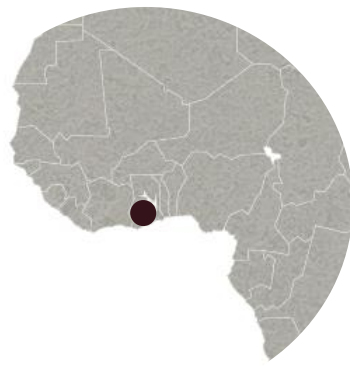




GHANA

Project pages



Ghana, a developing country on the west coast of Africa, lies a few degrees north of the equator and is considered the country closest to the centre of the world.

Ghana has a fantastically diverse landscape with hundreds of miles of beaches, rainforests, mountains and the largest man-made lake in the world, Lake Volta. Wildlife can be seen up close in the lakes of Mole National Park in the North, a habitat to lions, antelopes, elephants and many bird species. With many local dialect, Ghana remains an English-speaking country providing volunteers with a wonderful introduction to Africa. It is known to be politically stable, safe, affordable and characterised by its warm friendly people.

Life outside of the project

There is a lot to see and do in and around Accra so you can spend your spare time exploring the City's offerings. There is a National Museum, a number of popular Squares where a lot of the local action takes place – most notably Revolution Square and Liberation Square, as well as tropical gardens, an Art Centre and a number of different craft markets selling local wares. Accra is also home to a main and central market which is always buzzing and thronging with activities so be sure to check out Makola Market for a real insight into Ghanaian culture.

Within Accra itself, there are a number of local beaches which are usually frequented by locals and very busy at weekends. Among these are Ladabi and Kokrobite, which will usually ask you for an entrance fee, although it will provide you with some local entertainment in the form of musicians and acrobats! For a quiet experience without having to travel too far, head to CoCo in Teshie (a rocky beach) or the other local beaches of Misty and Ada, where you will find a whole range of sporting activities. The real tourist centre of Accra is called Osu and is located close to the Art Centre and Liberation Square.

Ghana



Weather

Average temperature: 26°C

Wet season: May - October

Dry season: November - April

Hurricane season: June - November

Dentistry Internship in Ghana

GHANA

The Internship

This internship is an opportunity to gain experience and possibly some credits within the dental department of a hospital in Accra. Ghanaians have access to dental treatment in most major hospitals. The setup and the working conditions are very different from what you are accustomed to in your home country. The dental department deals with emergencies as well as routine dental appointments.

Role of the intern

Depending on your experience and training, your role will differ and you might be given more or fewer responsibilities. Initially, your role will be mainly observational. Regardless, the volunteers will assist local practitioners and observe how dental treatments are performed in a developing country. Volunteers will also help by maintaining patients' records, set up the instruments and assist with basic tasks while the dentists treat patients.

Skills required

Individuals applying must either be a professional in the field or a student currently studying courses related. If you are planning to study dentistry, you can also apply for this internship, although you must demonstrate a strong commitment to the field.

You will be asked to send your CV/resume before being accepted onto this project, as well as certifications, transcripts and other documentation are required to enable us to establish your experience. Your contribution and performance will also be taken into consideration throughout your placement.

Why Choose This Internship

- ✓ Be exposed to the challenges dentists as well as patients in need of dental care encounter in developing countries.
- ✓ Observe advanced dental conditions that you may not otherwise see at home due to the lack of knowledge on preventative dental hygiene.
- ✓ Get your medical dental career launched with this great experience abroad!

Project location

Your project is based in the village of Damang in the Eastern Region of Ghana. It is The internship takes place around Accra, a bustling city of Ghana. Accra was built around a port and it stretches along the Atlantic Coast. You will see a mixture of architecture from modern buildings and skyscrapers to large 19th-century colonial buildings to constructions from the 70s. The city is surrounded by over 25 shanty towns, where you'll see goats and chicken roaming muddy streets filled with market stalls manned by locals. These communities represent the less fortunate of Ghana, but they display a rich insight into the country's reality and create situations where you will be able to lend a hand.

Project facts

Duration: 2 – 12 weeks (we strongly recommend a minimum of 4 weeks)

Requirements: age 18+

Location: Accra, Ghana

Working hours: there are 3 shifts that you can work 7am-3pm; 3pm-10pm; 10pm-5am; you will be working 5 days a week

Project availability: all year round, except 15th December – 5th January
RECRUITING FOR LATE 2021

Arrival day: Saturday

What's included

Accommodation: dorm room for 2 – 4 people in a volunteer house with large shared kitchen, volunteer planning room and veranda

Meals: communal evening dinner during weekdays

Airport: Pick up from Kotoko International Airport, Accra

Training: Healthcare ethics & culture doc, pre-departure info pack, learning reflection manual, on-site orientation and project induction

Support: 24-hour support from on-site coordinator

Certificate on completion of internship
Supervision from qualified professional

What's not

Flights

Insurance

Visas

Airport drop

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Transport to and from projects

Breakfast and lunches during the workweek, and

Police/Government Background Check; US and U

Ghana Physiotherapy Internship

The Internship

Looking for a great experience to add to your future career as a professional physiotherapist, then join our local project in a Ghana Physiotherapy Internship. Through this internship, you will get first-hand experience with the local community in a community clinic as well as on a few sports team while being around dedicated athletes training with local sports institutions.

The community clinic is understaffed and underfunded and as a result will provide you with a real understanding on the hurdles Ghana physiotherapists and medical professionals faces every day. The local patients' conditions reflect the problems in Ghana including strokes due to hypertension, car accidents, crush injuries to the hands and tendons from cutting and grinding machinery as well as facial palsy from otitis media. These types of injuries are challenging for the local community as they may not be able to afford the treatments available to them. This Ghana Physiotherapy Internship is ideal for anyone interested in gaining further experience and wanting to extend their professional experience in an unconventional environment.

Role of the intern

During the Ghana Physiotherapy Internship, you will provide hands-on assistance and care that is otherwise unavailable to many injured locals as well as local athletes. At the clinic, you will have access to equipments, including an hydrotherapy pool, however, the clinic is having difficulties coping with the demand of the local community due to the lack of local staff. You will also have the opportunity to work together with other educated physiotherapists, as well as teaching Ghanaian physiotherapy students.

Skills required

Ghana Physiotherapy Internship requires you to be qualified or have had some experience in the area (at least to second year degree standard). You need to be self-motivated and prepared for some long and frustrating days, however, the experience you will gain is invaluable. As you will be traveling to Ghana, it is also a requirement that you must have a yellow fever vaccination and must obtain a certificate as proof. You will be asked to show this certificate upon entry and will be denied if you don't have one.

Why Choose This Internship

- ✓ Broaden your experience within your field expertise and help a local community in Ghana while interning as a physiotherapist.
- ✓ Get an understanding of what it's like to work in a developing country.
- ✓ Provide hands-on assistance and care usually unavailable to injured locals as well as dedicated athletes

Project location

Your Ghana Physiotherapy Internship project is located in a Coastal Suburb of Accra. Accra being the capital and largest city in Ghana, with a population of over two million, is very busy with lots to do. Your accommodation on the Coastal Suburb is close enough to the madness of Accra to visit the main point of interest, but far enough to feel more of a "retreat" from city lifestyle. Your accommodation is basic but comfortable in a gated community and within walking distance to cafés, ice cream parlor, and shops for essentials. Your room is dorm style and gender separated, and you will have access to western style facilities. During your free time, Accra City Centre is close enough for you to explore the famous Kwame Nkrumah National Park, the National Museum of Ghana, the craft markets, and many other points of interest Accra has to offer. For those wanted to venture further, Cape Coast, Elmina and the Volta region are all areas accessible by bus that are worth the trips.

