



SWAZILAND

Project pages

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The smallest country in the southern hemisphere crams a lot of culture, wildlife and adventure into the only remaining African monarchy.

The kingdom of Swaziland is often seen as a microcosm of real Africa. Its strong tradition, vibrant cultural festivals and friendly, laid-back occupants welcome visitors into a very colourful world.

Considering its small size, it captures a lot of the best of African environment and wildlife, with the mountains running along its Mozambique border, its savannas in the East and its rainforests in the Northwest.

Swaziland has been badly hit by the HIV epidemic, to such an extent that it now has one of the world's highest rates of infection at around 50%. Alongside the levels of poverty, this has greatly impacted all areas of Swazi life and these projects seek to improve the futures of this beautiful little country.

Life outside of the project

Our projects are situated around 2 km outside Lobamba, in the heart of the Ezulwini Valley, where monuments, museums, culture and crafts can be found, and not far from the country's famous casino, the royal golf course and the hot mineral springs.

Volunteers live together in a lodge and relax in the TV room or chat on the decks in the evenings after a hard day of work. The lodge also offers a pool table and a dart board for those with a bit more energy.

With plenty of adventure, from hikes to quad safaris, white water rafting and caving, there is plenty to do and plenty to see without going very far at weekends.

Swaziland



Weather

Average temperature: 20°C

Wet season: October-March

Dry season: April - September

Monsoon season: December - February

Conservation And Ecology Internship in the Swaziland Savannah

SWAZILAND

The project

If you are an undergraduate, masters or PHD student or are fascinated by wildlife and habitats, why not join us on this conservation and ecology internship in the Swaziland savannah. The research station focuses on monitoring, researching and analysing data on a range of species such as raptors, bats, reptiles, and ungulates, as well as recording variables about the habitats and vegetation. There is a research centre manager, ecologist and biologist at the project, and Swazi and international interns often help provide extra pairs of hands to collect data and analyse results. This is a long-term research project with the aim of conserving the magnificent Savannah Ecosystem which you can be a part of while observing the glorious sunsets and the behaviour of some of Africa's wildlife.

Role of the Intern

During your internship you will work with 3 or 4 resident researchers and up to 20 others. The research takes place on bikes or on foot. Initially you will help researchers with their work, and as you become more confident and familiar with the techniques you may be given your own project to research. If someone is undertaking a research project during your stay and you do not have your own subject area you may be asked to lend a hand. Activities can include:

- Conducting research and monitoring activities for species of wildlife and vegetation.
- Recording habitat and environmental variables associated current research.
- Engaging in activities relating to existing studies on species such as raptors, bats, and reptiles.
- Recording and analysing data collected.
- Helping with day-to-day management of the research centre and equipment.

Potential studying related learning outcomes from this internship include being able to:

- Handle wildlife and use tracking equipment and setting traps.
- Identify the wildlife and fauna found in the Savannah ecosystem.
- Establish research projects for long-term data collection/monitoring and research publication.
- Design studies that facilitate student learning and experience of field techniques.

During your internship you will attend weekly meetings to review your progress, and you are asked to present your experience back to the project team at the end of your placement. It is a fantastic opportunity to develop your passion for ecology and develop skills.

Skills and Experience required

This internship is suitable for those looking to further their studies in subjects such as ecology, biology, conservation or any related topic. If you are an undergraduate looking for a thesis topic, a masters or phd student this could be perfect for you. It is also a great placement for faculty led groups. You will be supported during your placement by a dedicated mentor but will be expected to use your own initiative throughout. Bring a positive attitude, lots of ideas, and a willingness to work as part of a team to make the most out of this placement. It is a hand-on placement where you will be expected to walk or cycle to undertake data gathering so a reasonable level of fitness is advised. A love of the outdoors is essential as you will be living in a camp setting. It is recommended that you bring their own laptop to work on your research project and end of placement presentation and also to record your learning reflections. You are asked to submit a full CV/resume and a letter of motivation with your application plus any supporting evidence. All interns will attend a telephone interview to discuss your expectations and suitability.

Project location

Interns are based on a reserve approximately 1.5 hours away from Lidwala Camp in Swaziland. In the evenings interns relax around a fire pit and listen to the sounds of the savannah while sharing stories about their discoveries that day. On the weekends, you can head to the local country club to catch up on emails or to enjoy a drink and a meal. For those of you that want to see the big 5, the weekends are a perfect opportunity to join a game drive at an adjoining reserve. If you can drive why not hire a car and head out to see more of Swaziland.

Project facts

Duration: 4+ weeks

See website for additional weeks

Requirements: age 18+

Location: Ezulwini, Swaziland

Working hours: 7.30 – 17.00

Project activities: conduct research, collect and analyse data, review equipment, monitor species in the field

Project availability: All year round, except November and December when the project is closed. RECRUITING FOR SUMMER 2021

Arrival day: 1st Monday of the month

What's included

Accommodation: Camp accommodation in 2 man dome tent (one per person), outside shower block, fire pit for evenings

Meals: 3 per day cooked by local staff, except on their days off

Airport: Scheduled pick up and drop off from OR Tambo airport in Johannesburg for Swaziland placements

Daily transport to and from project: could be by bike, foot or vehicle depending on project location

Training: Pre-departure information pack, learning reflection document, on-site orientation, cultural tour and project induction provided

