



INTERNSHIPS BY COUNTRY





Improve your CV and make a difference! Internships with Kaya allow students to gain hands-on experience in organizations operating for social and environmental benefits in Latin America, Africa and Asia.

Kaya internship placements have been developed to provide focused opportunities for participants looking to gain experience within specific fields. Working with our Kaya network of organizations, and in line with our social and environmental mission, these internships are structured to offer students learning placements where you can develop your skills and experience, while contributing to real positive change.

Compared to traditional Kaya volunteer placements, internships require a longer time commitment, are focused on a specific area of an organization, and ensure interns work under a supervisor who can provide guidance, feedback and assessment of the work being carried out.

Internship placements start from four weeks long, with regular start dates throughout the year - though we encourage you to participate longer wherever possible! We want every Kaya intern to complete their placements with a range of new skills that they have developed during their stay, to improve their career prospects.

We have a list of internship opportunities to choose from, but we can also develop customized placements in line with your specific area of study - so contact the Kaya team if you don't find an option that fits your needs.

Discover the options available to help you develop your job prospects and make a difference through an internship with Kaya.

## INTERNSHIP



### What is included:

- Individual placement matching to ensure the best placement for you
- Structured placements with learning goals
- Guidance, monitoring and feedback from an experienced supervisor
- Flexible placements available year-round
- Engagement with your university to ensure your placement fulfills internship or credit requirements.
- Internship completion certificate
- Internship reflection manual
- Detailed pre-departure information
- Airport pick up and drop off (except on 6 month placements)
- Accommodation (some with meals)
- On-site orientation
- 24h access to support in-country



# AFRICA

Internships available in the following African country locations;

- Ghana
- Kenya
- Morocco
- Mozambique
- Namibia
- South Africa
- Swaziland
- Tanzania
- Zambia
- Zimbabwe

## GHANA

### **DENTISTRY INTERNSHIP AT HOSPITAL IN GHANA**

[www.kayavolunteer.com/project/dentistry-internship-in-ghana](http://www.kayavolunteer.com/project/dentistry-internship-in-ghana)

Gain first hand experience on the challenges local dentists, within the dentistry department of an Accra hospital, frequently encounter in a limited resources community.

### **GHANA PHYSIOTHERAPY INTERNSHIP**

<https://www.kayavolunteer.com/project/ghana-physiotherapy-internship>

Ghana Physiotherapist internship is based in a local community supporting treatment centres and dedicated athletes as well as local professional and students.

### **VOLUNTEERING IN HOSPITALS IN GHANA**

<https://www.kayavolunteer.com/project/clinical-medical-placements-ghana>

Experience first-hand work in various departments in a low-income patient hospital such as medical, surgical, gynaecology, surgical, and the children's ward in Ghana depending on your specialty.

### **VOLUNTEER IN A LABORATORY IN GHANA**

[www.kayavolunteer.com/project/work-laboratory-ghana-2/](http://www.kayavolunteer.com/project/work-laboratory-ghana-2/)

Experience work in a laboratory, based at a hospital, handling all work related to the services offered. These services include: general medicine, surgery, obstetrics and gynaecology, laboratory tests, x-ray, dermatology, venereology, ophthalmology, ECG, mother and child healthcare, and ultrasound.

### **MICRO-FINANCE INTERNSHIP IN GHANA**

[www.kayavolunteer.com/project/microfinance-economic-empowerment](http://www.kayavolunteer.com/project/microfinance-economic-empowerment)

Bring your accounting or economics skills to Ghana to assist the local team with their microfinance project which, to date, has already helped 120 Ghanaian women in their small business ventures.

### **NON-PROFIT DEVELOPMENT INTERNSHIP IN GHANA**

[www.kayavolunteer.com/project/non-profit-development-internship-ghana-2/](http://www.kayavolunteer.com/project/non-profit-development-internship-ghana-2/)

Learn about non-profit management, community development, social media in promotion, event management, and donor funding while experiencing local culture.

### **PUBLIC ADMINISTRATION INTERNSHIP IN GHANA**

<https://www.kayavolunteer.com/project/public-administration-internship-ghana/>

Learn about public sector and public administration in Ghana while interning for a public office.

### **JOURNALISM INTERNSHIP IN GHANA**

<https://www.kayavolunteer.com/project/journalism-internship-in-ghana>

Learn about editing, copywriting, reporting interviewing or researching while working alongside Ghana's leading journalists.

## KENYA

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### MASAI MARA LION, WILDLIFE RESEARCH, AND CONSERVATION PROJECT IN KENYA

[www.kayavolunteer.com/project/masai-mara-lion-wildlife-research-conservation-project-2/](http://www.kayavolunteer.com/project/masai-mara-lion-wildlife-research-conservation-project-2/)

Work directly with the Masai Mara community to develop solutions to reduce conflict between local human and wildlife inhabitants.

### HEALTHCARE, COMMUNITY & HOSPITAL VOLUNTEERING IN KENYA

<https://www.kayavolunteer.com/project/healthcare-community-hospital-volunteering-kenya>

Be involved in Community Outreach Projects and run environmental clubs at a local primary school. Focus on developing students' English skills while encouraging a passion for wildlife, the environment, and conservation.

## MOROCCO

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### HUMAN RIGHTS & NGO MANAGEMENT INTERNSHIP IN MOROCCO

<https://www.kayavolunteer.com/project/human-rights-ngo-management-internship-in-morocco->

Experience the impacts of Human Rights, Social Justice, & NGO Management all at once as you get involved in this NGO placement dealing with migration movement from Sub-Saharan countries to North Africa.

### JOURNALISM INTERNSHIP IN MOROCCO

[www.kayavolunteer.com/project/journalism-internship-morocco](http://www.kayavolunteer.com/project/journalism-internship-morocco)

Gain experience with the only non-partisan english newspaper in North Africa in the area of editing, photojournalism, research, and social media amongst others.

### MEDICAL INTERNSHIP IN MOROCCO

[www.kayavolunteer.com/project/medical-internship-morocco](http://www.kayavolunteer.com/project/medical-internship-morocco)

Learn about the Moroccan healthcare system while shadowing medical staff at a local hospital.

### MIDWIFERY INTERNSHIP IN MOROCCO

[www.kayavolunteer.com/project/medical-internship-morocco](http://www.kayavolunteer.com/project/medical-internship-morocco)

Learn about the Moroccan healthcare system, specifically in the field of midwifery, while shadowing medical staff at a local hospital.

### OCCUPATIONAL THERAPY INTERNSHIP IN MOROCCO

[www.kayavolunteer.com/project/Occupational-Therapy-Internship-in-Morocco](http://www.kayavolunteer.com/project/Occupational-Therapy-Internship-in-Morocco)

Learn about the emerging field of Occupational Therapy in Morocco while helping and contributing in a positive way to children who face difficulties in everyday tasks due to their disabilities

### TEACH ENGLISH, FRENCH, OR SPANISH IN MOROCCO

<https://www.kayavolunteer.com/project/Teach-English-French-or-Spanish-in-Morocco+>

Teach your native language and help students in public school from modest backgrounds acquire language skills they would not otherwise be getting until later on, if at all. Spanish, French, and English speakers are desired.

### WOMEN'S EMPOWERMENT INTERNSHIP IN MOROCCO

<https://www.kayavolunteer.com/project/women-empowerment-internship-morocco>

Get involved with women's empowerment projects in Morocco and help local women build their future!



## MOZAMBIQUE

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### MARINE INTERNSHIP IN MOZAMBIQUE

<https://www.kayavolunteer.com/project/marine-research-and-whale-shark-conservation-including-padi-diving-course/>

Gather field data to make recommendations for improving the conservation of marine life, as well as creating general awareness about the marine environment.

## NAMIBIA

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### ELEPHANT & COMMUNITY WATER ACCESS PROJECT IN NAMIBIA

[www.kayavolunteer.com/project/volunteer-elephant-community-water-access-project-namibia/](http://www.kayavolunteer.com/project/volunteer-elephant-community-water-access-project-namibia/)

Use your passion for elephants and observe them in their natural habitat by working on a project that is providing solutions to the elephant-human conflict.

## SOUTH AFRICA

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### COMMUNITY SPORTS COACHING IN CAPE TOWN, SOUTH AFRICA

[www.kayavolunteer.com/project/community-sports-coaching-cape-town/](http://www.kayavolunteer.com/project/community-sports-coaching-cape-town/)

Support 2 coaches who are working to provide access and better quality skills and fitness awareness to children aged 0 to 7 within two townships of Cape Town.

### COMMUNITY TEACHING IN CAPE TOWN, SOUTH AFRICA

<https://www.kayavolunteer.com/project/community-teaching-project-cape-town/>

Assist with providing essential teaching support for early years education including homework clubs in the poverty stricken communities in the townships of Cape Town

### HIV/AIDS EDUCATION AND DAY CARE TEACHING IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/hiv-aids-education-orphan-daycare-project-south-africa/>

Work with a local team dedicated to improving education quality in the rural communities of St Lucia.

### MEDIA AND GRAPHIC DESIGN INTERNSHIP AT AN NGO IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/media-and-graphic-design-internship-ngo/>

Intern as a graphic designer for a South African social enterprise dedicated to urban greening, reforestation, and eco- education, based in South Africa.

### OCCUPATIONAL THERAPY INTERNSHIP IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/occupational-therapy-in-south-africa/>

Gain quality exposure and experience at grassroots level while undertaking practical fieldwork working alongside an occupational therapist in order to bring relief and support to vulnerable children and elderly.

### URBAN GREENING AND HORTICULTURE INTERNSHIP IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/permaculture-horticulture-internship-south-africa/>

Participate in promoting environmental awareness within African Communities, combat Climate Change and develop your own knowledge and skills.

## SOUTH AFRICA (continued)

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### PHOTOGRAPHY AND CONSERVATION IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/photography-conservation-project-kruger-south-africa/>

Intern on an incredible wildlife photography and conservation project in Kruger, South Africa while developing your skills.

### COMMUNICATION AND DIGITAL MARKETING INTERNSHIP AT AN NGO IN SOUTH AFRICA

[www.kayavolunteer.com/project/pr-social-media-internship-ngo-2](http://www.kayavolunteer.com/project/pr-social-media-internship-ngo-2)

Share your skills and gain practical experience with a grassroots conservation NGO in Cape Town to promote their work and help them raise funds.

