribute to innovative initiatives, which incorporate environmental conservation work with interaction with local communities to find sustainable solutions to environmental issues in the region.

You will first travel to Costa Rica to volunteer on our **turtle conservation project**, which is an endangered species due to poaching, introduced and natural predators. This project aims specifically to protect female turtles, their nests and eggs to ensure the survival of the species. Volunteers can actively contribute to their conservation by undertaking a number of activities on this project including nest patrols and releasing hatchlings into the sea. Volunteers may assist in the collection of scientific data into turtle behaviour to aid conservationists improve techniques that will protect the species in the future.

For your next destination you’ll be heading into the heart of the Ecuadorian rainforest to take part on our **agro forestry and environmental conservation project** in the Mindo Cloud Forest. Human activities as well as global warming have ruined large chunks of Ecuador’s rainforest. This project aims to achieve sustainability through agriculture and eco-tourism and focuses on maintenance and restoration of natural ecosystems.

Finally you will be heading for the world renowned UNESCO world heritage site Manu Biosphere Reserve in Peru to participate on our **biodiversity monitoring initiative**. This project is truly sustainable, and it simultaneously works to protect and monitor the natural world whilst working with local communities on environmental education and environmental issues facing local people. It is the perfect way of examining the human impact on the environment and to look for sustainable environmental solutions whilst being surrounded by spectacular natural beauty and local culture. This diverse gap year programme really offers you a great insight into the challenges and solutions facing wildlife today.

Role of the volunteer

As a volunteer your role will depend on the needs of the project. In Costa Rica following one week of intensive Spanish lessons, volunteers will head to their project where they may collect eggs, go beach patrolling, maintain the beach, collect research and data amongst other activities. In Ecuador volunteers may undertake activities linked to conservation and sustainability through education, collection of seed, work in a nursery and the management of trails. In Peru volunteers may get involved in pit falling, mist netting, mammal transects, bio-gardens, agroforestry, camera traps, vegetation mapping, biomass project participation, amphibian bamboo trapping, sustainable land management and other tasks.

Skills required

To undertake these projects a B1 Independent User level of CEFR Spanish is required. Volunteers will attend 1 week of intensive lessons in Costa Rica at the start of their gap year. Additional classes can also be arranged in Quito and Cusco before your placement for an additional cost.

- In Costa Rica the project will require volunteers to be in close contact with turtles, and volunteers must be comfortable with this.
- In Ecuador those with a strong background in natural sciences are sought.
- In Peru a basic level of fitness is required as well as an interest in conservation.

Destination Overview

Latin America is home to the most diverse and incredible natural landscapes on the planet as you will see on your volunteering projects, but there is so much more to see and do while on the continent. Trekking through Parque Nacional Corcovado, a biologically rich coastal rainforest, in Costa Rica is famed for wildlife spotting opportunities as well as a visit to Arenal volcano, one of the western hemisphere’s most active volcanoes. There are fantastic cities in which to sample urban life with a mix of bars and restaurants in San Jose with cultural attractions such as Museo de Oro Precolombino, which houses over 2,000 pre-Colombian gold pieces. In Quito, Ecuador, the second highest capital in the world, there is a unique blend of urban and indigenous cultures. Volunteers may also find snow covered Cotopaxi, one of the highest active volcanoes in the world appealing or visiting the Galapagos Islands where Darwin was inspired to write his theory of natural selection. Outside of Manu Biosphere Reserve in Peru, volunteers can undertake rainforest canopy walks, make a visit to the Uros Islands and see these ancient floating villages, the Ballestas Islands, Peru’s answer to the Galapagos. Why not take in the glacial mountain range or Cordillera Blanca, the lost Incan city Machu Picchu or soak up some high culture in the capital Lima. An amazing adventure for your gap year.

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Program Agreement Terms and Conditions

Thank you for choosing to apply for placement on a Kaya programme. We are committed to providing you with the best support as you prepare for the experience of a lifetime, and this is why we have laid down the following terms and conditions. By checking the agreement of these terms and conditions you have accepted to abide by the rules laid down in this agreement. We suggest that you read the details carefully and speak to us if you require any further clarification. Please note there may be additional conditions that apply to individual placements.