Assistance with planning your weekend excursions from local staff

Support: 24-hour support

Certificate on completion of Internship Supervision from qualified professional

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from the project

Early Childhood Development Internship In Africa

SWAZILAND

The project

If you are studying early childhood development or early years education or are an experienced practitioner join us in South Africa or Swaziland on this internship and learn from and compare your experiences in your own country with local teachers and students. Early years education is important in preparing children for attending primary school and often those from impoverished backgrounds lack the opportunity to be prepared. Many of the children come from vulnerable backgrounds and have been abandoned or orphaned due to HIV, drug abuse and poor family circumstances. The projects in both destinations work with local preschools and set up these children to a better start in life through preparing them for school, providing them a safe place to stay while their guardians and parents try to find work, and providing them a nutritious meal during the day. The preschools are at different stages of development. All are offering a safe place to go and are run by well-meaning women from the local communities. With a curriculum now in place, support is needed for these teachers to apply it effectively, assess the children and develop the teacher's competences. Support is needed with this process. Intern in South Africa or Swaziland and see how education for the vulnerable is delivered, appreciate amazing and colourful African cultures and extend your knowledge as an early years development professional.

The Internship

During your internship you will work with local educators to help provide an inspiring environment and curriculum. You may be involved in the following activities:

- Developing the curriculum and help with lesson planning and delivery.
- Training local teachers and support staff in areas you are familiar with or new approaches.
- Sharing ideas and approaches to evaluating student learning both in and outside of the classroom, including focus on rights of the child.
- Designing and implementing approaches to develop child self-esteem and age appropriate life skills.

Potential study related learning outcomes from this internship include:

- Researching, designing and running training sessions for teachers and support staff.
- Development of lessons in a local cultural setting, in line with the local curriculum.
- Learning how to write best practice guidelines for planning, teaching and curriculum development.
- Working in resource stretched environments

Weekly reviews will be held to answer any questions and review your progress and at the end of your placement, you will be asked to present your experience to the local team. It is a fantastic opportunity to use apply and develop your skills and knowledge.

Skills and Experience required

Interns should have some experience in early childhood development or education either as a student or as a practitioner. You will be working at a more strategic level helping to develop the curriculum and local staff so you should have completed at least 1 year of study or have practical experience of working in the field. You will be supported during your placement by a dedicated mentor and will have the opportunity and be expected to use your own initiative. Bring a positive attitude, love of children and team working skills to make the most out of this placement. You will need to bring your own laptop to work on materials and your presentation. You will be asked to submit a full CV/resume and letter of motivation upon application plus any documentation that will support your application. You will be asked to attend a telephone interview to discuss your experience and assess your suitability for this amazing internship.

Project location

Interns are based in either Cape Town, South Africa or in Ezulwini, Swaziland. Cape Town is one of Africa's most cosmopolitan cities with arts, wine tours, adventure sports, museums, cafes and bars on offer as well as beaches, wildlife and walks. In Swaziland, there are amazing hikes, wildlife and adventure activities with cinema, restaurants and museums to fill your time. Travel from Swaziland to Mozambique, take in Kruger National Park or even the stunning Victoria Falls as add-ons to your adventures.

Project facts

Duration: 4 – 12 weeks

Additional weekly prices available on our website

Requirements: age 18+

Location: Cape Town, South Africa or Lidwala, Swaziland

Working hours: 7.30 – 17.00

Project activities: write lesson plans, design teacher training sessions, run training sessions for local staff

Project availability: All year round, except September and December.

RECRUITING FOR SUMMER 2021

Arrival day: 1st and 3rd Monday of the month

What's included

Accommodation: Dorm accommodation in a house with 4-8 others, communal areas, kitchen, and swimming pool.

Meals: 3 per day

Airport: Scheduled pickup and drop off from Cape Town International Airport for South Africa or OR Tambo airport in Johannesburg for Swaziland placements

Training: Pre-departure information pack, on-site orientation, cultural tour and project induction provided

Assistance with planning your weekend excursions from local staff

Support: 24-hour support

Certificate on Completion of Internship Supervision from Qualified Professional

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from the project

Hospitality Management Internship in Africa

The Internship

As an Hospitality Management Intern in Africa, you will have the opportunity to work with an Award winning backpacker accommodation in either Cape Town, South Africa or Ezulwini Valley, eSwatini. Both projects accommodate for international guests and perform a variety of duties involved with hospitality management including admissions, attractions, transportations, amongst others.

The internship will provide you an overview of how to run a lodge in a country other than your own. This work experience will provide you with a different perspective than an internship back home as you will be exposed to international guests and international staff in a foreign country.

This is a great opportunity to help you stand out from the crowd as you get ready to embark on a new career!

Role of the intern

As an intern, you will be expected to bring your knowledge and experience with you. Upon arrival you will be assigned a mentor to guide you through your internship. After a few days of induction, you will assist in the daily operations of what is involved in running an international backpacker. Tasks may include booking and assist checking guests in, be involved with the monitoring of the stock and preparing meals. You may also be involved in marketing campaigns. You will certainly develop your guest relations and customer services skills during this placement as you perform frontline duties.

You will also be expected to take on some of your own responsibilities and create your own goals to get the most out of the experience.

Skills required

Interns are expected to bring some knowledge and/or experience in the area they are working in. Interns will be working at a more career-focused strategic level and developing local capacity to work effectively and with meaning, as well as gaining valuable hands-on, practical experience during their placement. Interns are also expected to take on more responsibility and to create their own goals and seek activities to be involved in or lead. Applicants must speak English fluently and be very patient and sensitive as you accommodate for the needs of the guests. You will be asked to send your CV/resume and process through an interview before being accepted onto this project.