### PRE-VETERINARY INTERNSHIP IN SOUTH AFRICA

[www.kayavolunteer.com/project/pre-veterinary-internship-south-africa/](http://www.kayavolunteer.com/project/pre-veterinary-internship-south-africa/)

Participate in this pre-veterinary internship in South Africa and develop your practical skills and knowledge by working alongside local wildlife experts.

### VETERINARIAN VOLUNTEERING IN SOUTH AFRICA

[www.kayavolunteer.com/project/veterinarian-volunteering-south-africa/](http://www.kayavolunteer.com/project/veterinarian-volunteering-south-africa/)

Join our veterinarian volunteering program at one of South Africa's premier game reserves. Develop your knowledge of diagnosing, treating, and preserving wildlife in their natural habitats.

### VETERINARY INTERNSHIP ON SOUTH AFRICA WILD COAST

[www.kayavolunteer.com/project/veterinary-internship-on-south-africa-wild-coast](http://www.kayavolunteer.com/project/veterinary-internship-on-south-africa-wild-coast)

Advanced vet students in 2nd or 3rd year of studies will work with wildlife and experience game capture, work with small animals in a community setting, and also handle daily care for agricultural livestock.

### SUSTAINABILITY INTERNSHIP IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/sustainability-internship-in-south-africa>

Engage directly with grassroots projects, fieldwork projects and/or research projects depending on your field of interest: sustainable social, economic, cultural and environmental development for the local South African community.

### NURSING AND MEDICAL INTERNSHIP IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/nursing-and-medical-internship-in-south-africa>

Shadow professionals locally to develop your own nursing or medical skills and be exposed to the South African context of healthcare.

### SOCIAL WORK INTERNSHIP IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/social-work-internship-in-south-africa>

Gain experience in social work in the underdeveloped townships facing extreme challenges including children's home, clinics, NGOs, Women's health clinics amongst others.

### PUBLIC HEALTHCARE INTERNSHIP IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/public-healthcare-internship-in-south-africa>

Learn about South African public healthcare through a placement within a local organization treating populations from extremely underprivileged communities and affected by communicable and non-communicable diseases.

### HUMAN RIGHTS INTERNSHIP IN SOUTH AFRICA

<https://www.kayavolunteer.com/project/human-rights-internship-in-south-africa>

Gain an understanding of human rights violations and challenges within the country by working with a human rights advocate and qualified lawyer while doing work with a local organization involved with women, refugee or ex-offenders.

## SWAZILAND (eSwatini)

### CONSERVATION AND ECOLOGY INTERNSHIP IN THE SWAZILAND SAVANNAH

[www.kayavolunteer.com/project/conservation-ecology-internship-swaziland-savannah/](http://www.kayavolunteer.com/project/conservation-ecology-internship-swaziland-savannah/)

The research station focuses on monitoring, researching, and analysing data on a range of species such as raptors, bats, reptiles, and ungulates, as well as recording variables about the habitats and vegetation.

### INTERNATIONAL DEVELOPMENT AND FUNDRAISING INTERNSHIP IN SWAZILAND

<https://www.kayavolunteer.com/project/international-development-fundraising-internship-swaziland/>

Grasp the opportunity to gain invaluable first-hand experience of the NGO sector, by joining this international development and fundraising internship in Swaziland.

### MICRO-FINANCE IN SWAZILAND

[www.kayavolunteer.com/project/microfinance-swaziland](http://www.kayavolunteer.com/project/microfinance-swaziland)

Develop and share your business skills by participating in this microfinance internship in Africa that aims to improve the local economy and assist small business ventures.

### NUTRITION INTERNSHIP IN SWAZILAND

[www.kayavolunteer.com/project/nutrition-internship-swaziland/](http://www.kayavolunteer.com/project/nutrition-internship-swaziland/)

Develop and share your knowledge and studies in healthy eating, cooking methods, and the impact of diet on childhood development and growth with local vulnerable children and low income communities.

### SPORTS VOLUNTEERING ABROAD IN SWAZILAND

[www.kayavolunteer.com/project/sports-development-rural-schools-swaziland/](http://www.kayavolunteer.com/project/sports-development-rural-schools-swaziland/)

This placement focus on sports and movements for children under the age of 6. During these ages, exercise and sport is essential in child development for gross and fine motor skills.

### SCHOOL BUILDING AND GARDENING IN SWAZILAND

<https://www.kayavolunteer.com/project/help-build-family-homes-swaziland/>

Join this building internship and assist the local project manager with school building and gardening.

### TEACHING AT A DAYCARE CENTRE IN SWAZILAND

[www.kayavolunteer.com/project/volunteer-day-care-centre-hiv-aids-orphans/](http://www.kayavolunteer.com/project/volunteer-day-care-centre-hiv-aids-orphans/)

Work with local pre-schools that have been set up for local children to provide them with a better start in life through preparing them for school, providing a safe place to stay while their guardians work, and providing them with a nutritious meal.

### SMALL BUSINESS DEVELOPMENT INTERNSHIP IN AFRICA

<https://www.kayavolunteer.com/project/small-business-development-internship-africa/>

Share your knowledge on HR, finance, policies or marketing to help develop the capacity of social enterprises in Eswatini.

### EARLY CHILDHOOD DEVELOPMENT INTERNSHIP IN AFRICA

<https://www.kayavolunteer.com/project/early-childhood-development-internship-africa/>

Work with local pre-schools that have been set up for local children to provide them with a better start in life through preparing them for school, providing a safe place to stay while their guardians work, and providing them with a nutritious meal.

## TANZANIA

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### **DOLPHIN AND MARINE CONSERVATION IN ZANZIBAR**

[www.kayavolunteer.com/project/dolphin-marine-conservation-zanzibar/](http://www.kayavolunteer.com/project/dolphin-marine-conservation-zanzibar/)

Work on this turtle, sharks and marine research, conservation, and education project off the coast of Tanzania in Zanzibar's Menai Bay to protect habitats and species.

### **TEACHING IN ZANZIBAR**

[www.kayavolunteer.com/project/teaching-community-work-zanzibar/](http://www.kayavolunteer.com/project/teaching-community-work-zanzibar/)

Work with pre-schools, primary, and secondary schools while supporting local teacher efforts in educating children within the classroom. There are often too many children to accommodate at one time and shortages of staff and facilities.

### **RURAL VOLUNTEER TEACHING IN MOSHI, TANZANIA**

<https://www.kayavolunteer.com/project/rural-volunteer-teaching-moshi>

The project works with local nurseries, schools, adult training centres, and an HIV/AIDS organisation providing classroom assistance and after school club activities for its members. In addition, the project supports a women's group who find themselves marginalised from the community due to their HIV status.

### **ENTREPRENEURSHIP FOR INTERNATIONAL DEVELOPMENT INTERNSHIP IN TANZANIA**

<https://www.kayavolunteer.com/project/entrepreneurship-for-international-development-internship-in-tanzania>

Use your business skills and entrepreneurial spirit to help the local community generate new income and fight unemployment.

## ZAMBIA

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### **GIRL AND WOMEN EMPOWERMENT IN ZAMBIA**

<https://www.kayavolunteer.com/project/girl-and-women-empowerment-volunteering-in-zambia/>

Girl and women empowerment volunteering in Zambia offers the opportunity to increase access to education, sport, livelihoods and more.

### **PUBLIC HEALTH INTERNSHIP IN ZAMBIA**

[https://www.kayavolunteer.com/project/public\\_health\\_internship\\_zambia](https://www.kayavolunteer.com/project/public_health_internship_zambia)

Explore public health issues in an African context while helping local staff with local community challenges.

### **SPORTS IN ZAMBIA**

[www.kayavolunteer.com/project/sports-development-rural-community-work-zambia/](http://www.kayavolunteer.com/project/sports-development-rural-community-work-zambia/)

Working within primary schools, with sports teams for teenagers in the community and as part of a wider community outreach, this project provides the social and physical benefits of sport as well as use teamwork for educational tools to teach other important topics.

### **TEACHING IN ZAMBIA**

[www.kayavolunteer.com/project/teaching-community-work-zambia/](http://www.kayavolunteer.com/project/teaching-community-work-zambia/)

Support local schools with large class numbers and limited teachers. Gain insight in the challenges managing children and working in an under resourced community while bringing your own education and skills to assist. Great for inexperienced and experienced educators.



## ZIMBABWE

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### **WILDLIFE RESEARCH AND CONSERVATION IN ZIMBABWE**

[www.kayavolunteer.com/project/elephant-research-and-conservation-volunteering-in-zimbabwe](http://www.kayavolunteer.com/project/elephant-research-and-conservation-volunteering-in-zimbabwe)

Help the local team of researchers collect data on elephants with their movements to mitigate the human-wildlife conflict.

### **PRE-VET WILDLIFE RESCUE AND REHABILITATION PLACEMENT IN ZIMBABWE**

[www.kayavolunteer.com/project/pre-vet-wildlife-rescue-rehabilitation-placement-zimbabwe/](http://www.kayavolunteer.com/project/pre-vet-wildlife-rescue-rehabilitation-placement-zimbabwe/)

Get first hand experience of animal management at one of Africa's oldest wildlife rescue and rehabilitation sanctuaries in Zimbabwe while supporting your studies or working with orphaned, sick, and misplaced animals.



## ASIA

Internships available in the following Asian country locations;

- Borneo (Malaysia)
- Cambodia
- China
- Nepal
- Philippines
- Thailand
- Vietnam

### BORNEO

#### ISLAND CORAL REEF CONSERVATION AND DIVING IN BORNEO

[www.kayavolunteer.com/project/island-coral-reef-conservation-diving-project/](http://www.kayavolunteer.com/project/island-coral-reef-conservation-diving-project/)

Assist with the renovation of coral reefs that have been badly damaged through 45 years of fish bombing, a destructive fishing technique.

### CAMBODIA

#### BUILDING AND GARDEN VOLUNTEER WORK IN CAMBODIA

<https://www.kayavolunteer.com/project/building-garden-volunteer-work-cambodia/>

Interns with a passion for the outdoors who are keen to use their physical strength to help to build structures, clear community spaces or assist with agricultural work will enjoy this building and gardening placement in Cambodia.

#### CLASSROOM AND CHILD CARE ASSISTANT PLACEMENTS IN SIEM REAP, CAMBODIA

<https://www.kayavolunteer.com/project/classroom-child-care-assistant-placements-siem-reap/>

Be a resource for the local teachers and bring fun and creativity to a rather dry curriculum.