Project facts

Duration: 4+ weeks

Requirements: age 18+ plus qualifications

Location: Coastal Town of Accra, Ghana

Working hours: Monday through Friday 8:30 to 12:30 and 3:30 to 6:30pm

Project availability: all year round

Arrival day: Sunday

What's included

Accommodation: same gender dorm room for up to 14 people in a volunteer house with large indoor and outdoor communal areas

Meals: 3 meals a day Mondays through Fridays

Airport: Pick up from Kotoko International Airport, Accra

Training: Healthcare ethics & culture doc, pre-departure info pack, learning reflection manual, on-site orientation and project induction

Support: 24-hour support from on-site coordinator

Certificate on completion of internship

What's not

Flights

Airport Drop

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Insurance

Visas

Vaccinations

Transport to and from projects (costs range from

Meals on the weekends

Police/Government Background Check; US and U

Journalism Internship in Ghana

The Internship

The Journalism Internship in Ghana is made for you whether you are interested in editing, copywriting, reporting, interviewing or researching. As a journalism intern, you will work alongside some of Ghana's leading journalists and reporters who will provide you with some guidance during your placement.

During your Journalism Internship in Ghana, you will have the opportunity to work in a number of newspapers, radio stations and TV networks depending on your interest. This placement is best for aspiring reports and media professionals that have experience in the industry but would like to experience journalism in a different context. We offer a variety of journalism internships from researching for a local paper to being a half-time analyst for football matches.

Because Kaya is community driven, the placement also involves schools and sports academies to teach classes in media, creative writing and the basics of journalism. Therefore, this will give you the chance to engage fully with the local community and give back and aspire to some of Ghana's most ambitious youngsters.

Role of the intern

During the Journalism Internship in Ghana, you will be provided with new and valuable experience for your future career while supporting the media industry in Ghana. That said, the internship is a great opportunity to engage with the community on different levels as you may be asked to share what you know one day with students in regards to their school newspapers, or be sent on interview around the community.

Skills required

This Journalism Internship placement is intended for participants who are currently seeking or already have experience in the industry. As a result, you need to be self-motivated and flexible as well as open to working with a variety of local resources. As you will be traveling to Ghana, it is also a requirement that you must have a yellow fever vaccination and must obtain a certificate as proof. You will be asked to show this certificate upon entry and will be denied if you don't have one.

Why Choose This Internship

- ✓ Broaden your experience within your journalism skills and expertise.
- ✓ Get an understanding of what it's like to work in a developing country.
- ✓ Participate in a mutually beneficial cultural exchange and contribute to the local community

Project location

Your Journalism Internship in Ghana is located in a Coastal Suburb of Accra. Accra being the capital and largest city in Ghana, is very busy with lots to do with a population of over two million. Your accommodation is located on the Coastal Suburb which is close enough to the madness of Accra to visit the main point of interest, but far enough to feel more of a "retreat" from the boasting city. Your accommodation is basic but comfortable and is located in a gated community and within walking distance to cafés, an ice cream parlor, and shops for essentials. You will share a dorm style gender separated room, and you will have access to western-style facilities. During your free time, you will be able to explore Accra City Centre as it is close enough to sites of interests like the famous Kwame Nkrumah National Park, the National Museum of Ghana, the craft markets, and many others. For those wanted to venture further, Cape Coast, Elmina and the Volta region are all areas accessible by bus shall you want to see more of Ghana.

Project facts

Duration: 4+ weeks

Requirements: age 18+

Location: Coastal Town of Accra, Ghana

Working hours: Monday through Friday
8:30 to 12:30 and 3:30 to 6:30pm

Project availability: all year round

Arrival day: Sunday

What's included

Accommodation: same gender dorm room for up to 14 people in a volunteer house with large indoor and outdoor communal areas

Meals: 3 meals a day Mondays through Fridays

Airport: Pick up from Kotoko International Airport, Accra

Training: Pre-departure info pack, learning reflection manual, on-site orientation and project induction

Support: 24-hour support from on-site coordinator

Certificate on completion of internship

What's not

Flights

Airport Drop

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Insurance

Visas

Vaccinations

Transport to and from projects (costs range from

Meals on the weekends

Police/Government Background Check; US and U

Literacy Development in Ghana

GHANA

The project

Come and join us and work with a project whose mission it is to provide access to books and increase the reading skills of children and adults through literacy outreach all over Ghana. Books are not easy to find and are often outdated by the time they reach the rural communities. Sometimes, they are also beyond the financial means of many in the poorer communities. The goal of the literacy project is to increase accessibility to books for those who otherwise would have few opportunities to read something different or to practice their reading skills once they are away from school.

Maintaining support for this project is key in order to continue to increase literacy levels, so fundraising and grant writing is needed by the project. Information regarding literacy levels is an important aspect of this. The projects undertake reviews throughout the year to assess the progress of different children, regions and schools and ascertain the progress that is being made more broadly. Contribute to the steps that are being taken to promote reading in Ghana and encourage learning by joining our literacy development project working directly with the Ministry of Education in-country.

Role of the volunteer

The role of the Literacy Development in Ghana volunteer is to work independently on projects within the Public Administration of Ghana and support the literacy development efforts already undertaken. You may be asked to join the children's library and assist the children who comes through their schools. You may also be asked to do some research and surveying for the administration to gather data on their project. Other things you can be involved in are funding research and grant writing. The local team will work with you depending on your interests and the needs of the project at the time of your placement. You may also be involved on some mobile literacy projects assuming the trucks are running during your placement.

Skills required

Volunteers with a passion for reading, a love of books and learning should apply for this project. Those with good writing skills will also be welcomed as grant writing is an important aspect of this role. Any volunteers who have experience with grant writing or fundraising will be more than welcome as will teachers and librarians! Being able to work independently is a must of this project.

You will be asked to send your CV/resume before being accepted onto this project and covering motivation letter along with their application.

Why choose this project

- ✓ Help the local project staff to raise funds to take forward this project and expand it to other areas.
- ✓ Help researching grants and fundraising opportunities to continue the funding of this project.
- ✓ Provide a fresh perspective and an additional resource to help eager readers, who need a little attention or support while developing their literacy skills.

Project location

Your project is based in the centre of Accra while your accommodation will be located in Pokoasi in Greater Accra. It will require you to take public transport and experience the true Ghanaian lifestyle. The accommodation is basic but comfortable with western facilities, although showers are what is called "bucket showers". On weekends, why not head into the city and explore the beachfront set on the Gulf of Guinea. Alternatively, head towards the west to Kumasi and explore the huge market that sells everything from spices to jewellery and more. You may also be interested in history and want to experience Cape Coast or Elmina. Alternatively, you can head north to the Volta Region and take in the small towns along Lake Volta, or even head up to the beautiful Wli Falls, on the border with Togo.

Project facts

Duration: 2 - 12 weeks

Requirements: age 18+

Location: Accra, Ghana

Working hours: Monday to Friday

Project availability: All year round, except 15th December - 5th January
RECRUITING FOR LATE 2021

Arrival day: Saturday

What's included

Accommodation: Dorm room for 2 - 4 people in a volunteer house with large shared kitchen, and volunteer planning room and veranda

Meals: Communal dinner during weekday evenings

Airport: pick up from Kotoko International Airport, Accra

Training: Pre-departure information pack, on-site orientation and project induction provided

Support: 24-hour support from on-site coordinator

What's not

Flights

Insurance

Visas

Airport drop

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Transport to and from projects

Breakfast and lunches during the workweek, and

Police/Government Background Check; US and U

Microfinance Internship in Ghana

GHANA

The Internship

The Microfinance Internship in Ghana Despite two decades of solid growth for Ghana, the country still encounters many challenges, and the disparity gap is getting deeper between the regions of the country, as inequalities grow due to geographic areas. Access to financial services is only available to half of the population in Ghana. Many have no access to it due to the lack of understanding. Indeed, there are many women and youth in Ghana that lack financial training on how to maximize the little resources available to them. There are many skilled workers in the area but due to their lack of financial understanding, they are unable to progress further.