Why Choose This Internship

- ✓ Gain practical hands on experience in your field of study in an atypical environment
- ✓ Discover a new country and gain experience catering towards international guests.
- ✓ Meet like-minded individuals and make local friends along the way.

Project location

The Hospitality Management Internship can be based either in the bustling city of Cape Town in South Africa, or the mountainous environment of the Ezulwini Valley in eSwatini (formerly known as Swaziland).

Sitting at the feet of the iconic Table Mountain, Cape Town offers multiculturalism through a diverse arts and dining scene and a very active nightlife. During your day in your spare time, you will have the chance to enjoy pristine white beaches.

If you choose to be in eSwatini, then, you will be located in the "place of heaven" (meaning of Ezulwini). The valley extend over many kilometers and is a touristy landmark well known for its natural and cultural attractions.

In either location, you will be lodged at an Award Winning Backpacker amongst young guest in the area for festivals, volunteering, interning, or just backpacking around Africa.

Both location offer plenty of locations to go explore if you want to venture away during the weekends.

Project facts

Duration: 4 weeks minimum

Requirements: age 18+

Location: Ezulwini Valley in Swaziland or Cape Town in South Africa

Working hours: M-F

Project availability: All year round, except for the month of December.
RECRUITING FOR SUMMER 2021

Arrival day: First Monday of the month

What's included

Accommodation: Share bedroom in a volunteer housing

Meals: 3 a day

Airport: pick-up from the airport

Training: Pre-departure information pack, on-site orientation and project induction provided.

Certificate of internship upon completion

Support: 24-hour support from on-site coordinator

Transport: to/from project included

What's not

Flights

Insurance

Visas

Dinner during the workweek, and all meals on weekends.

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

International Development and Fundraising Internship In Swaziland

SWAZILAND

The project

Grasp the opportunity to gain invaluable first-hand experience of the NGO sector, by joining this international development and fundraising internship in Swaziland. Work with a local team at an established foundation and learn about many essential aspects of NGO management, community development and donor funding. Many organisations are reliant on donations and grants so fundraising is an essential role that is expanding in the sector, as the number of competitors in the market expand. The foundation is looking to improve its online presence and get to grips with crowdfunding as well as looking at local strategies to raise funds in an attempt to move away from a reliance on current donors. Gain an insight into the skills and techniques necessary to run a successful NGO professional and put yourself ahead of your peers by having direct international development experience.

The Internship

During your internship you will work with the staff at a reputable foundation in Swaziland to help with tasks linked to the day to day running of the NGO such as:

- Conducting research into potential donors and donor organisations and creating a database of opportunities for funding
- Assisting with writing funding proposals and reports to be sent to funders
- Assisting with day-to-day management of the sponsorship program, including contacting sponsors, processing payments, and uploading information into database and websites
- Updating of website and social media to promote activities and create funding campaigns
- Attend or organise community meetings and events to build relations

You will be asked to attend weekly review meetings, and will have the support of a mentor. At the end of your placement, you will share your experiences with the local team in the form of a presentation so bring your laptop. What a fantastic opportunity to develop your CV/Resume!

Why choose this project

- ✔ Give the foundation some fresh ideas and skills when you join them on this international development and fundraising internship.
- ✔ Bring local knowledge from your own country or region about fundraising or grant-writing that leads to extra income for the foundation.
- ✔ Work on the frontline of a project that is helping local communities and learn about the approaches taken to support them.

Skills and Experience required

Interns should be studying international relations, development or management or be considering a move into the international development sector. You will be working at a more strategic level helping to develop the capacity of the organisation and helping with fundraising efforts. Be prepared to use your creative and writing skills. You will be supported during your placement by a dedicated mentor but will have the opportunity and be expected to use your own initiative throughout. Bring a positive attitude and a willingness to work as part of a team to make the most out of this placement. You will be asked to submit a full CV/resume and a motivation letter when you apply plus any evidence that will support your application. You will be asked to discuss your expectations and suitability for this internship in a telephone interview.

Project location

Interns are based in the Ezulwini Valley in Swaziland where you can learn about traditional life at the cultural village, hike the beautiful hills or visit local spa. Spend your evenings relaxing, or heading out for dinner in town. On the weekends, why not join a safari, explore Manzini or visit the glass factory. Visits to the beaches of Mozambique, a safari in Kruger and even Victoria Falls are possible from Swaziland so there are plenty of new experiences for all interns.

Project facts

Duration: 4 – 24 weeks

Requirements: age 18+

Location: Ezulwini, Swaziland

Working hours: 8.00 – 17.00.

Project activities: write fundraising proposals, review grant sources, contact sponsors, process payments, update website and social media with events

Project availability: All year round, except 2 weeks at Christmas. RECRUITING FOR SUMMER 2021

Arrival day: 1st Monday of the month

What's included

Accommodation: Dorm accommodation in a house with 4-8 others, communal areas, kitchen, and swimming pool.

Meals: 3 meals per day

Airport pick up: Scheduled airport pick up and drop off from OR Tambo airport in Johannesburg for Swaziland placements

Training: Pre-departure information pack, on-site orientation, cultural tour and project induction provided

Wifi

Assistance with planning your weekend excursions from local staff

Support: 24-hour support

Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from the project

MicroFinance Internship in Swaziland

SWAZILAND

The project

Swaziland has the world's highest HIV/AIDS prevalence rate which has taken its toll on the population as many children are either orphaned or vulnerable. The unemployment rate is about 30% which rises to over 50% among the youth. These factors combined are leading to approximately 63% of the population living below the poverty line. Social enterprise and small businesses are vital to grow the local economy and support entire families through some kind of income. The project we work with has recently received funding to support a microfinance initiative so interns are needed in the initial development stage of the project.