Application Instructions

Apply online: http://www.kayavolunteer.com/projects/book. Upon receipt of the application and deposit, we will secure the position on the Program for successful applicants. Deposits are non-refundable for unsuccessful applicants. Kaya will contact all applicants within 2 weeks of receipt of the application. Applications will not be considered without a programme deposit.

Deadlines, Dates and Prices

Applications are due to be received by the end of the year and are subject to limited space availability. Placement deadlines are based on the dates of the desired programme. Some programmes and project placements fill up prior to their published application deadlines. Apply early to secure your placement. Important deadlines for the programme are:

Early Application
Application can be made up to 1 year in advance of the start date. If the programme and communication of the programme details changes within 3 months prior to programme start.

Application Deadline 3 months prior to programme start.

Last minute bookings will be considered on an individual basis. Last minute bookings are advised that their placements arrangements may require more flexibility to accommodate.

Total Fee Due
8 weeks prior to programme start
Fee will be due at the time of booking for a particular project.

Late Payment
Payment deadlines are displayed on the invoice provided. It is important to meet these deadlines to secure your placement, and missing these deadlines may result in the cancellation of your placement. Where a payment extension is requested, this will be considered on a case-by-case basis and will incur a late payment fee of £35/$50 and will incur a late payment fee of £35/$50.

Refund Policy
The standard programme deposit is £180 ($315) per person, per programme. Some Kaya programmes have an additional deposit due to additional programme booking requirements. All deposits paid will be applied towards the total programme fee. The programme fee is non-refundable for those who have been accepted into the programme. The programme deposit will be fully refunded to unsuccessful Participants. If the Participant cancels for any reason, the Participant must notify Kaya in writing. The cancellation must be within 8 weeks of the date of the submission of the application. If a project change arises after Application in the part of Kaya or it’s partners.

Be in sufficient good health to undertake the programme.

Applicants are required to be in good health to undertake their chosen project. Any medical conditions or disabilities may be considered on an individual basis on application to Kaya.

Participants under 18yrs must participate in an interview and require a reference from a professional person who has offered them over 2 years.

Travel Documents and Insurance

All participants must possess a valid passport for their Kaya trip. Participants are responsible for any costs associated with visa, airport taxes, obtaining the proper travel documents for their trip, and that they travel with valid, comprehensive health and travel insurance during the time of their programme. Participants are responsible for any costs associated with a ‘Force Majeure’ event, medical emergencies and repatriation. Details of the insurance policy are provided prior to commencement of any programme. Kaya reserves the right to refuse to enter programmes if insurance details are not supplied.

Behavioural Expectations

By joining a Kaya Programme, the participant assumes certain obligations to Kaya, its community, and other programme participants. If on-site programme directors determine a participant fails to meet the behavioural expectations set out in this contract and within Kaya’s Code of Conduct, the participant will be asked to leave the programme. Participants asked to leave under these circumstances will not receive a refund. In addition to other programme responsibilities, as a programme participant you are responsible for:

• Communicating effectively your interests, skills, limitations, and needs to home community members and programme staff members.

Age

Participants must be aged 18 years or over at time of pick up, unless expressly agreed in advance by Kaya. Participants under 18yrs, who have been accepted onto a Kaya programme, parental consent is required and participants agree to our Consent to Conducts of a Participant under 18yrs about alcohol consumption. Where applicable, participants under 18yrs will be not be offered any different or additional service or treatment to other participants. All participants under 18yrs are advised to seek a reference from a professional person who has offered them over 2 years.

Complaints

If a Participant wishes to lodge a complaint in relation to their programme, they shall first bring the complaint to the attention of the Kaya representative which is the best method to deal with complaints in advance of the programme. If a Participant feels their complaint is not resolved to their satisfaction, the participant chooses to terminate their placement early and depart the project, they should provide the coordinator with a written version on event prior to departure. Refunds cannot be provided for early departure unless extreme circumstances are found, which will be determined at the sole discretion of Kaya. Issues reported after the end of a programme and prior to the commencement of the next programme, giving the site team an aim to address the issue in-country, will not be considered for any compensation. Participants agree that Kaya will not be liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.