The purpose of this project is to enhance financial literacy, essential business skills and empower the local women and youth to become more self sufficient. Depending on the need of the community, the project has been involved in developing training materials, conducting training to one individual or small groups or individuals, or running financial education campaigns in the area.

Role of the intern

Depending on the need of the project at the time of your placement, you may:

- Serve as a resource person during training programs related to financial literacy
- Assist in drafting budgets for individuals and institutions
- Assist in drafting business plan for businesses expansions
- Developing training handbook on financials tools

These are just a few example of the tasks you may be involved in.

Skills required

This project accepts any individual, who has received any formal or informal financial training or has the willingness to undertake any finance-related projects to help the microfinance institutions as they educate the locals about their financing options. As an intern, we also recommend you bring a computer with you. You will be asked to send your CV/resume and a motivation letter before being accepted onto this project.

Why Choose This Internship

- ✓ Be exposed to the problems of financial illiteracy in an emerging country.
- ✓ Work with local women and youth empowerment outreach programs in partnership with local micro finance institutions.
- ✓ Discover a new culture and way of life while living like a Ghanaian.

Project location

This Internship in Microfinance in Ghana is based in and around Cape Coast. Cape Coast is located in the Central Region. Cape Coast is much more laid back than Accra, and has a very rich history, especially as it is known for its role in the transatlantic slave trade. In Cape Coast, you get to watch endlessly the fishing boats, and fisherman casting nets. The beaches can be beautiful, although not as touristy as you may think. The centre is an appealing place to wonder and take in the way Ghanaian lives.

During your internship, you will be staying with a local host family. You will have access to modern westernized amenities.

Cape Coast offers many outings in and around especially if you are interested in learning about the history of the colonialism, and its global impact. Even if you are not an history buff, it is fascinating and heartbreaking to learn what happened at Elmina Castle, or Cape Coast Castle. If you are looking for a more adventurous day, and want to see what is outside big towns, you will enjoy Kakum National Park.

Project facts

Duration: 4 - 12 weeks

Requirements: age 18+

Location: Cape Coast, Ghana

Working hours: 4 working days a week, 4-5 hrs a day

Project availability: All year round

Arrival day: Any days except for Sundays

What's included

Accommodation: Homestay

Meals: Two meals Mondays through Fridays (Breakfast and Lunch)

Airport: pick up and drop off from/to Kotoko International Airport, Accra

Training: Pre-departure information pack, on-site orientation and project induction provided

Support: 24-hour support from on-site coordinator

Transport: to/from project included

What's not

Flights

Insurance

Visas

Dinner during the workweek, and all meals on weekends.

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Non-Profit Development Internship in Ghana

GHANA

The Internship

Learn about non-profit management, community development, use of social media in promoting development, event management and donor funding while experiencing local culture at a non-profit development internship in Ghana. This non-profit organisation is researching and implementing initiatives to support human development through projects such as a Microfinance and leasing, a youth development centre for skills training, agriculture, and education through teaching, and a mobile literacy programme. The non-profit supports its work by gaining funding from diverse donors including the European Union, The Global Fund For Children and many others. Its internship programme offers international interns the opportunity for global exchange and practical hands-on experience whilst supporting the non-profit extra support with its work.

Role of the intern

During your internship, you will use your interests, skills and knowledge while learning how to apply them in a non-profit setting. You will be asked to get involved with and receive training in a number of areas, depending on the needs of the non-profit at the time of your internship. Types of activities you may get involved with include:

- Research funding opportunities locally and internationally.
- Write grant proposals request for funding using appropriate tone and content.
- Produce reports to demonstrate the use of funding to international donors.
- Develop materials with the right content for the international development sector.
- Develop strategies to monitor and evaluate the impact of activities implemented.
- Promote, network and market a not-for-profit organisation.
- Work with the local community to ensure activities are meeting their needs and are sustainable.
- Updating the NGO website and social media to promote activities.
- Create online funding campaigns for specific activities.
- Produce video content for promoting the organisation.
- Develop a project framework and standards for the NGO.
- Attend or organise community meetings and events to gauge needs and promote the work of the organisation.

You will be supported throughout the placement by the Managing Director of the organisation. You will be encouraged to complete a learning diary during your internship and produce a presentation at the end of your placement summarising your learning.

Skills required

Any intern will have an amazing experience in Ghana and bringing along an open mind, a good attitude to work and a willingness to learn as part of a cross-cultural team will certainly ensure this. Specific studies or experience in demand for this internship include international development, fundraising, sustainability, graphic design, social media and project management. Good communication skills and a working knowledge of MS Office are required. Graphic design and video editing skills are valued. Please bring a laptop. All applicants must submit a CV/resume, letter of motivation and attend a telephone interview for consideration for this interesting and varied placement.

Why Choose this Internship

- ✓ Support the running of a local non-profit organization with its fundraising, networking and social media needs.
- ✓ Get hands-on front line experience with this valuable internship as you seek a position within the international development sector
- ✓ Learn how money is raised to ultimately benefit the communities that the project supports including literacy, skills, agriculture and livelihoods ventures.

Project location

Your project will be based in western Accra, a city bustling and modern landscape hugging the Gulf of Guinea and the largest in Ghana. While it boasts a waterfront location, most of Accra's action happens away from the coastline. Interns particularly enjoy attending events that showcase Ghanaian music and culture. On the weekends, interns like to explore the museums, markets and former slave castles. Further away, are the beaches of Cape Coast, and the capital of Kumasi, where you can learn about the Ashanti history at the palace, and visit the biggest market in Ghana - amazing!

Project facts

Duration: 4 - 12 weeks

Requirements: age 18+

Location: Accra, Ghana

Working hours: Monday – Friday 8:30am – 17:00pm. Evening hours maybe needed for events and networking

Project availability: All year round, except 15th December – 5th January
RECRUITING FOR LATE 2021

Arrival day: Saturday

What's included

Accommodation: Dorm room for 2 - 4 people in a volunteer house with large shared kitchen, and volunteer planning room and veranda

Meals: Communal dinner during weekday evenings

Airport: pick up from Kotoko International Airport, Accra

Training: Pre-departure information pack, learning reflection guide, on-site orientation, cultural tour and project induction provided

Support: 24-hour support from on-site coordinator

Certificate on completion of internship
Supervision from qualified professional

What's not

Flights

Insurance

Visas

Airport drop

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Transport to and from projects

Breakfast and lunches during the workweek, and

Police/Government Background Check; US and U

Public Administration Internship in Ghana

GHANA

The Internship

The Public Administration Internship in Ghana is ideal to have a real insight into the public sector in Ghana. Indeed, this placement will be done at the Public Library Authority, which is financed by the Ministry of Education. The public office is large enough that there are needs throughout the different departments, including:

- Procuring for things like computer, supplies, vehicles, etc
- Training of local staff in organizing the library
- Organizing reading clinics
- Budget for the entire library authority
- Assist with the book aid departments to process and catalogue the donations
- Help during computer labs classes within the head office and at regional offices

This placement has over 500 staff, 61 branches offices and 10 regional offices. That said, there is an opportunity in many aspects of this public office for anyone interested in pursuing this public administration internship in Ghana.