Role of the intern

You will work in community-based facilities set up to keep children stay in school longer, do better in school and hopefully influence their lives as adults. They cater to vulnerable and orphaned children. Local volunteers assist in running the facilities as cooks, teachers and alike. The microfinance project offers these volunteers a way to earn an income. As a microfinance intern, you will help design a marketing workshop, educational sessions and develop an evaluation system to award new microloans.

You will also continue the learning with the awardees and help them advance in their business endeavours. Because the project is at its early stage, some of the intern's activities including assisting with the development of guidelines for the project, facilitating educational training about basic marketing techniques such as bookkeeping, profit analysis, product development, branding, etc. You may also support the local coordinator conduct basic data analysis and prepare periodic evaluation reports as needed.

Skills required

Interns are expected to bring some knowledge and/or experience in the area they are working in. Interns will be working at a more career-focused strategic level and developing local capacity to work effectively and with meaning, as well as gaining valuable hands-on, practical experience during their placement. Interns are also expected to take on more responsibility and to create their own goals and seek activities to be involved in or lead. They will also have a mentor assigned to them to guide them during the internship. You will be asked to send your CV/resume and process through an interview before being accepted onto this project.

Why choose this project

- ✓ Gain experience to add to your CV, fulfill University requirements or just have the experience to contribute to the local community.
- ✓ Increase your knowledge of microfinance and microloans in Africa while working with a worthy project.
- ✓ Be involved in the development of the project from the very early stages.

Project location

About the location

You will be staying in the stunning Ezulwini valley of central Swaziland. This is the cultural heart of Swaziland and is where most of the tourist activities are based. It is home to the Royal Palace, houses of parliament, national sports stadium and national museum.

Accommodation

You will be provided comfortable accommodation with a friendly vibe in a gorgeous and convenient setting. A wide variety of activities are available on-site for your convenience and pleasure including a relaxing swimming pool.

What to do in your spare time

There is a western style shopping mall with all you could need plus local market stalls and a range of craft centres within an easy taxi ride. Hiking is a must and you should take advantage of the opportunity to visit a reserve during your free time.

Project facts

Duration: 4+ weeks

Requirements: age 18+

Location: Swaziland, Southern Africa

Working hours: M-F 08:30 – 15:00

Project availability: Project starts 1st Monday of each month. Project closed during December. RECRUITING FOR SUMMER 2021

Arrival day: 1st Monday of every month

What's included

Accommodation: Shared room in a volunteer house, communal space, kitchen, TV room and small pool.

Meals: 3 meals per day - Breakfast, Lunch and Dinner

Airport pick up: Airport pick up and drop off from OR Tambo airport in Johannesburg, SA

Training: Pre-departure information pack, on-site orientation, cultural tour and project induction provided

Support: 24-hour support

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from your project. This will cost approximately 20 Rand per day (£1.50)

The project

Develop and share your knowledge and studies in healthy eating, cooking methods and the impact of diet on childhood development and growth by joining this nutrition internship in Swaziland. The project supports local vulnerable children and low income communities with growing their own produce and eating healthily at community pre-schools. The project researches the impact a nutritious diet can make to lives and communicates this to members of the local community through a range of activities. Working under the guidance of the director of a local organisation the internship will offer you an incredible opportunity to learn about the challenges facing poorer communities, how different cultures view food, and the approaches undertaken to educate and overcome these. Interns are already looking at land use and recording child heights and weights to be used in monitoring the impact of the programme. You will be able to contribute your time and help to develop the scope of the project while gaining experience in nutrition with low income families to support your studies or career.

The Internship

During this internship you will learn about Swazi foods, culture and cooking methods and how they impact on the meals that are served, the development of children and attitudes to food. You may be involved in the following activities:

- Researching produce to grow in gardens for sustainability and to meet nutritional needs
- Designing monitoring and evaluations methods to assess the impact of nutrition on health, education and well-being of orphans and vulnerable children
- Designing training programs, workshops and materials on nutrition and health
- Participating in advocacy activities for nutrition and different food types and ingredients

You will be asked to attend a weekly meeting to review your progress and at the end of your placement you will share your learning with the local team through a presentation.

Why choose this project

- ✓ Share your existing knowledge about food, diet and development with the project staff and communities to develop local capacity.
- ✓ Assist the overstretched staff to develop materials that can be used long after you have returned home.
- ✓ Gain an insight into the challenges facing poorer communities and those who are suffering from HIV.

Skills and Experience required

Interns should be studying nutrition or a health related topic or be a professional in the fields of nursing, health promotion or health, or alternatively a dietitian. You should be comfortable working closely with local staff developing the programme, and contributing your ideas and experience to help staff and community members. You will be supported during your placement by a local professional but you will be expected to drive forward your activities and become actively involved in all aspects of your internship. Please bring a laptop to work on training materials, research and your final presentation. You will be asked to submit a full CV/resume and a letter of motivation plus any evidence with your application. You will attend a telephone interview to discuss your expectations and suitability for this internship.