#### NGO AND COMMUNITY DEVELOPMENT IN CAMBODIA

[www.kayavolunteer.com/project/ngo-community-development-siem-reap](http://www.kayavolunteer.com/project/ngo-community-development-siem-reap)

Contribute to local NGOs by sharing and learning skills in the areas of marketing and social media, web design, grant writing, fundraising, and photography amongst others.

#### PUBLIC HEALTH IN CAMBODIA

[www.kayavolunteer.com/project/healthcare-nutrition-dentistry-projects-siem-reap/](http://www.kayavolunteer.com/project/healthcare-nutrition-dentistry-projects-siem-reap/)

Contribute to workshops and curriculum development to address public health issues including basic hygiene, hand washing, teeth cleaning, waste disposal, transmission of diseases, nutritional needs, and first aid training.

## CAMBODIA (continued)

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### **MUSIC, DRAMA AND DANCE IN CAMBODIA**

<https://www.kayavolunteer.com/project/music-drama-dance-volunteering-cambodia>

Join us for Music, Drama and Dance in Cambodia and work in various NGOs and bring new music and dance techniques to the eagerly awaiting students in Siem Reap province.

### **SOCIAL WORK IN CAMBODIA**

<https://www.kayavolunteer.com/project/social-work-volunteering-cambodia/>

Do social work in Cambodia and use your social work skills to build the capacity of social workers in Siem Reap.

### **SPORTS IN CAMBODIA**

[www.kayavolunteer.com/sports-teaching-in-rural-cambodia](http://www.kayavolunteer.com/sports-teaching-in-rural-cambodia)

Teaching children age of 10 and 13, from the local football/soccer team. Focuses on improving their level of fitness, while developing social, physical, and mental skills.

### **TEACHER AND CURRICULUM DEVELOPMENT IN CAMBODIA**

<https://www.kayavolunteer.com/project/teacher-curriculum-development-cambodia/>

Use your expertise and experience in education and work on this teacher & curriculum development placement



## CHINA

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### **PHYSICAL THERAPY IN CHINA**

[www.kayavolunteer.com/project/healthcare-internship-china/](http://www.kayavolunteer.com/project/healthcare-internship-china/)

Shadow local professionals in an international standard hospital context in China in the field of Physical Therapy.

### **HEALTH PLACEMENT IN CHINA**

[www.kayavolunteer.com/project/healthcare-internship-china/](http://www.kayavolunteer.com/project/healthcare-internship-china/)

Experience an international standard hospital in a foreign country. Suitable for students and recent graduates in the fields of dentistry, nursing, medical, radiology, podiatry, pharmacy, psychology, or physical therapy.

### **NURSING INTERNSHIP IN CHINA**

[www.kayavolunteer.com/project/healthcare-internship-china/](http://www.kayavolunteer.com/project/healthcare-internship-china/)

Gain meaningful work experience in an area relevant to your studies or potential career choice and participate in a Healthcare Internship in China through Kaya.

### **DENTISTRY INTERNSHIP IN CHINA**

[www.kayavolunteer.com/project/healthcare-internship-china/](http://www.kayavolunteer.com/project/healthcare-internship-china/)

You will be placed in a hospital, a clinic, or a medical centre in a shadowing capacity and work with a dentistry department.

### **ENERGY AND ENVIRONMENTAL SUSTAINABILITY INTERNSHIP IN CHINA**

<https://www.kayavolunteer.com/project/energy-environmental-sustainability-internship-china/>

Be part of a company in China focusing on energy and environmental sustainability as it is seen as a huge potential growth industry.

### **PHARMACY INTERNSHIP IN CHINA**

[www.kayavolunteer.com/project/healthcare-internship-china/](http://www.kayavolunteer.com/project/healthcare-internship-china/)

Be exposed to outpatient pharmacy practices in China including prescription handling, drug store management, regulatory and ethical issues, as well as overall pharmaceutical care.

### **NGO AND COMMUNITY SERVICE IN CHINA**

[www.kayavolunteer.com/project/ngo-community-service-internship-china/](http://www.kayavolunteer.com/project/ngo-community-service-internship-china/)

Gain practical experience in the field of NGO management. Be exposed to the challenges that a local organisation faces while learning about Chinese business, social, and political norms.

## NEPAL

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### **EMPOWER WOMEN ON A SUSTAINABLE AGRICULTURE INITIATIVE IN NEPAL**

<https://www.kayavolunteer.com/project/empower-nepalese-women-sustainable-agriculture-initiative/>

Spend time while interning in a rural community and help empower women on an organic sustainable agriculture initiative in Nepal.

### **FILM PHOTOGRAPHY AND COMMUNITY IN NEPAL**

<https://www.kayavolunteer.com/project/film-photography-and-community-volunteering-in-nepal/>

Spend time assisting disadvantaged Nepalese women raise the profile of their plight and raise funds for their great work through film, photography and community in Nepal.

## PHILIPPINES

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### **MEDIA AND PHOTOGRAPHY IN THE PHILIPPINES**

[www.kayavolunteer.com/project/media-photography-project-support-ngo-philippines](http://www.kayavolunteer.com/project/media-photography-project-support-ngo-philippines)

Raise awareness on socioeconomic issues and the forever lasting impacts of a typhoon on a local community by documenting it through media and photography and updating social media, website, and newsletters for a local grassroot organization.

### **NUTRITION IN THE PHILIPPINES**

[www.kayavolunteer.com/project/improve-nutritional-standards-tacloban-city/](http://www.kayavolunteer.com/project/improve-nutritional-standards-tacloban-city/)

Work with vulnerable children aged 3 to 6 at risk of poor nutrition as their family live in some of the devastated communities impacted by Typhoon Haiyan and still struggle to find an income.

### **RURAL HEALTH CLINIC PLACEMENT IN THE PHILIPPINES**

[www.kayavolunteer.com/project/work-rural-health-clinic-philippines/](http://www.kayavolunteer.com/project/work-rural-health-clinic-philippines/)

Gain experience supporting a local team in a free medical care facility for a local community and become familiar with tropical diseases and parasites you wouldn't otherwise be confronted with at home.

### **SCHOOL FOR DEAF CHILDREN IN THE PHILIPPINES**

[www.kayavolunteer.com/project/volunteer-school-for-deaf-children-in-the-philippines/](http://www.kayavolunteer.com/project/volunteer-school-for-deaf-children-in-the-philippines/)

Work with children and teachers helping to improve class interaction and learning in a government school supporting children with hearing impairments and special needs from kindergarten to grade 6.

## THAILAND

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### **EARLY YEARS TEACHING ASSISTANT IN RURAL THAILAND**

<https://www.kayavolunteer.com/project/volunteer-early-years-teaching-assistant-rural-thailand/>

Work to support local teachers, communities, as well as the local government of Kut Chang Sub District in underfunded schools. Providing extra assistance in the classrooms and after-school activities.

### **LGBTQ NGO DEVELOPMENT INTERNSHIP IN THAILAND**

<https://www.kayavolunteer.com/project/lgbtq-ngo-development-internship-in-thailand/>

Join our LGBTQ NGO Development Internship in Thailand and develop your understanding of this community and provide hands-on support.

### **MEDICAL INTERNSHIP AT A DISTRICT HOSPITAL IN CHIANG MAI, THAILAND**

[www.kayavolunteer.com/project/medical-internship-district-hospital-chiang-mai/](http://www.kayavolunteer.com/project/medical-internship-district-hospital-chiang-mai/)

Shadow and learn from the staff at the local hospital while helping support disadvantaged populations.

### **NGO DEVELOPMENT INTERNSHIP IN CHIANG MAI, THAILAND**

[www.kayavolunteer.com/project/ngo-development-internship-chiang-mai/](http://www.kayavolunteer.com/project/ngo-development-internship-chiang-mai/)

Use your own skills and experience to develop the capacity of a local NGO and its staff while focusing on a range of issues such as care for the elderly, education, children's rights, or health.

### **NURSING INTERNSHIP IN THAILAND**

[www.kayavolunteer.com/project/medical-internship-district-hospital-chiang-mai/](http://www.kayavolunteer.com/project/medical-internship-district-hospital-chiang-mai/)

Use your nursing training and join an internship at a district hospital in Chiang Mai and learn about healthcare provision in Thailand.



## VIETNAM

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### **AGRICULTURE INTERNSHIP IN VIETNAM**

<https://www.kayavolunteer.com/project/agriculture-internship-in-vietnam/>

Join our agriculture internship in Vietnam and develop your knowledge of policy, research, education and services on an agricultural development project.

### **CLIMATE CHANGE INTERNSHIP IN VIETNAM**

<https://www.kayavolunteer.com/project/climate-change-internship-in-vietnam/>

Develop your knowledge of the theory and practical elements in tackling global warming on this Climate Change Internship in Vietnam

### **MEDICAL AND HEALTHCARE INTERNSHIP IN VIETNAM**

<https://www.kayavolunteer.com/project/medical-healthcare-internship-vietnam>

Strengthen your medical and healthcare knowledge abroad in the fields of nursing, optometry, orthopedics, acupuncture, or even critical care, while being exposed to various kinds of practices and introduced to diseases you might not see back home.

### **NGO BUSINESS DEVELOPMENT IN VIETNAM**

[www.kayavolunteer.com/project/projectngo-business-development-internship-vietnam](http://www.kayavolunteer.com/project/projectngo-business-development-internship-vietnam)

Depending on your field of study and your personal interest, you may focus on project funding, project marketing, marketing products locally, microfinance loan identification, NGO strategy, event management, or market research.

### **OCCUPATIONAL THERAPY INTERNSHIP IN VIETNAM**

[www.kayavolunteer.com/project/occupational-therapy-internship-in-vietnam/](http://www.kayavolunteer.com/project/occupational-therapy-internship-in-vietnam/)

Develop your awareness of working practices at a hospital specialising in orthopaedics and rehabilitation that serves the whole Southern region of Vietnam.

### **PHYSICAL THERAPY INTERNSHIP IN VIETNAM**

[www.kayavolunteer.com/project/medical-healthcare-internship-vietnam](http://www.kayavolunteer.com/project/medical-healthcare-internship-vietnam)

Shadowing and working under supervision of local doctors and physical therapist with both child and adult patients.

### **SOCIAL WORK INTERNSHIP IN VIETNAM**

<https://www.kayavolunteer.com/project/social-work-internship-in-vietnam/>

Work with local NGOs focusing on a range of issues, such as gender-based violence and helping those living in poverty.

### **WATER POLLUTION AND ENVIRONMENTAL ENGINEERING INTERNSHIP IN VIETNAM**

<https://www.kayavolunteer.com/project/water-pollution-and-environmental-engineering-internship-in-vietnam/>

Join our water pollution and environmental engineering internship in Vietnam and work at one, of a number, of organisations gaining a great reputation for their work in the field of environmental remediation.