Legal Jurisdiction, Release of Liability and Assumption of Risks

Participants booking their placements on kayavolunteer.com enter a contract with Kaya. Kaya reserves the right to cancel any programme if there are insufficient registrants (where minimum numbers apply) or if Kaya determines it is in the best interest of the applicant’s safety and quality of programming to cancel the programme. Kaya is not responsible for other costs incurred by participants due to any changes in programme requirements and will not be liable for any change in the duration or dates of the programme. The participant agrees to accept and abide by all reasonable efforts to deal with and, where possible, resolve the complaint within a reasonable time. If a Participant feels their complaint is not resolved to their satisfaction, the participant chooses to terminate their placement early and depart the project, they should provide the coordinator with a written version on event prior to departure. Refunds cannot be provided for early departure unless extreme circumstances are found, which will be determined at the sole discretion of Kaya. Issues reported after the end of a programme and prior to the commencement of the next programme, giving the site team an aim to address the issue in-country, will not be considered for any compensation. Participants agree that Kaya shall not be liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.

Program Flexibility

Kaya programmes are different from travel or adventure programmes. Each development project and work experience placement is unique and often cannot be implemented exactly as planned for a variety of reasons. Itineraries shown are a guide and the order of activities may be shifted with notice, factors including, but not limited to weather, project changes, and changing project needs and individual situations. Project activities shown cover most areas that you may need to be prepared for, and we are always ready to accommodate for this at no extra charge, subject to availability (programmes moving to the following year may be subject to programme price increases). After the programme has been finalised, any future changes may be subject to an administration charge of £40/$70 made payable at time of change.

If a programme or date change is requested after your final payment deadline, the original payment deadline is 8 weeks prior to the programme start. If your project changes and you request a change subject to availability programmes moving to the following year may be subject to programme price increases. After the programme has been finalised, any future changes may be subject to an administration charge of £40/$70 made payable at time of change.

Trip Cancellations

Kaya reserves the right to cancel any programme if there are insufficient registrants (where minimum numbers apply) or if Kaya determines it is in the best interest of the applicant’s safety and quality of programming to cancel the programme. Kaya is not responsible for other costs incurred by participants due to any changes in programme requirements and will not be liable for any change in the duration or dates of the programme. The participant agrees to accept and abide by all reasonable efforts to deal with and, where possible, resolve the complaint within a reasonable time. If a Participant feels their complaint is not resolved to their satisfaction, the participant chooses to terminate their placement early and depart the project, they shall provide the coordinator with a written version on event prior to departure. Refunds cannot be provided for early departure unless extreme circumstances are found, which will be determined at the sole discretion of Kaya. Issues reported after the end of a programme and prior to the commencement of the next programme, giving the site team an aim to address the issue in-country, will not be considered for any compensation. Participants agree that Kaya shall not be liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.

By submitting this application from the participant assumes all of these risks and agrees to indemnify Kaya, its officers, directors, and employees harmless for any and all liability that may arise out of the performance of her duties as participant. Kaya reserves the right to refuse any applicant admission to any programme if he or she is deemed ill suited for the programme. Important programme information will be sent to the email address provided on the application. Any or all of the participant’s communications of statements of participants may be used in promoting Kaya. Kaya publishes programme and project photos on a monthly basis on the Kaya website. These photos and videos are available for participant, friends, family, and interested individuals to download, email, or print for personal use. Photography usage for distribution purposes will be considered on an individual basis on application to Kaya.

Participants accept that they will be subjected to various physical and emotional demands and accept that the standard of living, including food, hygiene and accommodation may be lower than the relevant country standards of their own country. The Participant also understands that certain risks may arise, including, but not limited to; hazards of travelling to an unfamiliar country, natural or man-made disasters, theft or loss of personal belongings, travel delays, false information or lack of disclosure is found to have been supplied. Kaya is not held liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.

Applicants are responsible for any costs associated with visa, airport taxes, obtaining the proper travel documents for their trip, and that they travel with valid, comprehensive health and travel insurance during the time of their programme. Participants are responsible for any costs associated with a ‘Force Majeure’ event, medical emergencies and repatriation. Details of the insurance policy are provided prior to commencement of any programme. Kaya reserves the right to refuse to enter programmes if insurance details are not supplied.

By checking the agreement of these terms and conditions you have accepted to abide by the rules laid down in this agreement. We suggest that you read the details carefully and speak to us if you require any further clarification. Please note there may be additional conditions that apply to individual placements.