Role of the intern

This placement will expose you to the Public Administration sector in Ghana. Depending on your interest and experience, you will have the opportunity to explore a variety of department within the administration including HR, Finance, Administration, Procurement, Corporate Affairs, Cataloguing and Processing, amongst others. Depending on the length of your placement and the department in which you get allocated, you will assist in updating reports, finding new prospective donors or partners, assist in organizing events around World Book Day or International Literacy Day. You may also be involved at the Children's library helping local students with their reading.

Skills required

Public Administration interns are required to be able to work independently and autonomously after being given instructions. You will be guided by a local professional, but maturity and capacity to work solo are mandatory. Please bring a laptop to maximize your time on the internship. Note that all applicants must submit a CV/resume, letter of motivation and attend a telephone interview for consideration for this interesting and varied placement.

Why Choose This Internship

- ✓ Gain a competitive edge as you add a public administration internship in Ghana to your resume helping you gain public sector experience in an emerging country.
- ✓ Learn about Ghanaian culture and traditions while living like a Ghanaian.
- ✓ Be exposed to a different work setup and make connections in the field with local professionals.

Project location

This Public Administration Internship in Ghana is based in the centre of Accra with the Public Library Authority while your accommodation is located in Pokoasi in Greater Accra. Pokoasi is considered the peri-urban environment of Accra. As such, it will require you to take public transport and experience the true Ghanaian lifestyle. During your internship, you will be staying in a basic but comfortable accommodation with western facilities, although showers are what is called "bucket showers". During your free time on the weekends, why not head into the city and explore the beachfront set on the Gulf of Guinea. Alternatively, you may want to go towards the west to Kumasi and explore its famous huge market that sells everything from spices to jewellery and more. If you are interested in history, we suggest you experience Cape Coast or Elmina. Alternatively, you may want to head North to the Volta Region and take in the small towns along Lake Volta, or even head up to the beautiful Wli Falls, on the border with Togo.

Project facts

Duration: 4 - 12 weeks

Requirements: age 18+

Location: Accra, Ghana

Working hours: Monday to Friday

Project availability: All year round, except 15th December - 5th January
RECRUITING FOR LATE 2021

Arrival day: Saturday

What's included

Accommodation: Dorm room for 2 - 4 people in a volunteer house with large shared kitchen, and volunteer planning room and veranda

Meals: Communal dinner during weekday evenings

Airport: pick up from Kotoko International Airport, Accra

Training: Pre-departure information pack, on-site orientation and project induction provided

Support: 24-hour support from on-site coordinator

What's not

Flights

Insurance

Visas

Airport drop

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ff

Transport to and from projects

Breakfast and lunches during the workweek, and

Police/Government Background Check; US and U

Public Health Internship Ghana

GHANA

The Internship

The Public Health Internship Ghana covers basic health care services and awareness service in the local communities in and around Cape Coast. You will become an ambassador in promoting good health practices through a variety of public health outreach projects.

Ghana is an emerging country that is lagging behind with its health needs. For instance, the ratio of health professionals to citizens is very wide with about 1 physician for more than 5000 people. Also, most children are exposed to serious health hazards that are sometimes caused by irresponsible acts of the parents. This is mostly attributed to their ignorance or lack of education about some basic health elements. Malnutrition continues to be a major public health problem whether it is undernutrition, or obesity due to the lack of a balanced diet.

A greater majority of the Ghanaian population have very limited knowledge about how to handle some simple health issues which eventually leads to other severe complications.

By contributing to the initiative already in place as a public health intern, you will be able to contribute reducing this problem within a local community.

Role of the intern

As a Public Health Intern Ghana, you will extend a healing hand to people who cannot afford proper healthcare. You will have the opportunity to work and shadow professionals at local hospitals and other local health centres. You will be involved with community medicine and preventative care. The ultimate objective is to assist in creating awareness on health issues and increase the resources of the local health institutions as needed at the time of your placement.

Skills required

Medical, biology, nursing and public health students are able to apply to this Public Health Internship Ghana placement. You will be required to submit a CV as well as go through a phone interview for the vetting process before your placement is confirmed.

Any health professionals wishing to contribute to this Cape Coast community are also welcome to come on a volunteer basis (speak to a Kaya advisor for more information). A good level of spoken English is also essential for this placement.

Why Choose This Internship

- ✓ Learn about the healthcare system in Ghana and the challenges local professionals face.
- ✓ Contribute to international public health by providing an extra set of hands on local projects.
- ✓ Experience the Ghanaian way while making local friends and exchanging cultural differences.

Project location

This Public Health Internship Ghana is based in and around Cape Coast. It is located in the Central Region. Cape Coast is much more laid back than Accra, and very rich in history, especially given its historical role in the transatlantic slave trade. The city is fascinating as you get to watch endlessly the fishing boats, and fisherman casting nets. The beaches are beautiful, but not as touristy as you may think as the area has not been exploited by the tourism industry yet. The centre of town is an appealing place to wonder and take in the way Ghanaian lives.

During time as a Public Health Intern Ghana, you will be staying with a local host family and will have access to modern westernized amenities.

Cape Coast offers many outings in and around especially if you are interested in the history of colonialism and its global impact. Even if history is not your thing, it is fascinating and heartbreaking to learn about the past of Ghanaian and admire the horizons from Elmina Castle or Cape Coast Castle. If adrenaline is more your thing, you will definitely enjoy a day out to Kakum National Park and its canopies over the Ghanaian jungle.

Project facts

Duration: 4 - 12 weeks

Requirements: age 18+

Location: Cape Coast, Ghana

Working hours: 4 working days a week, 4-5 hrs a day

Project availability: All year round

Arrival day: Any days except for Sundays

What's included

Accommodation: Homestay

Meals: Two meals Mondays through Fridays (Breakfast and Lunch)

Airport: pick-up and drop-off from/to Kotoko International Airport, Accra

Training: Pre-departure information pack, on-site orientation and project induction provided

Support: 24-hour support from on-site coordinator

Transport: to/from project included

What's not

Flights

Insurance

Visas

Dinner during the workweek, and all meals on weekends.

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

The Project

This teaching in Ghana project has been set up in an impoverished community right outside Accra. The school caters to children from the age of 5 to 14 that have fallen behind while attending public school for a variety of reasons. They either have been missing too much schooling and are unable to catch up. Or their carer cannot afford the school uniform and minor expenses a Ghanaian public school requires. The Teaching in Ghana project provides the children with some basic education to help them get ahead in life, as well as two meals (breakfast and lunch) a day, which they probably wouldn't get otherwise.

The Teaching in Ghana project also works with the local government schools to provide additional support to local teachers to avoid other children to fall behind. The school's classes are large with over 45 students per teacher, making it difficult for the teachers to provide the one-on-one attention some pupils might need. The Teaching in Ghana project works with the school headteacher to follow through the needs of the students at any given time.

Role of the volunteer

Depending on your interest and qualifications, you will be teaching local children according to the Ghanaian national curriculum. You may be placed in the local community school with a handful of children, or you may be placed in the local government school in larger classroom settings. The real need for the project at the moment is to teach students English as well as reading, but you may be asked to teach other subjects. Your responsibility will be to improve the literacy, numeracy and communications skills of the students in innovative ways. You might be expected to plan the lessons, give disciplines while respecting the local culture. Volunteers tend to bring a lot of creativity to teaching that is not traditional in Ghana. And in some cases, students learn better through games and innovative ways.

Skills required

A positive and dynamic attitude is required for this project. Also, patience and flexibility is key to be working with the children. Someone independent and self-supporting is important to teach these children with an often difficult situation at home.