# CENTRAL AND LATIN AMERICA

Internships available in the following Central and South American country locations;

- Belize
- Bolivia
- Costa Rica
- Ecuador
- Peru

## BELIZE

### **BUILD A SUSTAINABLE HOME FOR ORPHANS IN BELIZE**

<https://www.kayavolunteer.com/project/build-sustainable-home-orphans-belize/>

Intern in Central America where you can help to build a sustainable home for orphans in Belize using traditional methods. You will learn sustainable and local approaches such as sandbag walls and reed composting.

### **COUNSELLING AND SOCIAL WORK IN BELIZE**

<https://www.kayavolunteer.com/project/counselling-social-work-belize/>

Work with the police department and social services on this counselling and social work project in Belize to help an understaffed centre support young people and women who are in need.

### **DANCE THERAPY IN BELIZE**

[www.kayavolunteer.com/project/dance-therapy-belize/](http://www.kayavolunteer.com/project/dance-therapy-belize/)

Help in running an established dance curriculum for victimized children and young adults, of abuse, to help build self esteem, confidence, and teach them to relax their minds through movements.

### **ELECTIVE/ROTATION INTERNSHIP IN BELIZE**

[www.kayavolunteer.com/project/medical-electiverotationinternship/](http://www.kayavolunteer.com/project/medical-electiverotationinternship/)

Gain valuable clinical experience and learn from local doctors. Medical students can get unique and valuable hands-on experience working with patients from communities in a developing country, and the practitioners will support and assess your work (evaluation and feedback) to your school.

### **MUSIC ACCESS AND DEVELOPMENT FOR SCHOOL CHILDREN IN BELIZE**

<https://www.kayavolunteer.com/project/music-access-development-school-children-belize/>

Intern as a music teacher at a local state run school where music access and development for children in Belize is limited to only those who can afford it.

### **ORGANIC FARMING IN BELIZE**

<https://www.kayavolunteer.com/project/spring-break-organic-farming-volunteer-week/>

Intern on a project supporting food security and sustainable agricultural practices while preserving biodiversity through land management.

## BELIZE (continued)

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### **PUBLIC HEALTH CLINICS IN BELIZE**

[www.kayavolunteer.com/project/volunteer-rural-health-clinics/](http://www.kayavolunteer.com/project/volunteer-rural-health-clinics/)

Participate in community health awareness by assisting the local nurse in medical outreach, home visits, and immunizations.

### **RURAL HEALTH CLINICS IN BELIZE**

[www.kayavolunteer.com/project/volunteer-rural-health-clinics/](http://www.kayavolunteer.com/project/volunteer-rural-health-clinics/)

Help to run the clinics, from recording basic patient information (especially for young children) to helping with basic nursing care, or even more advanced treatment if your educational background and skills allow for it.

### **TEACH A "PUTTING FILM INTO ACTION" CAMP FOR AT-RISK YOUTH IN BELIZE**

<https://www.kayavolunteer.com/project/volunteer-camp-risk-youth-putting-film-action-belize/>

Intern as an assistant teacher at this camp and share your film and photography skills to help empower students while guiding them on the steps it takes to produce a film.

### **TEACHING AND TEACHER DEVELOPMENT IN BELIZE**

<https://www.kayavolunteer.com/project/teaching-teacher-development-belize/>

Support over-stretched local teachers in the classroom through interactive training sessions as well as teaching and teacher development internship/volunteer placement in Belize.

### **WORK IN HOSPITALS AND CLINICS IN BELIZE**

[www.kayavolunteer.com/project/work-hospitals-clinics-belize/](http://www.kayavolunteer.com/project/work-hospitals-clinics-belize/)

Get experience in a public polyclinic or private hospital in Belize, serving citizens while learning about the healthcare setting in a foreign country.

### **MARINE SCIENCE INTERNSHIP IN BELIZE**

<https://www.kayavolunteer.com/project/marine-science-internship-in-belize>

Gain some real insights into marine conservation in Belize through a combination of lectures and practical reef snorkeling experiences.

### **POLITICAL SCIENCE INTERNSHIP IN BELIZE**

<https://www.kayavolunteer.com/project/political-science-internship-Belize>

Experience the political system in Belize as it follows a parliamentary democratic monarchy framework established the British as a commonwealth country.

## BOLIVIA

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### **SPECIAL NEEDS EQUINE THERAPY INTERNSHIP BOLIVIA**

[www.kayavolunteer.com/project/special-needs-equine-therapy-internship-in-bolivia/](http://www.kayavolunteer.com/project/special-needs-equine-therapy-internship-in-bolivia/)

Support a therapeutic horseback riding project for disabled adults and children. This form of therapy promotes relaxation, coordination, muscle toning, confidence, and overall well-being.



## BOLIVIA (continued)

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### **SPORTS COACHING IN THE ANDES BOLIVIA**

[www.kayavolunteer.com/project/sports-coaching-community-work-andes/](http://www.kayavolunteer.com/project/sports-coaching-community-work-andes/)

Support local children of all ages at municipal schools with physical and sporting activities to promote physical and emotional strengths.

### **VETERINARY INTERNSHIP BOLIVIA**

[www.kayavolunteer.com/project/veterinary-internship-bolivia/](http://www.kayavolunteer.com/project/veterinary-internship-bolivia/)

Work alongside a local veterinarian team and learn how indigenous animals in Bolivia are cared for in a zoo setting.

## COSTA RICA

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### **MOTHER AND CHILD NUTRITION IN COSTA RICA**

[www.kayavolunteer.com/project/mother-child-nutrition/](http://www.kayavolunteer.com/project/mother-child-nutrition/)

Join us at multiple nutrition centres put into place to improve diets in Costa Rica on this mother and child nutrition volunteer placement.

## ECUADOR

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### **AGRO FORESTRY AND ENVIRONMENTAL CONSERVATION IN THE MINDO CLOUD FOREST IN ECUADOR**

<https://www.kayavolunteer.com/project/agro-forestry-environmental-conservation-mindo-cloud-forest/>

Intern on this project focused on Agro Forestry and Environmental Conservation in the Mindo Cloud Forest in Ecuador with the goal to achieve sustainability through both agriculture and ecotourism.

### **AMAZON RAINFOREST WILDLIFE RESCUE IN ECUADOR**

[www.kayavolunteer.com/project/amazon-rainforest-wildlife-rescue-ecuador/](http://www.kayavolunteer.com/project/amazon-rainforest-wildlife-rescue-ecuador/)

Contribute to a local rehabilitation centre in the middle of the Amazonian Rainforest that cares for wild animals from the jungle that were victims of abuse and animal trafficking.

### **EDUCATION OUTREACH FOR CHILD WORKERS IN THE MARKETS IN ECUADOR**

<https://www.kayavolunteer.com/project/education-outreach-child-workers-markets/>

Provide education outreach for child workers in the markets in Ecuador. This intervention programme helps to educate children, aged three years old and upward, who work up to ten hours a day to support their families.

### **ENVIRONMENTAL CONSERVATION ON THE COAST OF ECUADOR**

[www.kayavolunteer.com/project/environmental-conservation-biological-stations-amazon-coast/](http://www.kayavolunteer.com/project/environmental-conservation-biological-stations-amazon-coast/)

Participate on this environmental conservation project and gain an incredible insight into the biodiversity of Ecuador, including the Amazon Rainforest and Ecuador's Pacific Coast.

### **FAIR TRADE INTERNSHIP IN ECUADOR**

[www.kayavolunteer.com/project/fair-trade-internship-amazon-rainforest](http://www.kayavolunteer.com/project/fair-trade-internship-amazon-rainforest)

Gain experience in sustainable economic development, cultural preservation, and conservation by working directly with indigenous farming families.

## ECUADOR (continued)

### HEALTH AND MEDICAL INTERNSHIP ECUADOR

[www.kayavolunteer.com/project/projecthealth-medical-internship-ecuador/](http://www.kayavolunteer.com/project/projecthealth-medical-internship-ecuador/)

Shadow doctors in a variety of fields depending on your interest within concept of a hospital or health centre.

### SUPPORT THE SURVIVORS OF GENDER BASED VIOLENCE AND HUMAN TRAFFICKING IN QUITO

<https://www.kayavolunteer.com/project/human-rights-and-girls-empowerment-volunteering-in-quito>

Focusing on female adolescents that have been victims of sex trafficking in Ecuador, this placement is perfect for anyone interesting in human rights, social service abroad, social work or girls' empowerment.

### INTEGRATED MUSIC, DANCE, AND ART THERAPY FOR CHILDREN WITH SPECIAL NEEDS IN ECUADOR

[www.kayavolunteer.com/project/integrated-music-dance-art-therapy-children-special-needs/](http://www.kayavolunteer.com/project/integrated-music-dance-art-therapy-children-special-needs/)

Contribute to a local team of professionals to run an integrated therapy project for children with disabilities and learning difficulties.

### HEALTH AND MEDICAL INTERNSHIP IN ECUADOR

[www.kayavolunteer.com/project/projecthealth-medical-internship-ecuador/](http://www.kayavolunteer.com/project/projecthealth-medical-internship-ecuador/)

This health and medical internship will give nursing students insight into issues in the field many residents of Ecuador face, such as family planning, dentistry, basic healthcare and prevention, nutrition, and more!

### RURAL PUBLIC HEALTH IN ECUADOR

[www.kayavolunteer.com/project/rural-public-health-volunteering/](http://www.kayavolunteer.com/project/rural-public-health-volunteering/)

Contribute to preventative health in a rural parish of Quito by delivering workshops and conducting research with the local students and their families.

### SUSTAINABLE ECONOMIC AND COMMUNITY DEVELOPMENT IN ECUADOR

<https://www.kayavolunteer.com/project/sustainable-economic-community-development-ecuador/>

Intern on this economic and community development initiative to work alongside community families who started a forestry project which grew to incorporate organic gardening, small dairy processing factories, jam making and ecotourism.

### TURTLE AND MARINE ENVIRONMENTAL CONSERVATION AND EDUCATION IN ECUADOR

[www.kayavolunteer.com/project/turtle-marine-environmental-conservation-education-ecuador/](http://www.kayavolunteer.com/project/turtle-marine-environmental-conservation-education-ecuador/)

Ensure that the sealife is not put at risk with increased tourism by monitoring dolphin interactions and collecting data on Ecuador's Pacific Coast.