Project location

Interns are based in the Ezulwini Valley in Swaziland. In Swaziland spend evenings hanging out listening to the wildlife, or head out for dinner or to the local cinema. On weekends why not join a safari, visit a hot spring or hike up one of the local mountains. There are markets to visit, a nature reserve and a cultural village where you can gain an insight into Swazi local life. Visits to the beaches of Mozambique or a safari in Kruger national park are also possible from Swaziland. Swaziland and its neighbours have plenty to entertain and adding an extra week for travel before or after your internship should definitely be considered.

Project facts

Duration: 4 – 12 weeks

Requirements: age 18+

Location: Ezulwini Valley in Swaziland

Working hours: 7.30 – 17.00

Project activities: research produce, write training sessions for different audiences, join advocacy activities in the community, monitor diets of community members and impact

Project availability: All year round, except 2 weeks at Christmas. RECRUITING FOR SUMMER 2021

Arrival day: 1st Monday of the month

What's included

Accommodation: Dorm accommodation in a house with 4-8 others, communal areas, kitchen, and swimming pool.

Meals: 3 meals per day

Airport pick up: Scheduled airport pickup and drop off from Cape Town International Airport for South Africa or OR Tambo airport in Johannesburg for Swaziland placements

Training: Pre-departure information pack, on-site orientation, cultural tour and project induction provided

Wifi

Assistance with planning your weekend excursions from local staff

Support: 24-hour support

Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights
Insurance
Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from the project

African Marine and Wildlife Volunteer Adventure Tour

SWAZILAND

Overview

Have an incredible close-up experience travelling and seeing species in their natural habitats on this African Marine and Wildlife Volunteer Adventure Tour. You will learn about the underwater world and marine research in Mozambique and also gain an international diving qualification. In Kruger, you will see the Big 5 and more such as the wild dog on a 5-day safari with field guides who share with you the challenges facing endangered and captivating species. In Eswatini, you will experience the savanna, monitoring species such as guinea fowl, tortoises, birds of prey, bats and more. If you are studying marine biology, zoology, conservation or wildlife management or are just passionate about wildlife, this tour is perfect for you. Join us for an adventure of a lifetime where you will make new friends, gain new skills and learn an incredible amount about wildlife.

Trip Itinerary

Supported by an experienced team of guides and working with qualified local experts you will get to see some of the best species that southern Africa has to offer on this incredible marine and wildlife volunteer tour. Not only will you have an amazing travel experience, you will also be able to contribute to regional wildlife conservation research and conservation efforts.

Week 1 – 4 Mozambique

Here you will gain an international diving certification and learn marine monitoring and data collection techniques. Your work will contribute to larger research initiatives. Weekends you can relax on the beach, learn to surf, go horse riding, explore the local market and more.

Week 5 – Eswatini and Kruger

In Eswatini, you can participate in cultural activities and even hike the mountains or explore the valleys on quad bike or bicycle. If you need a taste of home go to the cinema or head for a local coffee shop! In Kruger, you will have the opportunity to see lions, elephant, giraffes, buffalo, rhino, leopard and cheetah and meet species you have not seen before including camping 4 nights in the wild!

The entire trip takes 35 days, with you returning home on Day 36.

Project locations

Mozambique

One of Africa's up-and-coming hot-spots, with stunning beaches, excellent diving and magical offshore islands. It's one of Africa's rising stars, with an upbeat atmosphere, overflowing markets and a 2500 kms coastline waiting to be discovered. Sunshine, blue skies and temperatures averaging between 24°C and 27°C along the coast are the norm, except during the rainy summer season from about December/January through to April when everything gets soggy and sticky, and temperatures exceed 30°C in some areas.

Kruger National Park

In the middle of your trip, here you will embark on a 5-day, 4-night camping safari in the heart of South Africa's Kruger National Park. This includes unlimited game drives to explore just some of the wildlife that the 20,000 km² Kruger National Park has to offer. With the help of a trained tour guide, you'll be able to venture through the vast wilderness in search of Africa's Big 5. From lions to elephants, rhinos, buffalos and leopards, Kruger has it all. During the tour, you will also have the opportunity to take part in either a sunset or a night drive around the park to seek out some nocturnal wildlife.

Eswatini

The smallest country in the entire southern hemisphere, but also one of the most interesting where you can be guaranteed some fun and adventure. Eswatini, formerly known as Swaziland, is a microcosm of Africa with strong traditions, vibrant cultural festivals and friendly laid-back people. It is a country of scenic beauty and huge possibility being strategically located between South Africa and Mozambique and having a relatively well-developed infrastructure. If you are here in May you may be able to attend the Bushfire Festival, a music and cultural festival not to be missed!

Project facts

Duration : 7 weeks

Location: Tofo Bay, Mozambique; Mbuluzi, Swaziland; Kruger National Park, South Africa

Requirements: 18+, able swimmer

Tour activities: 3 days in Swaziland including half-day walking tour plus many optional activities available, 5-day camping safari at Kruger National Park.

Volunteer activities: International Open Water or Advanced Diving course, marine research and coral monitoring, data collection, identification photography of wildlife, beach clean-ups and more.

Working hours: 08.30-15.30

Project availability: first Monday of the months of January through October Only. RECRUITING FOR EARLY 2021

Arrival day: 1st Monday of the month

What's included

All accommodation throughout your program

All meals

Orientation upon arrival

International Open Water course (or advanced course, or research dives for an equivalent value)

Project equipment

Project activities including boat launches for snorkelling and research dives

Guided walking tour of traditional and cultural capital of Swaziland

5 day camping safari in Kruger National Park

Night drive in Kruger Park

Experienced tour guides throughout

Airport pick up and drop off at Inhambane International Airport

What's not

Insurance

Flights

Visas

Any excursions over and above your planned itinerary

Transfers to and from the airport not on scheduled arrival and departure days.