Why Choose This Internship



Volunteer teach in Ghana to local children with difficulties and make a local impact while improving their educational prospects.



Assist local school staff and provide them with additional resources while infusing new ideas in classes.



Gain real-life experience in teaching abroad in a limited resources country and gain self-confidence as a result.

Project location

The teach in Ghana project is based in a local community right outside Accra. The community is very welcoming to the volunteers as the project has been set up there for a long time. You will be at the heart of the Ghanaian lifestyle, while not being too close to the chaos of Accra. Yes, The centre of Accra is only 20/40 minutes away depending on traffic. So you will have the opportunity to visit the bustling city of Ghana with its local markets and an active nightlife.

Your accommodation is based within walking distance of a few commerce, restaurants and cafes/bars. At the volunteer house, you will share a same-gender dorm room and a bathroom. The dorm room typically accommodates up to 14 people. The accommodation is basic but comfortable with a good sense of camaraderie between the volunteers and many communal areas indoors and outdoors.

You will be ideally located to go visit some of the main Ghana tourist attractions such as the Volta Lake, Cape Coast, Elmina and the Mole National Park for wildlife viewing.

Project facts

Duration: 2 – 12 weeks

Requirements: age 18+

Location: Coastal Town of Accra, Ghana

Working hours: 5 days a week, 6 hours a day

Project availability: project not running during school holidays. Check with your placement advisor for the dates.

Arrival day: Sunday

What's included

Accommodation: same gender dorm room for up to 14 people in a volunteer house with large indoor and outdoor communal areas

Meals: 3 meals a day Mondays through Fridays

Airport: Pick up from Kotoko International Airport, Accra

Training: pre-departure info pack, learning reflection manual, on-site orientation and project induction

Support: 24-hour support from on-site coordinator

What's not

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Airport Drop

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Insurance

Visas

Vaccinations

Transport to and from projects (costs range from

Meals on the weekends

Police/Government Background Check; US and U

Volunteer Coaching Sports in Ghana

GHANA

The Project

Sport is very big in Ghana, and as such, many Ghanaian children are passionate about sports, especially football. The project supports sports amongst children and youth of Ghana, including finding the next Ghanaian talents to compete in international teams. All sports coaching are welcome including football, cricket, netball, tennis, swimming, golf, rugby, basketball, hockey, martial arts, boxing and athletics. The project aims at introducing new sports to the local kids or help them step up their own game within the sport they already love. The project supports coaching sessions at local schools, academies and after school clubs.

You might be required to teach more than once in a day and assist at the matches during the evening and weekends when necessary.

Volunteering coaching Sports in Ghana may involve a variety of activities:

- Organize and coordinate mass participation events and coaching sessions.
- Assist in training sessions.
- Provide coaching and share your knowledge of your specialist sport.
- Get different clubs together to organize matches between the team.

You can feel free to bring any sort of equipment or teaching aids with you, that will assist with your coaching experience, as equipment may be limited in some placement areas.

Your schedule may vary depending on the type of sport you coach and the time of your placement. You can expect to coach 3 or more hours each day. There may also be matches on the weekends when your team is playing or other sporting events that you may want to attend.

Role of the volunteer

Depending on your experience and training, your role will differ and you might be given more or fewer responsibilities. In general, the sports coaching sessions help increase the athletes' knowledge, speed, stamina, strength and skills. With no qualifications, you may be involved in mass participating coaching sessions or actual teams' coaching including coming up with drills, warmups and practice sessions. If you are a qualified trainer or coach, you might be asked to take on greater responsibilities depending on the length of time of your placement.

Skills required

All levels are welcome to volunteer on this project. Also, the project welcomes qualified participants. Qualifications may include UEFA, FA Level One etc. If qualified, you will be asked to send a CV to be accepted on this project and to ensure the local team uses your skills to the benefits of all local academies.

Why Choose This Internship

- ✓ Understand the importance of sports in the life of local Ghanaian.
- ✓ Help youth groups and children exploit their full potential when it comes to sports.
- ✓ Live the Ghanaian lifestyle while meeting other international volunteers with like-minded

Project location

You will volunteer coaching sports in Ghana around Accra while being based in a community right outside the City. The community is very welcoming to the volunteers and you will be at the heart of the Ghanaian lifestyle, while not being too close to the chaos of Accra. The centre of Accra is only 20/40 minutes away depending on traffic, allowing you to visit the bustling city of Ghana with its local markets and an active nightlife regardless. Your accommodation is conveniently located within walking distance to a few commerce, restaurants and cafes/bars. Your volunteer house is basic but comfortable where there is a true sense of camaraderie between the volunteers where you have access to many communal areas indoors and outdoors. There, you will share a same-gender dorm room and a bathroom. The dorm room typically accommodates up to 14 people. Your location allows you to visit some of the main Ghana tourist attractions on the weekend such as the Volta Lake, Cape Coast, Elmina and the Mole National Park for wildlife viewing.

Project facts

Duration: 2 – 12 weeks

Requirements: age 18+

Location: Coastal Town of Accra, Ghana

Working hours: 5 days a week, 6 hours a day

Project availability: all year except for public holidays.

Arrival day: Sunday

What's included

Accommodation: same gender dorm room for up to 14 people in a volunteer house with large indoor and outdoor communal areas

Meals: 3 meals a day Mondays through Fridays

Airport: Pick up from Kotoko International Airport, Accra

Training: pre-departure info pack, learning reflection manual, on-site orientation and project induction

Support: 24-hour support from on-site coordinator

What's not

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Insurance

Visas

Vaccinations

Transport to and from projects (costs range from

Meals on the weekends

Police/Government Background Check; US and U

Volunteering in Hospitals in Ghana

GHANA

The project

Our Volunteering in Hospitals in Ghana placement is based in a hospital in northern Accra, supporting doctors and nurses in a shadowing capacity as they care for low-income patients. This is a fully functioning hospital supporting a community in northern Accra and, like any hospital, there are injuries, ailments and diseases presenting themselves every day. There is a range of departments such as medical, surgical, gynaecology, surgical and the children's ward as well as public health and dentistry. Healthcare is not free in Ghana and many patients cannot afford to pay for x-rays or medication. In Ghana, one in every 5 children die as a result of malaria, and the economic implications are devastating to the economy. Other tropical illnesses commonly treated are related to poor drinking water and diseases spread through poor sanitary conditions, such as typhoid and hepatitis. Join our medical project and experience first-hand the difficulties faced and meet some of the amazing people trying to help make a difference in the lives of local Ghanaians.

Role of the volunteer

Volunteers contribute through observational work, triage tasks, taking vitals and anthropometric measurements, treating injuries, shadowing nurses and doctors, sitting in on surgeries, cleaning and preparing instruments, and taking blood and conducting educational activities. Tasks will depend on experience but everyone will be expected to carry out some administrative work. Volunteers may also perform other duties as needed, such as documenting translation and categorisation of donated medications. Nurses will gladly train volunteers in using the local equipment. Departments that you may work in include medical, surgical, gynaecology, surgical, the x-ray unit or the children's ward. You may also have the opportunity to work in public health or dentistry.

Skills required

Preferably volunteers must be studying or have finished their course relating to health, nursing, dentistry or medicine. A flexible attitude, a willingness to learn and to participate wherever needed are a must. The more you put in, the more you will get out of this amazing placement.

- If you are a student you will be able to observe the clinical practices and learn about the Ghanaian healthcare system. You will always work under the direct supervision of a fully qualified local doctor or nurse. Activities will depend on your experience levels.
- Qualified volunteers - If you wish to practice as a qualified professional, you will have to pass a Ghanaian medical exam. If you want to volunteer without it, you are more than welcome to do so, but will not be able to perform the same duties as you do at home.
- If you are considering a career in medicine, you are welcome to join the project. Your time will be spent in an administrative capacity within a clinical setting, gaining an insight into Ghanaian healthcare.