### VETERINARY INTERNSHIP IN ECUADOR

[www.kayavolunteer.com/project/veterinary-internship-in-ecuador/](http://www.kayavolunteer.com/project/veterinary-internship-in-ecuador/)

Work at a local sanctuary alongside a local team and a trained veterinarian and gain experience in treatment, nutrition, release, and monitoring of species.

### NGO MANAGEMENT INTERNSHIP IN ECUADOR

<https://www.kayavolunteer.com/project/ngo-management-internship-in-ecuador>

Develop your knowledge and experience in international development whilst using your own skill set to make a lasting impact on a local non-profit in Quito.

## ECUADOR (continued)

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### PSYCHOLOGY AND SOCIAL WORK INTERNSHIP IN ECUADOR

<https://www.kayavolunteer.com/project/psychology-and-social-work-internship-in-ecuador>

Work with one of the two local NGOs in Quito that focus on supporting children and their families as they experience autism or language disabilities.

### SOCIAL JUSTICE INTERNSHIP IN ECUADOR

<https://www.kayavolunteer.com/project/social-justice-internship-in-ecuador>

Work with a local organization in Quito combating for equal economic, political or social rights opportunities depending on your personal interest and help make a local impact in your field of interest.

## PERU

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### ENVIRONMENTAL CONSERVATION INTERNSHIP IN PERU

[www.kayavolunteer.com/project/environmental-conservation-internship-in-peru/](http://www.kayavolunteer.com/project/environmental-conservation-internship-in-peru/)

Consolidate your studies while developing field study and leadership skills on this environmental conservation internship in Peru focusing on biodiversity, ecosystem services, and related socio-economics.

### GLOBAL HEALTH AND NUTRITION IN THE PERUVIAN ANDES

[www.kayavolunteer.com/project/global-health-nutrition-volunteering-andes/](http://www.kayavolunteer.com/project/global-health-nutrition-volunteering-andes/)

Work alongside a rural nurse visiting villages to provide workshops, education sessions and help to run a feeding program within the schools.

### INCA JEWELLERY-MAKING COOPERATIVE MARKETING IN PERU

[www.kayavolunteer.com/project/inca-jewellery-making-cooperative-marketing-project](http://www.kayavolunteer.com/project/inca-jewellery-making-cooperative-marketing-project)

Assist with promoting traditional cultural techniques and products. This Peruvian-run project is aims to learn and implement marketing strategies that will help local artists to attract western tourists and communicate the great work that they are doing.

### MICRO-FINANCE IN PERU

[www.kayavolunteer.com/project/microfinance-volunteer-placement](http://www.kayavolunteer.com/project/microfinance-volunteer-placement)

Participate in community visits and administrative work to support the microfinance project in Cusco by supporting small business ventures of local artisans.

### MULTIMEDIA INTERNSHIP IN PERU

[www.kayavolunteer.com/project/multimedia-internship-in-peru](http://www.kayavolunteer.com/project/multimedia-internship-in-peru)

Gain practical workshops and field-based training in the multimedia world – from writing and marketing to photography, filmmaking and design - while supporting a biodiversity conservation and sustainable development project.

### PUBLIC HEALTH IN PERU WITH HEALTHY KITCHENS

<https://www.kayavolunteer.com/project/healthy-kitchens-volunteering-peru/>

Support local families addressing hygiene and sanitation issues by working on our grassroots healthy kitchen project and help to improve the daily lives and general wellbeing of these families.



## PERU (continued)

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### **SOCIAL WORK INTERNSHIP WITH YOUNG MOTHERS IN PERU**

[www.kayavolunteer.com/project/social-work-internship-with-young-mothers-in-peru](http://www.kayavolunteer.com/project/social-work-internship-with-young-mothers-in-peru)

Intern and support the growth and impact of this project on vulnerable women and their children as they receive an education, learn new skills, and help prepare them for a life independent of the project in the long term.

### **SPECIAL NEEDS THERAPY INTERNSHIP IN PERU**

[www.kayavolunteer.com/project/speech-therapy-internship-peru](http://www.kayavolunteer.com/project/speech-therapy-internship-peru)

Gain experience in Special Needs Therapy while helping disabled children in a local special education centre.

### **MEDIA AND MARKETING INTERNSHIP IN PERU**

<https://www.kayavolunteer.com/project/media-marketing-internship-peru>

Intern in for a local social enterprise promoting financial independence through indigenous traditions in Peru.

### **EDUCATION INTERNSHIP IN PERU**

<https://www.kayavolunteer.com/project/education-internship-peru>

Gain some teaching experience by teaching mathematics, science, reading or other subjects at a local primary school in Peru hosting Year 1 through Year 6.

## Internship Costs in Africa

| COUNTRY      | PROJECT   | 2 WEEKS PRICING |                | 4 WEEKS PRICING |                | EXTRA WEEKLY PRICING |                |
|--------------|---|-----------------|----------------|-----------------|----------------|----------------------|----------------|
|              |   | Price GBP (£)   | Price USD (\$) | Price GBP (£)   | Price USD (\$) | Price GBP (£)        | Price USD (\$) |
| Ghana        | Dentistry Internship at Hospital in Ghana                     | £1227           | \$1915         | £1514           | \$2363         | £144                 | \$224          |
| Ghana        | Ghana Physiotherapy Internship                                | N/A             | N/A            | £1354           | \$2,114        | £240                 | \$374          |
| Ghana        | Volunteering in Hospitals in Ghana                            | £1227           | \$1915         | £1515           | \$2363         | £144                 | \$224          |
| Ghana        | Volunteer in a Laboratory in Ghana                            | £1227           | \$1915         | £1515           | \$2363         | £144                 | \$224          |
| Ghana        | Microfinance Internship in Ghana                              | N/A             | N/A            | £1737           | \$2711         | £336                 | \$524          |
| Ghana        | Non-Profit Development Internship in Ghana                    | N/A             | N/A            | £1468           | \$2291         | £149                 | \$232          |
| Ghana        | Public Administration Internship in Ghana                     | N/A             | N/A            | £1468           | \$2291         | £149                 | \$232          |
| Ghana        | Journalism Internship in Ghana                                | N/A             | N/A            | £1354           | \$2114         | £240                 | \$374          |
| Kenya        | Masai Mara Lion, Wildlife Research & Conservation Project     | £1954           | \$3,050        | £2569           | \$4,010        | £287                 | \$448          |
| Kenya        | Healthcare, Community & Hospital Volunteering in Kenya        | £1248           | \$1,949        | £1736           | \$2,710        | £244                 | \$381          |
| Morocco      | Human Rights & NGO Management Internship in Morocco           | N/A             | N/A            | £1723           | \$2,690        | £277                 | \$432          |
| Morocco      | Journalism Internship in Morocco                              | N/A             | N/A            | £1723           | \$2,690        | £277                 | \$432          |
| Morocco      | Medical Internship in Morocco                                 | N/A             | N/A            | £1723           | \$2,690        | £277                 | \$432          |
| Morocco      | Midwifery Internship in Morocco                               |                 | N/A            | £1723           | \$2,690        | £277                 | \$432          |
| Morocco      | Occupational Therapy Internship in Morocco                    | N/A             | N/A            | £1723           | \$2,690        | £277                 | \$432          |
| Morocco      | Teach English, French or Spanish in Morocco                   | £1123           | \$1,754        | £1667           | \$2,602        | £272                 | \$424          |
| Morocco      | Women's Empowerment Internship in Morocco                     | N/A             | N/A            | £1723           | \$2,690        | £277                 | \$432          |
| Mozambique   | Marine Internship in Mozambique                               | NA              | NA             | £2553           | \$3,986        | NA                   | NA             |
| Namibia      | Elephant and Community Water Access project in Namibia        | £1210           | \$1,888        | £1994           | \$3,112        | NA                   | NA             |
| South Africa | Community Sports Coaching in Cape Town, South Africa          | £1083           | \$1,691        | £1417           | \$2,211        | £252                 | \$394          |
| South Africa | Community Teaching in Cape Town, South Africa                 | £1083           | \$1,691        | £1417           | \$2,211        | £185                 | \$288          |
| South Africa | HIV/AIDS Education and Day Care Teaching in South Africa      | £1204           | \$1,880        | £1692           | \$2,642        | £244                 | \$381          |
| South Africa | Media and Graphic Design Internship at an NGO In South Africa | NA              | NA             | NA              | NA             | NA                   | NA             |
| South Africa | Occupational Therapy Internship in South Africa               | NA              | NA             | £2501           | \$3,904        | £46                  | \$72           |

## Internship Costs in Africa

| COUNTRY      | PROJECT  | 2 WEEKS PRICING |                | 4 WEEKS PRICING |                | EXTRA WEEKLY PRICING |                |
|--------------|--|-----------------|----------------|-----------------|----------------|----------------------|----------------|
|              |  | Price GBP (£)   | Price USD (\$) | Price GBP (£)   | Price USD (\$) | Price GBP (£)        | Price USD (\$) |
| South Africa | Urban Greening and Horticulture Internship in South Africa               | NA              | NA             | NA              | NA             | NA                   | NA             |
| South Africa | Photography and Conservation in South Africa                             | NA              | NA             | £2170           | \$3,387        | NA                   | NA             |
| South Africa | Communication and Digital Marketing Internship at an NGO in South Africa | NA              | NA             | NA              | NA             | NA                   | NA             |
| South Africa | Pre-Veterinary Internship in South Africa                                | £1872           | \$2,923        | £2922           | \$4,561        | NA                   | NA             |
| South Africa | Veterinarian Volunteering in South Africa                                | NA              | NA             | £2137           | \$3,336        | £436                 | \$680          |
| South Africa | Veterinary Internship on South Africa Wild Coast                         | NA              | NA             | NA              | NA             | NA                   | NA             |
| South Africa | Sustainability internship in South Africa                                | NA              | NA             | £2501           | \$3,904        | £46                  | \$72           |
| South Africa | Nursing and Medical internship in South Africa                           | NA              | NA             | £2501           | \$3904         | £46                  | \$72           |
| South Africa | Social Work Internship in South Africa                                   | NA              | NA             | £2501           | \$3904         | £46                  | \$72           |
| South Africa | Public Healthcare Internship in South Africa                             | NA              | NA             | £2501           | \$3904         | £46                  | \$72           |
| South Africa | Human Rights Internship in South Africa                                  | NA              | NA             | £2501           | \$3904         | £46                  | \$72           |
| Swaziland    | Conservation And Ecology Internship in the Swaziland Savannah            | £1650           | \$2576         | £2164           | \$3378         | N/A                  | N/A            |
| Swaziland    | International Development and Fundraising Internship In Swaziland        | N/A             | N/A            | £1663           | \$2595         | N/A                  | N/A            |
| Swaziland    | MicroFinance Internship in Swaziland                                     | N/A             | N/A            | £1663           | \$2595         | N/A                  | N/A            |
| Swaziland    | Nutrition Internship In Swaziland  | N/A             | N/A            | £1663           | \$2595         | N/A                  | N/A            |
| Swaziland    | Sports Volunteering Abroad in Swaziland                                  | £1171           | \$1827         | £1522           | \$2376         | N/A                  | N/A            |
| Swaziland    | School Building and Gardening in Swaziland                               | £1171           | \$1827         | £1522           | \$2376         | N/A                  | N/A            |
| Swaziland    | Teaching at a Daycare Centre in Swaziland                                | £1171           | \$1827         | £1522           | \$2376         | N/A                  | N/A            |
| Swaziland    | Small Business Development Internship in Africa                          | N/A             | N/A            | £1663           | \$2595         | N/A                  | N/A            |
| Swaziland    | Early Childhood Development Internship In Africa                         | N/A             | N/A            | £1663           | \$2595         | N/A                  | N/A            |
| Tanzania     | Dolphin and Marine Conservation in Zanzibar                              | £1586           | \$2475         | £2026           | \$3163         | £220                 | \$344          |
| Tanzania     | Teaching in Zanzibar   | £1370           | \$2139         | £1739           | \$2715         | £185                 | \$288          |
| Tanzania     | Rural Volunteer Teaching in Moshi, Tanzania                              | £1131           | \$1765         | £1618           | \$2526         | £244                 | \$381          |