School Building and Gardening Volunteering in Swaziland

The project

Join us and assist the local project manager with schools building work and gardening volunteering abroad in Swaziland and help with the development of 7 preschools provided for vulnerable children in semi-rural communities. The project has changed in scope from building the main classrooms to providing each school with a stand for the giant jojo (water) barrel, building storage rooms for kitchen supplies, building latrines for students and staff, erecting sheltered play areas and playgrounds. In addition, as the schools also provide food for the children digging, planting trees for long-term nutritional needs are also important duties. This includes cementing water points and redirecting water supply to meet the needs of the preschools. As with many building placements abroad maintenance tasks and painting are also needed to help improve the school grounds and the playgrounds. It is a great placement that ensures that the preschools are well provided for and are maintained to a good standard so why join us in Swaziland and literally help to build better futures.

Role of the volunteer

As a volunteer on the build a future program, you will be at the preschools in the communities, building and maintaining structures for orphaned and vulnerable children. Typical tasks you may be involved with include:

- Making local bricks and building school structures such as sheltered play areas or classrooms
- Preparing land for planting crops.
- Planting trees and crops to satisfy short term and long term nutrition needs at the preschool.
- Maintaining classrooms, fences and erecting storage cupboards.
- Painting play structures and murals.
- Cementing water sources and redirecting water supply within the school grounds.

You will use local techniques of making mud bricks, then lay foundations, complete plastering, flooring, windows, doors and roofing under the supervision and direction of a local builder. The work that you will be asked to help with is dependent on the phase of construction at the time of your placement, so be prepared to get involved in a range of activities. You may not build all day as this can be very tiring so you will be asked to help with projects like homework club instead.

Why choose this project

- ✓ Contribute to the completion of structures in the community preschools as well as maintaining the preschool grounds.
- ✓ Practice your Siswati and learn about the local culture as you may be joined by locals on your building efforts.
- ✓ Help provide the children with a safe, interesting and sustainable place to play and study.

Skills required

The main skills required are to be reasonably fit as this is a physical placement and have the motivation to get stuck in. You will be shown how to use all of the equipment so don't worry if you have never done anything like this before - you will learn a whole new skill set! Those with particular building, plumbing, electrical and carpentry skills will be a great asset to the project. You must be culturally sensitive and enjoy working with others, as you will be part of a team. You will be asked to send your CV/resume before being accepted onto this project and those with a positive attitude are sure to enjoy this placement.

Project location

The project is located in the Ezulwini valley of central Swaziland surrounded by beautiful mountains that volunteers love to hike. This is the cultural heart of Swaziland and is where most of the tourist activities are based. You will be able to visit, national sports stadium and national museum as well as craft centres such as Malandela, Swazi candles and Mantenga. The Lobamba, Ezulwini and Mahlanya communities are scattered within a few kilometers of this area. For those of you looking to incorporate travel into your plans, add on an additional week to explore this country or even visit the beaches of Mozambique or wildlife in Kruger, South Africa.

Project facts

Duration: 2 – 12 weeks

Requirements: age 16+

Location: Swaziland, Southern Africa

Working hours: 08:30 – 15:00 Monday –Friday

Project availability: Projects start 1st Monday of each month. Project closed during December. RECRUITING FOR SUMMER 2021

Arrival day: 1st Monday of the month, extra date available in July

What's included

Accommodation: Shared room in a volunteer house, communal space, kitchen, TV room and small pool.

Meals: 3 per day - Breakfast, Lunch and Dinner (volunteers help on a rota)

Airport: pickup and drop off from OR Tambo airport in Johannesburg, SA

Training: Pre-departure information pack, on-site orientation, cultural tour and project induction provided

Support: 24-hour support

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from your project. This will cost approximately 20 Rand per day (£1.50)

Small Business Development Internship in Africa

SWAZILAND

The project

There are many small businesses in Africa looking for the support of interns to share their ideas and time. In exchange, you will receive a hands-on experience in the challenges faced every day in developing nations' business ventures. Whether you are interested in HR, finance, policies or marketing, these small businesses will appreciate your fresh perspectives and support with their activities. Bring your business skills and study experience and join us in South Africa or Swaziland to enhance the future of a social enterprise.

The Internship

This is a varied and interesting placement that gives you a unique look at the challenges faced by these businesses. You may be involved in the following activities:

- Capacity building and training of staff (topics dependent on experience)
- Assistance with production of items, introducing new product lines or working methods
- Development of strategies for marketing, including website design and social media use
- Creation of policies and procedures to manage human resources and finances
- Assistance with business development and identification of growth areas
- Development of monitoring and evaluation tools to identify the impact of business on the lives of the local community and customer engagement

Potential study related learning outcomes from this internship include:

- Creating and implementing practical policies, protocols and strategies
- Conducting research for business growth and strengthening market position
- Designing and using websites and social media in order to market and generate income
- Managing and running a small business, including finance and personnel management

You will attend weekly meetings to review your progress with the MD of the small business. At the end of your placement, you will be asked to present a final reflection to the MD and the local project team.

Why choose this project

- ✓ Share your knowledge with local business owners and help them to develop business strategy, marketing materials and procedures.
- ✓ Learn about the different elements of a small business in an international setting, which will be an asset to your CV/resume.
- ✓ Benefit from a local mentor and develop your business skills in a context abroad.