You will be asked to send your CV/resume before being accepted onto this project, as well as certifications, transcripts and other documentation to enable us to establish where you will be best placed. Your contribution and performance will also be taken into consideration throughout your placement. Smart dress is required and volunteers are asked to bring their own stethoscope and lab coat with them.

Why choose this project

- ✓ Provide assistance to these poorest communities from cleaning instruments, recording patient data to participating in preventative healthcare workshops.
- ✓ Observe different procedures and treatment as part of the learning process than what you may be familiar with back home.
- ✓ The hospital highly values the contribution of volunteers, particularly as they see this as developing global citizens through knowledge exchange and working alongside international colleagues.

Project location

You will be based in a peri-urban area in the west of Accra on the way to Kumasi. Why not spend your time off exploring the busy but interesting city, taking in monuments, markets and the opportunity to buy some interesting wears. Alternatively, head further afield to the beaches of Cape Coast, the markets of Kumasi, the tranquillity of the Volta Region or fly north to Tamale in search of wildlife.

Project facts

Duration: 2 - 12 weeks

Requirements: age 18+

Location: Accra, Ghana

Working hours: There are 3 shifts that you can work 7am-3pm; 3pm-10pm; 10pm-5am and you will be working 5 days a week. The clinics are open 24/7

Project availability: All year round, except 15th December - 5th January
RECRUITING FOR LATE 2021

Arrival day: Saturday

What's included

Accommodation: Dorm room for 2 - 4 people in a volunteer house with large shared kitchen, and volunteer planning room and veranda

Meals: Communal evening dinner during weekdays

Airport: pick up from Kotoko International Airport, Accra

Training: On-site orientation and project induction provided

Training: Healthcare ethics & culture doc, pre-departure info pack, learning reflection manual, on-site orientation and project induction provided

Support: 24 hour support from on-site coordinator

What's not

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Transport to and from projects

Breakfast and lunches during the workweek, and

Police/Government Background Check; US and U

Volunteer in a Laboratory in Ghana

GHANA

The project

Come to Accra and volunteer in a laboratory and work in a local hospital, clinic or lab supporting a local community. Volunteering in a laboratory isn't usually the first thing that springs to mind when you think of Ghana, but the need for support in this area is there nevertheless! This project is based in a hospital that offers services in general medicine, surgery, obstetrics and gynaecology, laboratory tests, x-ray, dermatology, venereology, ophthalmology, ECG, mother and child healthcare and ultrasound. For all these departments, there is only one laboratory where all patients get sent for tests which means that there is an incredibly high workload.

Living conditions such as bathing in dirty water, unclean environment and dust lead to a number of different ailments. Malaria is a problem and there is a new case every day - testing in the laboratory focuses mainly on blood but also urine and faeces. HIV testing is also common. The laboratory itself is a small space but it is always busy as it is much in demand, and the waiting area outside is often full of patients, young and old. Come and work in a laboratory in Ghana and gain an insight not only into local diseases and diagnosis but also to work alongside a hard working friendly local team.

Role of the volunteer

Volunteers will assist wherever is needed in the laboratory. Your role will vary depending on your experience but you will work under the supervision of a local clinician. Activities may involve talking to patients, recording information, logging information onto the hospital computer system, administering the appropriate tests and also analysing laboratory results. Whether you have experience or not is not an issue as there are many tasks that you can get involved in and the work you do will be greatly appreciated by the local staff.

Skills required

No particular skills are required to take part in the project although any experience will certainly be helpful. You must have a keen interest in volunteering in a laboratory, be enthusiastic and willing to take on any task that is given to you. The laboratory is a small place and therefore, it is essential that you work well with others and as part of a team. If you demonstrate excellent interpersonal skills and a good attitude, you may be given the opportunity to help in other ways, but these decisions will be made by the local team.

Volunteers interested in tropical diseases, lab chemistry, microbiology, haematology will find this placement very interesting. You will be asked to send your CV/resume before being accepted onto this project.

Why choose this project

- ✓ Embark on a not-so-common project choice based in a laboratory and stand out from the crowd as you pursue your career.
- ✓ Support a busy hospital lab with a much needed extra pair of hands.
- ✓ Gain hands-on in-country practical experience in a laboratory at the heart of a Ghanaian hospital.

Project location

Your project will be based in western Accra, a city bustling and modern landscape hugging the Gulf of Guinea and the largest in Ghana. While it boasts a waterfront location, most of Accra's actions happen away from the coastline with recent developments turning this once scattered village, into an expansive low rise skyline city. Accra is at once exhausting and exhilarating with the hustle and bustle giving way to coveted areas of peace and tranquillity. During your time off, why not explore further afield and head to Kumasi, where the palace sets out the history of the Ashanti and is also home to the biggest market in Ghana, an experience not to be missed. For those of you seeking a little more laid back experience, then visit the Volta Region or Cape Coast.

Project facts

Duration: 2 - 12 weeks

Requirements: age 18+

Location: Accra, Ghana

Working hours: Monday – Friday 8:00am - 3:00pm

Project availability: All year round, except 15th December - 5th January
RECRUITING FOR LATE 2021

Arrival day: Saturday

What's included

Accommodation: Dorm room for 2 - 4 people in a volunteer house with large shared kitchen, and volunteer planning room and veranda

Meals: Communal dinner during weekday evenings

Airport: pick up from Kotoko International Airport, Accra

Training: Healthcare ethics & culture doc, pre-departure info pack, learning reflection manual, on-site orientation and project induction provided

Support: 24-hour support from on-site coordinator

What's not

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Transport to and from projects

Breakfast and lunches during the workweek, and

Police/Government Background Check; US and U

Project Costs for Ghana

COUNTRY	PROJECT	2 WEEKS PRICING		4 WEEKS PRICING		EXTRA WEEKLY PRICING	
		Price GBP (£)	Price USD (\$)	Price GBP (£)	Price USD (\$)	Price GBP (£)	Price USD (\$)
Ghana	Dentistry Internship in Ghana	£1227	\$1915	£1514	\$2363	£144	\$224
Ghana	Ghana Physiotherapy Internship	N/A	N/A	£1354	\$2114	£240	\$374
Ghana	Journalism Internship in Ghana	N/A	N/A	£1354	\$2114	£240	\$374
Ghana	Literacy Development in Ghana	£1124	\$1755	£1411	\$2203	£144	\$224
Ghana	Microfinance Internship in Ghana	N/A	N/A	£1737	\$2711	£336	\$524
Ghana	Non-Profit Development Internship in Ghana	N/A	N/A	£1468	\$2291	£149	\$232
Ghana	Public Administration Internship in Ghana	N/A	N/A	£1468	\$2291	£149	\$232
Ghana	Public Health Internship Ghana	N/A	N/A	£1737	\$2711	£336	\$524
Ghana	Teaching in Ghana	£602	\$940	£1007	\$1572	£202	\$316
Ghana	Volunteer Coaching Sports in Ghana	£602	\$940	£1007	\$1572	£202	\$316
Ghana	Volunteering in Hospitals in Ghana	£1227	\$1915	£1515	\$2363	£144	\$224
Ghana	Volunteer in a Laboratory in Ghana	£1227	\$1915	£1515	\$2363	£144	\$224

Program Agreement, Terms and Conditions

Thank you for choosing to apply for placement on a Kaya programme. We are committed to providing you the best support as you prepare for the experience of a lifetime, which is why we have laid down the following terms and conditions. By checking the agreement of these terms and conditions you have accepted to abide by the rules laid down in this agreement, and we suggest that you read the details carefully and speak to us if you require any further clarification. Please note there may be additional conditions that apply to individual placements.