## Internship Costs in Africa

| COUNTRY  | PROJECT   | 2 WEEKS PRICING |                | 4 WEEKS PRICING |                | EXTRA WEEKLY PRICING |                |
|----------|---|-----------------|----------------|-----------------|----------------|----------------------|----------------|
|          |   | Price GBP (£)   | Price USD (\$) | Price GBP (£)   | Price USD (\$) | Price GBP (£)        | Price USD (\$) |
| Tanzania | Entrepreneurship for International Development Internship in Tanzania | N/A             | N/A            | £1749           | \$2730         | £249                 | \$389          |
| Zambia   | Girl and Women Empowerment in Zambia                                  | £1155           | \$1803         | £1560           | \$2435         | £185                 | \$288          |
| Zambia   | Public Health Internship in Zambia                                    | N/A             | N/A            | £1822           | \$2845         | N/A                  | N/A            |
| Zambia   | Sports in Zambia  | £1155           | \$1803         | £1560           | \$2435         | £185                 | \$288          |
| Zambia   | Teaching in Zambia  | £1155           | \$1803         | £1560           | \$2435         | £185                 | \$288          |
| Zimbabwe | Wildlife Research and Conservation in Zimbabwe                        | £1285           | \$2006         | £1822           | \$2845         | £270                 | \$421          |
| Zimbabwe | Pre-vet Wildlife Rescue and Rehabilitation Placement in Zimbabwe      | N/A             | N/A            | £2204           | \$3440         | £461                 | \$720          |



## Internship Costs in Asia

| COUNTRY     | PROJECT   | 2 WEEKS PRICING |                | 4 WEEKS PRICING |                | EXTRA WEEKLY PRICING |                |
|-------------|---|-----------------|----------------|-----------------|----------------|----------------------|----------------|
|             |   | Price GBP (£)   | Price USD (\$) | Price GBP (£)   | Price USD (\$) | Price GBP (£)        | Price USD (\$) |
| Borneo      | Island Coral Reef Conservation and Diving in Borneo                 | £1645           | \$2568         | £2240           | \$3496         | N/A                  | N/A            |
| Cambodia    | Building and Garden Volunteer Work in Siem Reap                     | N/A             | N/A            | £1266           | \$1976         | £109                 | \$171          |
| Cambodia    | Classroom and Childcare Assistant Placements in Siem Reap, Cambodia | N/A             | N/A            | N/A             | N/A            | £109                 | \$171          |
| Cambodia    | NGO and Community Development in Cambodia                           | N/A             | N/A            | N/A             | N/A            | £109                 | \$171          |
| Cambodia    | Public Health in Cambodia   | N/A             | N/A            | £1266           | \$1976         | £109                 | \$171          |
| Cambodia    | Music, Drama and Dance in Cambodia                                  | N/A             | N/A            | £1266           | \$1976         | £109                 | \$171          |
| Cambodia    | Social Work in Cambodia   | N/A             | N/A            | £1266           | \$1976         | £109                 | \$171          |
| Cambodia    | Sports In Cambodia  | £828            | \$1293         | £1298           | \$2026         | £235                 | \$366          |
| Cambodia    | Teacher and Curriculum Development In Cambodia                      | N/A             | N/A            | N/A             | N/A            | £109                 | \$171          |
| China       | Physical Therapy in China   | N/A             | N/A            | £3453           | \$5391         | N/A                  | N/A            |
| China       | Health Placement in China   | N/A             | N/A            | £3453           | \$5391         | N/A                  | N/A            |
| China       | Nursing Internship in China   | N/A             | N/A            | £3453           | \$5391         | N/A                  | N/A            |
| China       | Dentistry Internship in China                                       | N/A             | N/A            | £3453           | \$5391         | N/A                  | N/A            |
| China       | Energy and Environmental Sustainability Internship in China         | N/A             | N/A            | £3453           | \$5391         | N/A                  | N/A            |
| China       | Pharmacy Internship in China  | N/A             | N/A            | £3453           | \$5391         | N/A                  | N/A            |
| China       | NGO and Community Service in China                                  | N/A             | N/A            | £3453           | \$5391         | N/A                  | N/A            |
| Nepal       | Empower Women On A Sustainable Agriculture Initiative in Nepal      | £1295           | \$2021         | £2060           | \$3216         | £383                 | \$597          |
| Nepal       | Film, Photography and Community Volunteering in Nepal               | £1295           | \$2021         | £2060           | \$3216         | £383                 | \$597          |
| Philippines | Media and Photography in The Philippines                            | £953            | \$1488         | £1172           | \$1829         | £109                 | \$171          |
| Philippines | Nutrition in The Philippines  | £953            | \$1488         | £1172           | \$1829         | £109                 | \$171          |
| Philippines | Rural Health Clinic Placement In The Philippines                    | NA              | NA             | £1172           | \$1829         | £109                 | \$171          |
| Philippines | School for Deaf Children in The Philippines                         | NA              | NA             | £1172           | \$1829         | £109                 | \$171          |
| Thailand    | Early Years Teaching Assistant in Rural Thailand                    | £1338           | \$2088         | £1761           | \$2749         | £212                 | \$331          |
| Thailand    | LGBTQ NGO Development Internship in Thailand                        | N/A             | N/A            | N/A             | N/A            | £217                 | \$339          |

## Internship Costs in Asia

| COUNTRY  | PROJECT   | 2 WEEKS PRICING |                | 4 WEEKS PRICING |                | EXTRA WEEKLY PRICING |                |
|----------|---|-----------------|----------------|-----------------|----------------|----------------------|----------------|
|          |   | Price GBP (£)   | Price USD (\$) | Price GBP (£)   | Price USD (\$) | Price GBP (£)        | Price USD (\$) |
| Thailand | Medical Internship at a District Hospital in Chiang Mai, Thailand   | N/A             | N/A            | £1860           | \$2904         | £217                 | \$339          |
| Thailand | NGO Development Internship in Chiang Mai, Thailand                  | N/A             | N/A            | N/A             | N/A            | £217                 | \$339          |
| Thailand | Nursing Internship in Thailand                                      | N/A             | N/A            | £1860           | \$2904         | £217                 | \$339          |
| Vietnam  | Agriculture Internship In Vietnam                                   | N/A             | N/A            | N/A             | N/A            | £199                 | \$310          |
| Vietnam  | Climate Change Internship In Vietnam                                | N/A             | N/A            | N/A             | N/A            | £199                 | \$310          |
| Vietnam  | Medical and Healthcare Internship in Vietnam                        | N/A             | N/A            | £2464           | \$3847         | £199                 | \$310          |
| Vietnam  | NGO Business Development in Vietnam                                 | N/A             | N/A            | N/A             | N/A            | £199                 | \$310          |
| Vietnam  | Occupational Therapy Internship in Vietnam                          | N/A             | N/A            | £2464           | \$3847         | £199                 | \$310          |
| Vietnam  | Physical Therapy Internship in Vietnam                              | N/A             | N/A            | £2464           | \$3847         | £199                 | \$310          |
| Vietnam  | Social Work Internship in Vietnam                                   | N/A             | N/A            | N/A             | N/A            | £199                 | \$310          |
| Vietnam  | Water Pollution And Environmental Engineering Internship In Vietnam | N/A             | N/A            | N/A             | N/A            | £199                 | \$310          |