Skills and experience required

Interns should be studying either business, social entrepreneurship, finance, HR, or marketing. Having previous experience in those sectors is also useful, even if you are not still studying. You will be supported during your placement by a dedicated mentor but will be expected to use your own initiative throughout. Bring a positive attitude, lots of ideas, and a willingness to work as part of a team to make the most out of this placement.

It is recommended that you bring their own laptop to work on marketing and product development and your final presentation. You will be asked to submit a CV/resume and a letter of motivation upon application. You will need to attend a telephone interview to discuss your expectations and suitability for this internship.

Project location

In Swaziland, you will be located in the Ezulwini Valley, also known as "The Valley of Heaven". Interns will spend evenings hanging out by the pool, listening to wildlife, or socializing at a cafe or restaurant. On weekends, you can join a safari or hike up one of the nearby mountains. Visits to the beaches of Mozambique or a safari in Kruger National Park in South Africa are possible options for weekend trips from Swaziland.

Project facts

Duration: 4+ weeks

Requirements: age 18+

Location: Lidwala, Eswatini

Project activities: market research, finance, HR, policy creation, social media content design, marketing review

Working hours: 7:30 – 17:00

Project availability: all year round, except 2 weeks at Christmas. RECRUITING FOR SUMMER 2021

Arrival day: first Monday of the month

What's included

Accommodation: dorm accommodation in a house with 4-8 others, shared communal areas, kitchen and swimming pool

Food: 3 meals per day

Airport pick up and drop off from Cape Town International Airport (South Africa placements) or from OR Tambo Airport in Johannesburg (Swaziland placements)

Training: pre-departure information pack, on-site orientation, cultural tour and project induction

Support: 24-hour support from on-site coordinator

Assistance from local staff to plan weekend excursions

Learning Reflection Document Certificate on completion of internship Supervision from qualified professional

What's not

Flights

Insurance

Visas

Daily transfers to and from the project
Police/Government Background Check;
US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Sports Volunteering Abroad in Swaziland

SWAZILAND

The project

Join us on our sports volunteering abroad in Swaziland project and assist a locally led team in providing access to sports, exercises and games for children aged under 6. The local project has successfully incorporated sports into the curriculum of 7 community preschools. We all know that exercise and sport are essential for children's development as they help to develop gross and fine motor skills as well as team working, listening and other essential skills. The children are from vulnerable backgrounds and absolutely adore having access to these activities, especially as bean bags, hula hoops, footballs and more are provided during the sessions. Without the project, they would not be able to access these activities, therefore falling behind other children who come from more affluent families. Circle time games and activities are the focus of the first session, developing the children's confidence, listening, clapping and dancing skills. After breakfast, the children participate in relay races, learning to take turns and developing their athletic abilities. This is followed by free sports time when the children join the local team and volunteers to play football, hula hooping, skipping, gymnastics, frisbee throwing and more, largely developing their hand-eye coordination. Additional sessions are funded by a foundation and 5-year-olds are also given the opportunity to learn to swim or to participate in horse vaulting. Both of these activities are loved by the children. The project also supports a soccer league on the weekends to encourage older children to remain active. Come to Swaziland and help the local project team improve participation in sports and fitness activities while seeing and experiencing first-hand all that Swaziland has to offer.

Role of the volunteer

Sports volunteering abroad in Swaziland entails working alongside the local sports project team who provide games and activities to the local preschool children on an ongoing basis. The help of volunteers help enables children to get more one-on-one attention. As a sports volunteer abroad, you will participate in the activities, supporting and encouraging children who are on the shy side, or who are struggling with following the rules of games. You can also bring your own activities and games along that you enjoyed as a child or have been a success when you have worked with young children. Extra pairs of hands are always needed at swimming lessons; a real joy to watch as the little ones gain water confidence. Horse vaulting sessions are run at a riding school by a trainer and volunteers enjoy going along to support those teachers and children. In some afternoons, you will be asked to help with other community work such as homework club or even work on sports workshops and competitions so please come prepared to help where needed.

Skills required

No specific skills are required, but a lot of energy and enthusiasm, is needed to keep up with these energetic youngsters. It is necessary to be interested in sport and those who are knowledgeable about the rules of games are welcome. Anyone with sports coaching experience will be a great asset. Bring your enthusiasm and energy and motivate others to learn more about the benefits of physical activity and the joy of being part of a team.

Why choose this project

- ✓ Help the local teachers who often are ladies from the community with no background in sports making your enthusiasm and energy essential to deliver the sports' curriculum.
- ✓ Help local children access sports and spread the love sports and games that are an essential aspect of their development.
- ✓ Share your skills with others and increase interest in your favourite sport while learning about a different country.

Project location

The sports volunteering project is based in the heart of the traditional capital of Swaziland, Lobamba in semi-rural communities in a valley surrounded by mountains. These are great for weekend hikes which many volunteers tackle. Popular weekend activities include wildlife at Mkhaya Reserve, visits to cultural markets, relaxing at the spa and even a film at the local cinema! From Swaziland it is possible and easy to travel to neighbouring South Africa or Mozambique so why not add a tour to your project and get to know more of southern Africa.