Program Agreement Terms and Conditions

NOTE: The current terms outlined include temporary accommodations made to address the current Covid-19 global pandemic. We have called these Kaya Amended Coronavirus Terms – Kaya ACT. These temporary terms are outlined alongside Kaya regular terms and conditions and may be amended at any time. These are all shown in red for easy identification.

Deadlines, Dates and Prices

Applications are accepted throughout the year and are subject to limited space availability. Programs are priced individually and displayed on the Kaya website alongside each project. Deadlines are based on the dates of the desired placement. Some programs and project placements fill up prior to their published application deadlines. Apply early to secure your space. Important deadlines for the Kaya Programs are:

Early Application

Application can be made up to 1 year in advance, however, arrangement and communication of the program specifics will commence 2-3 months prior to program start.

Application Deadline

Programs have varying deadlines. Most are around 3 months prior to the program start. Last-minute bookings will be considered on an individual basis. Last-minute bookings are advised that their placement arrangements may require more flexibility to accommodate.

Total Fee Due

60 days prior to program start – unless specified for a particular project

Late Payment

Payment deadlines are displayed on the invoices provided. It is important to meet these deadlines to secure your placement, and missing these deadlines may result in the cancellation of your placement. Where a payment extension is requested, this will be considered on a case-by-case basis and will incur a late payment fee of £35/\$60 basis.

Program Start and Finish Dates, Current Prices, and “What’s Included” are displayed on the Kaya website alongside each project. Details shown on printed materials are subject to change. Projects prices are reviewed annually and bookings for the following year may differ from those listed. Payments may be made in GBP or US\$.

Application Instructions

Apply online: <https://www.kayavolunteer.com/book-now>

At the time of initial application, an application fee of GBP£75/ US\$95 is requested. This fee will be deducted from your total program fees. This is a non-refundable fee that enables us to process your application and ensures we work to match you with the best possible placement for your skills, interest, and needs. In the event that the application is rejected by Kaya, this payment will be returned in full. You will be provided the option to “speak to an advisor before submitting your fee”, but please note that your application may not be completed until payment of this fee is received.

Upon receipt of the application form and fee, we will contact you to arrange an online interview, work with our in-country teams to review your information, and offer you a placement in line with your request. Kaya will contact all applicants within 2 weeks of receipt of the application.

Confirming your placement: Once a placement is offered, you will have the option to confirm your placement and dates, and reserve your space with a confirmation fee of GBP£150/ US\$250. This fee will be deducted from your total program fees.

Kaya ACT: During the Covid pandemic, this payment will not be requested until travel to that country is possible (the host country borders open to you, and your home country is allowing travel to the host country). These will be deferred until confirmation of travel dates can be provided, at which time applicants may decide whether to proceed with, or cancel their application.

Until your confirmation fee is received we cannot guarantee your space on the program. See Trip Cancellation & Refund Policy below for further details.

Additional deposit fees: A small number of our programs have an additional deposit applied by our in-country project partners. You will be notified of this on initial inquiry if this exists for your program. Any payments made will be applied toward the total program fee. These additional deposits are non-refundable in all cases but can be applied to future participation for that specific placement if your placement dates need to be moved.

Trip Cancellation & Refund Policy

Kaya reserves the right to cancel any program if there are insufficient registrants (where minimum numbers apply) or if Kaya determines it is in the best interest of the applicant's safety and quality of programming to cancel the program. Kaya is not responsible for other costs incurred by applicants preparing for the trip. Should a program be canceled by Kaya, for any reason, applicants will be offered the option of positions in other Kaya Programs or a full refund on all fees paid, minus application fees and bank charges.

For participants wishing to cancel or shorten their program, the following terms apply:

- Application fees are non-refundable in all instances for successful applicants. Unsuccessful applicants will be fully refunded.
- Additional deposits, where applicable, are also non-refundable in all instances.
- Confirmation fees: If you decide to cancel, for any reason, any time up to 61 days before travel, we will provide a 50% refund, less application fee, and bank fees.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at your booked program time, we will provide a full refund, less application fee, and bank fees. Cancellations made within 60 days before departure will make confirmation fees non-refundable.

- Program fee balance – Payment of all remaining program fees are due 60 days prior to your program start date. Payment of program balance fees prior to this deadline are fully refundable up to 61 days before departure (minus any bank fees incurred). Payments not received by this deadline may result in the cancellation of your program or a late payment surcharge of £35/\$60.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at the booked program time, we will provide a full refund, less application fee, and bank fees.

- Under our standard terms, if you decide to cancel or shorten your program within 60 days of your program start, no refunds will be provided.

Individuals who cancel or shorten their program, for any reason (including health, bereavement, and visa issues) less than 60 days prior to the program start or during the program will not receive any refund, and we encourage you to approach your travel insurance to seek compensation in this instance. We are happy to provide proof of payment and cancellation if required. Travel insurance with trip cancellation coverage is strongly encouraged for this reason.

- **Kaya ACT:** Due to the impacts of Covid-19, for programs planned for 2021 we will be providing a more flexible cancellation policy. For programs with start dates in 2021, if you decide to cancel between 60-31 days prior to travel, a 50% refund less application fee and bank fees will be provided. Some programs are exempt from this flexible arrangement and you will be notified of this upon booking. After 30 days, no refunds will be provided.
- **Date Flexibility** – Participants will be permitted to change program dates any time until 2 weeks prior to departure, for any reason, for no additional fees. Last-minute changes will be considered on a case-by-case basis. New dates will be subject to availability. Programs being delayed to a future year may incur program fee increases. Dates must be changed prior to payment deadlines for “payment due” dates to be amended.

Program Agreement, Terms and Conditions

- If the Participant cancels for any reason, the Participant must notify Kaya in writing. The cancellation will be effective upon receipt of the written notification by Kaya to info@kayavolunteer.com. Careful planning goes into developing volunteer and intern programs for every individual applicant. As a result, Kaya and our host communities and partners incur substantial administrative and planning costs, including accommodation reservation fees, prior to the start of each program.
- Kaya strives to ensure sustainable projects and quality programs for Participants. The Refund Policy is defined in an effort to protect and accomplish these goals. Kaya deals with each situation fairly, in consideration of well-established policies, and with the best interests of community members and Participants in mind.

Date and Project Changes

Upon application, you will receive an interview in which your placement and program dates will be discussed. When you confirm your placement and pay your confirmation fees, we will agree program dates against which your placement will be held. We encourage you to stick to these as the projects plan around your participation. Under standard terms, one (1) date or program change made prior to 60 days before departure will be accommodated for, at no charge, subject to availability. Placements moved to the following year may be subject to price increases. After 1 change has been accommodated for, any future changes made will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. For project changes where the original project incurred an additional deposit, the additional deposit amount will NOT be transferable to your new project.

Date changes requested within 60 days prior to departure will be considered on an individual basis, the original payment deadlines will apply and changes will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. Placement changes within 60 days prior to departure are typically not accommodated for, due to project commitments made at that time.

Under Kaya ACT, the 60-day deadline outlined for changing program dates without a fee has been reduced to 14 days, with further flexibility considered as a result of travel bans and advisories in place at the time of your placement.

Age

Participants must be aged 18 years over at the time of pick up, unless expressly agreed in advance by Kaya. Kaya reserves the right to cancel any application or terminate any placement, without refund, if false proof of age is found to have been supplied.