## Internship Costs in Latin America

| COUNTRY    | PROJECT   | 2 WEEKS PRICING |                | 4 WEEKS PRICING |                | EXTRA WEEKLY PRICING |                |
|------------|---|-----------------|----------------|-----------------|----------------|----------------------|----------------|
|            |   | Price GBP (£)   | Price USD (\$) | Price GBP (£)   | Price USD (\$) | Price GBP (£)        | Price USD (\$) |
| Belize     | Build a Sustainable Home for Orphans in Belize                                    | £1551           | \$2421         | £2584           | \$4033         | £460                 | \$717          |
| Belize     | Counselling and Social Work in Belize   | N/A             | N/A            | £2584           | \$4033         | £272                 | \$424          |
| Belize     | Dance Therapy in Belize   | £1432           | \$2235         | £2118           | \$3306         | £359                 | \$560          |
| Belize     | Medical Elective/ Rotation/ Internship in Belize                                  | N/A             | N/A            | N/A             | N/A            | £594                 | \$927          |
| Belize     | Music Access and Development for School Children in Belize                        | N/A             | N/A            | £2584           | \$4033         | £272                 | \$424          |
| Belize     | Organic Farming in Belize   | N/A             | N/A            | N/A             | N/A            | N/A                  | N/A            |
| Belize     | Public Health Clinics in Belize   | £1606           | \$2507         | £2580           | \$4027         | £487                 | \$760          |
| Belize     | Rural Health Clinics in Belize  | £1606           | \$2507         | £2580           | \$4027         | £487                 | \$760          |
| Belize     | Teach a "Putting Film Into Action" Camp for At-risk Youth In Belize               | £1432           | \$2235         | £2118           | \$3306         | N/A                  | N/A            |
| Belize     | Teaching and Teacher Development in Belize  | N/A             | N/A            | £2584           | \$4033         | £272                 | \$424          |
| Belize     | Work in Hospitals and Clinics in Belize   | £1606           | \$2507         | £2580           | \$4027         | £487                 | \$760          |
| Belize     | Marine Science Internship in Belize   | N/A             | N/A            | £2469           | \$3855         | varies               | varies         |
| Belize     | Political Science Internship in Belize  | N/A             | N/A            | £2195           | \$3427         | £359                 | \$560          |
| Bolivia    | Special Needs Equine Therapy Internship Bolivia                                   | N/A             | N/A            | £1299           | \$2028         | varies               | varies         |
| Bolivia    | Sports Coaching in the Andes Bolivia  | N/A             | N/A            | £1099           | \$1715         | varies               | varies         |
| Bolivia    | Veterinary Internship Bolivia   | N/A             | N/A            | £1299           | \$2028         | varies               | varies         |
| Costa Rica | Mother and Child Nutrition in Costa Rica  | £1401           | \$2241         | £1905           | \$3044         | £252                 | \$401          |
| Ecuador    | Agro Forestry and Environmental Conservation In The Mindo Cloud Forest in Ecuador | £1423           | \$2221         | £1915           | \$2989         | £246                 | \$384          |
| Ecuador    | Amazon Rainforest Wildlife Rescue in Ecuador                                      | £1423           | \$2221         | £1915           | \$2989         | £246                 | \$384          |
| Ecuador    | Education Outreach for Child Workers in the Markets in Ecuador                    | £1423           | \$2221         | £1975           | \$3083         | £276                 | \$431          |
| Ecuador    | Environmental Conservation on the Coast of Ecuador                                | £1423           | \$2221         | £1915           | \$2989         | £246                 | \$384          |
| Ecuador    | Fair Trade Internship in Ecuador  | N/A             | N/A            | N/A             | N/A            | £251                 | \$392          |
| Ecuador    | Health and Medical Internship in Ecuador  | N/A             | N/A            | £1971           | \$3077         | £251                 | \$392          |
| Ecuador    | Support the Survivors of Gender Based Violence and Human Trafficking in Quito     | N/A             | N/A            | £1971           | \$3077         | £251                 | \$392          |

## Internship Costs in Latin America

| COUNTRY | PROJECT  | 2 WEEKS PRICING |                | 4 WEEKS PRICING |                | EXTRA WEEKLY PRICING |                |
|---------|--|-----------------|----------------|-----------------|----------------|----------------------|----------------|
|         |  | Price GBP (£)   | Price USD (\$) | Price GBP (£)   | Price USD (\$) | Price GBP (£)        | Price USD (\$) |
| Ecuador | Integrated Music, Dance and Art Therapy for Children with Special Needs in Ecuador | £1423           | \$2221         | £1915           | \$2989         | £246                 | \$384          |
| Ecuador | Health and Medical Internship in Ecuador   | N/A             | N/A            | £1971           | \$3077         | £251                 | \$392          |
| Ecuador | Rural Public Health in Ecuador   | N/A             | N/A            | £1915           | \$2989         | £246                 | \$384          |
| Ecuador | Sustainable Economic and Community Development in Ecuador                          | £1423           | \$2221         | £1915           | \$2989         | £246                 | \$384          |
| Ecuador | Turtle and Marine Environmental Conservation and Education in Ecuador              | N/A             | N/A            | £1971           | \$3077         | £251                 | \$392          |
| Ecuador | Veterinary Internship in Ecuador   | N/A             | N/A            | £2326           | \$3717         | £246                 | \$392          |
| Ecuador | NGO Management Internship in Ecuador   | N/A             | N/A            | £1971           | \$3077         | £251                 | \$392          |
| Ecuador | Psychology and Social Work Internship in Ecuador                                   | N/A             | N/A            | £1971           | \$3077         | £251                 | \$392          |
| Ecuador | Social Justice Internship in Ecuador   | N/A             | N/A            | £1971           | \$3077         | £251                 | \$392          |
| Peru    | Environmental Conservation Internship in Peru                                      | NA              | NA             | NA              | NA             | NA                   | NA             |
| Peru    | Global Health and Nutrition in the Peruvian Andes                                  | NA              | NA             | £1343           | \$2096         | £306                 | \$477          |
| Peru    | Inca Jewellery-Making Cooperative Marketing in Peru                                | £1064           | \$1661         | £1343           | \$2096         | £306                 | \$477          |
| Peru    | Microfinance in Peru   | NA              | NA             | £1399           | \$2184         | £311                 | \$485          |
| Peru    | Multimedia Internship in Peru  | NA              | NA             | NA              | NA             | NA                   | NA             |
| Peru    | Public Health in Peru with Healthy Kitchens  | NA              | NA             | £1343           | \$2096         | £306                 | \$477          |
| Peru    | Social Work Internship with Young Mothers in Peru                                  | NA              | NA             | £1399           | \$2184         | £311                 | \$485          |
| Peru    | Special Needs Therapy Internship in Peru   | NA              | NA             | £1399           | \$2184         | £311                 | \$485          |
| Peru    | Media and Marketing Internship in Peru   | NA              | NA             | £1399           | \$2184         | £311                 | \$485          |
| Peru    | Education Internship in Peru   | NA              | NA             | £1399           | \$2184         | £311                 | \$485          |



# Program Agreement, Terms and Conditions

Thank you for choosing to apply for placement on a Kaya programme. We are committed to providing you the best support as you prepare for the experience of a lifetime, which is why we have laid down the following terms and conditions. By checking the agreement of these terms and conditions you have accepted to abide by the rules laid down in this agreement, and we suggest that you read the details carefully and speak to us if you require any further clarification. Please note there may be additional conditions that apply to individual placements.

## Program Agreement Terms and Conditions

**NOTE: The current terms outlined include temporary accommodations made to address the current Covid-19 global pandemic. We have called these Kaya Amended Coronavirus Terms – Kaya ACT. These temporary terms are outlined alongside Kaya regular terms and conditions and may be amended at any time. These are all shown in red for easy identification.**

## Deadlines, Dates and Prices

Applications are accepted throughout the year and are subject to limited space availability. Programs are priced individually and displayed on the Kaya website alongside each project. Deadlines are based on the dates of the desired placement. Some programs and project placements fill up prior to their published application deadlines. Apply early to secure your space. Important deadlines for the Kaya Programs are:

### Early Application

Application can be made up to 1 year in advance, however, arrangement and communication of the program specifics will commence 2-3 months prior to program start.

### Application Deadline

Programs have varying deadlines. Most are around 3 months prior to the program start. Last-minute bookings will be considered on an individual basis. Last-minute bookings are advised that their placement arrangements may require more flexibility to accommodate.

### Total Fee Due

60 days prior to program start – unless specified for a particular project

### Late Payment

Payment deadlines are displayed on the invoices provided. It is important to meet these deadlines to secure your placement, and missing these deadlines may result in the cancellation of your placement. Where a payment extension is requested, this will be considered on a case-by-case basis and will incur a late payment fee of £35/\$60 basis.

Program Start and Finish Dates, Current Prices, and “What’s Included” are displayed on the Kaya website alongside each project. Details shown on printed materials are subject to change. Projects prices are reviewed annually and bookings for the following year may differ from those listed. Payments may be made in GBP or US\$.

## Application Instructions

Apply online: <https://www.kayavolunteer.com/book-now>

At the time of initial application, an application fee of GBP£75/ US\$95 is requested. This fee will be deducted from your total program fees. This is a non-refundable fee that enables us to process your application and ensures we work to match you with the best possible placement for your skills, interest, and needs. In the event that the application is rejected by Kaya, this payment will be returned in full. You will be provided the option to “speak to an advisor before submitting your fee”, but please note that your application may not be completed until payment of this fee is received.

Upon receipt of the application form and fee, we will contact you to arrange an online interview, work with our in-country teams to review your information, and offer you a placement in line with your request. Kaya will contact all applicants within 2 weeks of receipt of the application.

**Confirming your placement:** Once a placement is offered, you will have the option to confirm your placement and dates, and reserve your space with a confirmation fee of GBP£150/ US\$250. This fee will be deducted from your total program fees.

**Kaya ACT:** During the Covid pandemic, this payment will not be requested until travel to that country is possible (the host country borders open to you, and your home country is allowing travel to the host country). These will be deferred until confirmation of travel dates can be provided, at which time applicants may decide whether to proceed with, or cancel their application.

Until your confirmation fee is received we cannot guarantee your space on the program. See Trip Cancellation & Refund Policy below for further details.

**Additional deposit fees:** A small number of our programs have an additional deposit applied by our in-country project partners. You will be notified of this on initial inquiry if this exists for your program. Any payments made will be applied toward the total program fee. These additional deposits are non-refundable in all cases but can be applied to future participation for that specific placement if your placement dates need to be moved.

## Trip Cancellation & Refund Policy

Kaya reserves the right to cancel any program if there are insufficient registrants (where minimum numbers apply) or if Kaya determines it is in the best interest of the applicant's safety and quality of programming to cancel the program. Kaya is not responsible for other costs incurred by applicants preparing for the trip. Should a program be canceled by Kaya, for any reason, applicants will be offered the option of positions in other Kaya Programs or a full refund on all fees paid, minus application fees and bank charges.

**For participants wishing to cancel or shorten their program, the following terms apply:**

- Application fees are non-refundable in all instances for successful applicants. Unsuccessful applicants will be fully refunded.
- Additional deposits, where applicable, are also non-refundable in all instances.
- Confirmation fees: If you decide to cancel, for any reason, any time up to 61 days before travel, we will provide a 50% refund, less application fee, and bank fees.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at your booked program time, we will provide a full refund, less application fee, and bank fees. Cancellations made within 60 days before departure will make confirmation fees non-refundable.

- Program fee balance – Payment of all remaining program fees are due 60 days prior to your program start date. Payment of program balance fees prior to this deadline are fully refundable up to 61 days before departure (minus any bank fees incurred). Payments not received by this deadline may result in the cancellation of your program or a late payment surcharge of £35/\$60.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at the booked program time, we will provide a full refund, less application fee, and bank fees.

- Under our standard terms, if you decide to cancel or shorten your program within 60 days of your program start, no refunds will be provided.