For participants under 18yrs, who have been accepted onto a Kaya program, parental consent is required and participants agree to our Code of Conduct, which includes strict policies about alcohol consumption. Where accepted, participants under 18yrs will not be offered any different or additional service or treatment to other participants. All participants under 18yrs must participate in an interview and require a reference from a professional person who has known them for over 2 years.

Program Flexibility

Kaya programs are different from travel or adventure programs. Each development project and work experience placement is unique and often cannot be implemented exactly as planned for a variety of reasons. Itineraries shown are a guide and the order of activities may be shifted in line with factors, including, but not limited to the weather, changing project needs, local regulations and individual situations. Project activities shown cover most areas that you may be asked to get involved, but additional activities may arise that require your assistance and not all activities shown may be carried out in the period of your stay. Applicants are advised that these variables may require changes before or during a program. Part of the challenge and growth opportunity is in adapting to changing conditions and overcoming the obstacles they may present.

Legal Jurisdiction, Release of Liability and Assumption of Risks

UK and European Participants:

Participants from the UK and European countries booking their placements on kayavolunteer.com enter a contract with Kaya Responsible Travel Ltd., of The Arches, North Campus, Sackville St, Manchester, a company registered in England and Wales (company number 6885700). This contract is governed by English law under the exclusive jurisdiction of English courts.

Participants from North America and other Non-European countries:

Participants from North America and other Non-European countries booking their placements on kayavolunteer.com enter a contract with Kaya Responsible Travel Ltd, part of the Global Educators Inc consortium of 3 Ferry Street, Studio 3-West, Easthampton, MA, a company registered in the state of Massachusetts, USA. This contract is governed by the laws of the State of Massachusetts, U.S.A., excluding Massachusetts's conflict of laws rules, regardless of your location. You hereby expressly consent to exclusive jurisdiction and venue in the federal and state courts located in Massachusetts U.S.A., for all matters or disputes arising out of or relating to these Terms and Conditions or your access or use of the Website.

All Participants:

In organising and managing volunteer projects, work experience placements, group programs, and courses, Kaya, its agents, employees, and staff give notice that they act solely on behalf of and for the benefit of the participants, on the express agreement that Kaya shall not be liable, financially or otherwise, for non-performance or unsatisfactory service; for the injury to persons including death, for loss of or damage to property, for accident or delay, and/or for expenses arising from strikes, weather, quarantine, sickness, government regulation, civil unrest or war, or from any act or omission of Kaya agents or employees, and/or airline, mail services, rail, bus company, vehicle rental entity, hotel, restaurant, or other suppliers of service.

By submitting this application form the participant assumes all of these risks and agrees to indemnify Kaya, its officers, directors, and employees harmless for any and all liability that may arise in connection with participation in the Kaya Programs. Kaya reserves the right to refuse any applicant admission to any program if he or she is deemed ill-suited for the program. Important program information will be sent to the email address provided on the application. Photographs, videotapes, and/or statements of participants may be used in promoting Kaya. Kaya publishes program and project photos on a regular basis on the Kaya website. These photos and videos are available for participants, friends, family, and interested individuals to download, email, or print for personal use. Photography usage for distribution purposes will be considered on an individual basis on application to Kaya.

Participants accept that they will be subjected to various physical and emotional demands and accept that the standard of living, including food, hygiene and accommodation in the relevant country may be below the general standards of their own country. The Participant also understands that certain risks may arise, including, but not limited to, hazards of traveling in remote areas; travel by automobile, van, bus, airplane, boat, train or any other means of conveyance; the forces of nature; civil disturbances; national or international conflicts; terrorism; arbitrary itinerary changes made by foreign governments or vendors; dive related accidents, boat accidents; interacting with dangerous wildlife; personal injury or illness from the local environment; accident or illness in remote locations without immediate evacuation or medical facilities; or negligent acts of third parties. The Participant asserts that they know, understands and appreciate these and other risks inherent in the program, agrees that participation is completely voluntary and assumes all risk associated with the program.

Kaya shall have no responsibility for any activities undertaken by the Participant outside the scope of those directly relating to the program, including activities that may have been recommended by Kaya staff, or it's partners, within the location. For all excursion activities, Kaya acts as an agent, not a principle of the activity. Any information provided by Kaya, including but not limited to information about visas, vaccinations, healthcare, climate, group sizes and packing requirements is given in good faith for information and educational purposes only but without responsibility on the part of Kaya or it's partners.

Travel Documents and Insurance

All participants must possess a valid passport for their Kaya trip. Participants are responsible for any costs associated with visas, airport taxes, obtaining the proper travel documents for their trip, and changes to flight itineraries. All participants must have valid, comprehensive health and travel insurance during the time of their program covering risks associated with a 'Force Majeur' event, medical emergencies and repatriation. Details of insurance must be supplied to Kaya prior to commencement of any program. Kaya reserves the right to refuse entry to programs if insurance details are not supplied.

Program Agreement, Terms and Conditions

Behavioural Expectations

By joining a Kaya Program, the participant assumes certain obligations to Kaya, its community, and other program participants. If on-site program directors determine a participant fails to meet the behavioural expectations set out in this contract and within Kaya's Code of Conduct document, that participant will be asked to leave the program. Participants asked to leave under these circumstances will not receive a refund. In addition to other program responsibilities, as a program participant you are responsible for:

- Being in sufficient good health to undertake the program.
- Acting in an appropriate and respectful manner towards the local people, fellow travellers, program participants, and staff in accordance with the customs, laws, regulations, and ordinances of the country of placement.
- Following all health and safety protocols and precautions outlined by ground-team members.
- Communicating effectively your interests, skills, limitations, and needs to home community members and program staff members.

Disclosure

All participants must disclose at the time of application any pre-existing or existing medical conditions (including depression and eating disorders) and disabilities. Some placements may require doctor's notes as a requirement for participation – some of which may be dictated by legal requirements or liability purposes. Any medical conditions arising after Application and prior to Placement must be disclosed to Kaya prior to placement commencement. Kaya reserve the right to refuse applications based on these disclosures, if deemed necessary for the safety of the participant and the project. Kaya operates a policy of non-discrimination and any information provided that may impact an application will be discussed with the applicant prior to any decisions being implemented to establish the basis for any concerns. Kaya reserve the right to cancel any application, or terminate a placement without refund if false information or lack of disclosure is found to have been supplied. Kaya is not held responsible for the administration or monitoring of any medication. While Kaya makes every effort to establish safety conditions and risk assessment, Participants are warned that the general standards of health, safety and hygiene in many countries visited may not be of comparable standard to Western countries and hence a risk of injury and illness is inherent to this venture.

Some placements may require a police criminal background check, conducted by the government. This check shall be carried out at the applicant's expense with guidance from Kaya. Some placements require proof that volunteers are clear of certain medical conditions, through the provision of a health certificate. This check shall be carried out at the applicant's expense.

Complaints

If a Participant wishes to lodge a complaint in relation to their program, they shall first bring the complaint to the attention of the in-country coordinator, who will make reasonable efforts to deal with and, where possible, resolve the complaint within a reasonable time. If a Participant feels that a complaint is not being dealt with adequately by their in-country coordinator they should then contact the Kaya placement advice team to escalate the issue. If the coordinator is unable to resolve any serious complaint, and the participant chooses to terminate their placement early and depart the project, they shall provide the coordinator with a written version of events leading to their early termination, prior to departure. Refunds cannot be provided for early departure unless extreme circumstances are found, which will be determined at the sole discretion of Kaya. Issues reported after the end of a program that were not reported during the program, giving the site team an opportunity to address the issue in country, will not be considered for any compensation. Participants agree that Kaya shall not be liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.