Individuals who cancel or shorten their program, for any reason (including health, bereavement, and visa issues) less than 60 days prior to the program start or during the program will not receive any refund, and we encourage you to approach your travel insurance to seek compensation in this instance. We are happy to provide proof of payment and cancellation if required. Travel insurance with trip cancellation coverage is strongly encouraged for this reason.

- **Kaya ACT:** Due to the impacts of Covid-19, for programs planned for 2021 we will be providing a more flexible cancellation policy. For programs with start dates in 2021, if you decide to cancel between 60-31 days prior to travel, a 50% refund less application fee and bank fees will be provided. Some programs are exempt from this flexible arrangement and you will be notified of this upon booking. After 30 days, no refunds will be provided.
- **Date Flexibility** – Participants will be permitted to change program dates any time until 2 weeks prior to departure, for any reason, for no additional fees. Last-minute changes will be considered on a case-by-case basis. New dates will be subject to availability. Programs being delayed to a future year may incur program fee increases. Dates must be changed prior to payment deadlines for “payment due” dates to be amended.

# Program Agreement, Terms and Conditions

- If the Participant cancels for any reason, the Participant must notify Kaya in writing. The cancellation will be effective upon receipt of the written notification by Kaya to [info@kayavolunteer.com](mailto:info@kayavolunteer.com). Careful planning goes into developing volunteer and intern programs for every individual applicant. As a result, Kaya and our host communities and partners incur substantial administrative and planning costs, including accommodation reservation fees, prior to the start of each program.
- Kaya strives to ensure sustainable projects and quality programs for Participants. The Refund Policy is defined in an effort to protect and accomplish these goals. Kaya deals with each situation fairly, in consideration of well-established policies, and with the best interests of community members and Participants in mind.

## Date and Project Changes

Upon application, you will receive an interview in which your placement and program dates will be discussed. When you confirm your placement and pay your confirmation fees, we will agree program dates against which your placement will be held. We encourage you to stick to these as the projects plan around your participation. Under standard terms, one (1) date or program change made prior to 60 days before departure will be accommodated for, at no charge, subject to availability. Placements moved to the following year may be subject to price increases. After 1 change has been accommodated for, any future changes made will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. For project changes where the original project incurred an additional deposit, the additional deposit amount will NOT be transferable to your new project.

Date changes requested within 60 days prior to departure will be considered on an individual basis, the original payment deadlines will apply and changes will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. Placement changes within 60 days prior to departure are typically not accommodated for, due to project commitments made at that time.

**Under Kaya ACT, the 60-day deadline outlined for changing program dates without a fee has been reduced to 14 days, with further flexibility considered as a result of travel bans and advisories in place at the time of your placement.**

## Age

Participants must be aged 18 years over at the time of pick up, unless expressly agreed in advance by Kaya. Kaya reserves the right to cancel any application or terminate any placement, without refund, if false proof of age is found to have been supplied.

For participants under 18yrs, who have been accepted onto a Kaya program, parental consent is required and participants agree to our Code of Conduct, which includes strict policies about alcohol consumption. Where accepted, participants under 18yrs will not be offered any different or additional service or treatment to other participants. All participants under 18yrs must participate in an interview and require a reference from a professional person who has known them for over 2 years.

## Program Flexibility

Kaya programs are different from travel or adventure programs. Each development project and work experience placement is unique and often cannot be implemented exactly as planned for a variety of reasons. Itineraries shown are a guide and the order of activities may be shifted in line with factors, including, but not limited to the weather, changing project needs, local regulations and individual situations. Project activities shown cover most areas that you may be asked to get involved, but additional activities may arise that require your assistance and not all activities shown may be carried out in the period of your stay. Applicants are advised that these variables may require changes before or during a program. Part of the challenge and growth opportunity is in adapting to changing conditions and overcoming the obstacles they may present.

## Legal Jurisdiction, Release of Liability and Assumption of Risks

### UK and European Participants:

Participants from the UK and European countries booking their placements on [kayavolunteer.com](http://kayavolunteer.com) enter a contract with Kaya Responsible Travel Ltd., of The Arches, North Campus, Sackville St, Manchester, a company registered in England and Wales (company number 6885700). This contract is governed by English law under the exclusive jurisdiction of English courts.

### Participants from North America and other Non-European countries:

Participants from North America and other Non-European countries booking their placements on [kayavolunteer.com](http://kayavolunteer.com) enter a contract with Kaya Responsible Travel Ltd, part of the Global Educators Inc consortium of 3 Ferry Street, Studio 3-West, Easthampton, MA, a company registered in the state of Massachusetts, USA. This contract is governed by the laws of the State of Massachusetts, U.S.A., excluding Massachusetts's conflict of laws rules, regardless of your location. You hereby expressly consent to exclusive jurisdiction and venue in the federal and state courts located in Massachusetts U.S.A., for all matters or disputes arising out of or relating to these Terms and Conditions or your access or use of the Website.

### All Participants:

In organising and managing volunteer projects, work experience placements, group programs, and courses, Kaya, its agents, employees, and staff give notice that they act solely on behalf of and for the benefit of the participants, on the express agreement that Kaya shall not be liable, financially or otherwise, for non-performance or unsatisfactory service; for the injury to persons including death, for loss of or damage to property, for accident or delay, and/or for expenses arising from strikes, weather, quarantine, sickness, government regulation, civil unrest or war, or from any act or omission of Kaya agents or employees, and/or airline, mail services, rail, bus company, vehicle rental entity, hotel, restaurant, or other suppliers of service.

By submitting this application form the participant assumes all of these risks and agrees to indemnify Kaya, its officers, directors, and employees harmless for any and all liability that may arise in connection with participation in the Kaya Programs. Kaya reserves the right to refuse any applicant admission to any program if he or she is deemed ill-suited for the program. Important program information will be sent to the email address provided on the application. Photographs, videotapes, and/or statements of participants may be used in promoting Kaya. Kaya publishes program and project photos on a regular basis on the Kaya website. These photos and videos are available for participants, friends, family, and interested individuals to download, email, or print for personal use. Photography usage for distribution purposes will be considered on an individual basis on application to Kaya.

Participants accept that they will be subjected to various physical and emotional demands and accept that the standard of living, including food, hygiene and accommodation in the relevant country may be below the general standards of their own country. The Participant also understands that certain risks may arise, including, but not limited to, hazards of traveling in remote areas; travel by automobile, van, bus, airplane, boat, train or any other means of conveyance; the forces of nature; civil disturbances; national or international conflicts; terrorism; arbitrary itinerary changes made by foreign governments or vendors; dive related accidents, boat accidents; interacting with dangerous wildlife; personal injury or illness from the local environment; accident or illness in remote locations without immediate evacuation or medical facilities; or negligent acts of third parties. The Participant asserts that they know, understands and appreciate these and other risks inherent in the program, agrees that participation is completely voluntary and assumes all risk associated with the program.

Kaya shall have no responsibility for any activities undertaken by the Participant outside the scope of those directly relating to the program, including activities that may have been recommended by Kaya staff, or it's partners, within the location. For all excursion activities, Kaya acts as an agent, not a principle of the activity. Any information provided by Kaya, including but not limited to information about visas, vaccinations, healthcare, climate, group sizes and packing requirements is given in good faith for information and educational purposes only but without responsibility on the part of Kaya or it's partners.

## Travel Documents and Insurance

All participants must possess a valid passport for their Kaya trip. Participants are responsible for any costs associated with visas, airport taxes, obtaining the proper travel documents for their trip, and changes to flight itineraries. All participants must have valid, comprehensive health and travel insurance during the time of their program covering risks associated with a 'Force Majeur' event, medical emergencies and repatriation. Details of insurance must be supplied to Kaya prior to commencement of any program. Kaya reserves the right to refuse entry to programs if insurance details are not supplied.

# Program Agreement, Terms and Conditions

## Behavioural Expectations

By joining a Kaya Program, the participant assumes certain obligations to Kaya, its community, and other program participants. If on-site program directors determine a participant fails to meet the behavioural expectations set out in this contract and within Kaya's Code of Conduct document, that participant will be asked to leave the program. Participants asked to leave under these circumstances will not receive a refund. In addition to other program responsibilities, as a program participant you are responsible for:

- Being in sufficient good health to undertake the program.
- Acting in an appropriate and respectful manner towards the local people, fellow travellers, program participants, and staff in accordance with the customs, laws, regulations, and ordinances of the country of placement.
- Following all health and safety protocols and precautions outlined by ground-team members.
- Communicating effectively your interests, skills, limitations, and needs to home community members and program staff members.

## Disclosure

All participants must disclose at the time of application any pre-existing or existing medical conditions (including depression and eating disorders) and disabilities. Some placements may require doctor's notes as a requirement for participation – some of which may be dictated by legal requirements or liability purposes. Any medical conditions arising after Application and prior to Placement must be disclosed to Kaya prior to placement commencement. Kaya reserve the right to refuse applications based on these disclosures, if deemed necessary for the safety of the participant and the project. Kaya operates a policy of non-discrimination and any information provided that may impact an application will be discussed with the applicant prior to any decisions being implemented to establish the basis for any concerns. Kaya reserve the right to cancel any application, or terminate a placement without refund if false information or lack of disclosure is found to have been supplied. Kaya is not held responsible for the administration or monitoring of any medication. While Kaya makes every effort to establish safety conditions and risk assessment, Participants are warned that the general standards of health, safety and hygiene in many countries visited may not be of comparable standard to Western countries and hence a risk of injury and illness is inherent to this venture.

Some placements may require a police criminal background check, conducted by the government. This check shall be carried out at the applicant's expense with guidance from Kaya. Some placements require proof that volunteers are clear of certain medical conditions, through the provision of a health certificate. This check shall be carried out at the applicant's expense.

## Complaints

If a Participant wishes to lodge a complaint in relation to their program, they shall first bring the complaint to the attention of the in-country coordinator, who will make reasonable efforts to deal with and, where possible, resolve the complaint within a reasonable time. If a Participant feels that a complaint is not being dealt with adequately by their in-country coordinator they should then contact the Kaya placement advice team to escalate the issue. If the coordinator is unable to resolve any serious complaint, and the participant chooses to terminate their placement early and depart the project, they shall provide the coordinator with a written version of events leading to their early termination, prior to departure. Refunds cannot be provided for early departure unless extreme circumstances are found, which will be determined at the sole discretion of Kaya. Issues reported after the end of a program that were not reported during the program, giving the site team an opportunity to address the issue in country, will not be considered for any compensation. Participants agree that Kaya shall not be liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.