Project facts

Duration: 2+ weeks
Requirements: age 16+
Location: Ezulwini Valley, Swaziland
Working hours: 8.00 – 17.00.
Project availability: All year round, except 2 weeks at Christmas. RECRUITING FOR SUMMER 2021
Arrival day: 1st Monday of the month, extra date available in July

What's included

Accommodation: Shared room in a volunteer house, communal space, kitchen, TV room and small pool.
Meals: 3 per day - Breakfast, Lunch and Dinner (volunteers help on a rota)
Airport pick up: pickup and drop off from OR Tambo airport in Johannesburg, SA
Training: Pre-departure information pack, on-site orientation, cultural tour and project induction provided
Support: 24-hour support

What's not

Flights
Insurance
Visas
Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.
Daily transfers to and from your project. This will cost approximately 20 Rand per day (£1.50)

Swaziland Volunteer Building or Sports With Kruger Safari

SWAZILAND

The project

Combine travel and volunteering in South Africa with our bespoke Kruger to Swaziland Building and Volunteer Adventure. Your journey will begin in South Africa; the Rainbow Nation. Best known for its wealth of wildlife, breathtaking scenery and cultural diversity you will begin your 2 weeks with aplomb in Kruger National Park, South Africa's largest and most popular National Park. Here you will have the opportunity to tour Kruger whilst starting to understand and observe the global importance the National Park holds in terms of conservation and biodiversity. Your African Adventure continues as you leave Kruger and head to Swaziland where you will become involved in a rewarding yet challenging building project to help Orphaned and Vulnerable Children. At the end of your volunteer project, you will have the opportunity to make the most of your last free weekend and experience Swaziland at its best; as a true microcosm of Africa.

This project offers a unique blend of travel and volunteering giving you the chance not only to get up close and personal with big game in Kruger's National Park, but also to help build much-needed infrastructure for the Orphaned and Vulnerable Children of Swaziland. Don't miss this opportunity to become part of Swaziland's vibrant and bustling culture and to give something back to those in need.

Trip Itinerary

Day 1 – Day 2 – Arrival (OR Tambo, Swaziland) and Orientation

Day 3 – Day 7 – Conservation Tour, Kruger National Park, South Africa

Day 8 – Day 12 – Volunteer Building Project (Help Build Family Homes), Ezulwini, Swaziland

Day 13 – Day 14 – Experience Swaziland

Day 15 – Return to airport (OR Tambo, Swaziland) to fly home

Role of the volunteer

You will work alongside local builders and construction workers, as well as other locals assisting with the build. Your activities will very much depend on the needs of the project at the time of your placement so you may be building, you may be digging, you may be painting. Please be prepared to help out where you are needed.

Conservation Tour, Kruger National Park

Once you have completed your initial orientation, you will embark on a 5-day, 4-night camping safari in the heart of South Africa's Kruger National Park. The conservation tour includes unlimited game drives to explore just some of the wildlife that the 20,000 km² Kruger National Park has to offer. With the help of a trained tour guide, you'll be able to venture through the vast wilderness in search of Africa's Big 5. From lions to elephants, rhinos, buffalos and leopards, Kruger has it all. During the tour, you will also have the opportunity to take part in either a sunset or a night drive round the park to seek out some nocturnal wildlife. During your stay in Kruger, your tour guide will also teach you about the animals and plants of the African Plains and help you to understand why conservation of this beautiful and fragile ecosystem is so important.

Skills required

A level of physical fitness is required to participate in this project as it is a manual volunteering placement. You may well be working in temperatures that are warmer than you are used to, so please make sure you have undertaken some exercise before the start of your placement. You do not need any skills for the safari element of this tour, just a willingness to try something new! All volunteers should enjoy spending time with others and working as a team, to make the most out of this placement.

All volunteers will be asked to attend a short telephone interview, and for volunteers aged 16 or 17, parental consent forms will be required.

Project location

In Swaziland you can either relax at the volunteer accommodation or venture out to discover more of the local area. There are a few restaurants nearby and even a cinema! For those of you who enjoy trekking there is an option to do so depending on the duration of your trip. While on safari, sit back and enjoy the sights and sounds of Kruger and get to know your fellow volunteers better.

Project facts

Duration: 2 – 12 weeks

Requirements: Age 16+

Location: Kruger National Park, South Africa; Ezulwini Valley, Swaziland
Tour Activities: Kruger National Park Safari, visit a Swazi Cultural Village

Working hours: 08:00 – 15:00

Project Availability: Project starts the 1st Monday of each month except December.
RECRUITING FOR SUMMER 2021

Arrival day: 1st Monday of the month

What's included

Accommodation: Camping in Kruger and shared dorms in Swaziland

Food: 3 Meals a day

Airport pick up and drop off from OR Tambo airport in Johannesburg, SA

Training: Pre-departure information pack, on-site orientation and project induction provided

Project equipment

Tour guide for the duration of your tour

Support: On-site coordinator providing 24-hour support

Activities: Game drives in Kruger, guided bush walk and a sunset or night drive (you pick), trip to a Swazi Cultural Village

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from your project.

This will cost approximately 20 Rand per day (£1.50)

Extra excursions

Volunteer Teaching At A Day Care Centre In Swaziland

The project

If you are fun, outgoing and enjoy spending time with children, our volunteer teaching at a day care centre in Swaziland project could be perfect for you. The project established 7 non-fee paying preschools that are attended by children that have been selected by their communities as taking priority for the support provided. With one of Africa's highest HIV / AIDS rates, many of the children have lost their parents and thus face food shortages, lack of adequate shelter and care, and most of all, lack of attention. These centres provide the children with a safe place to be, 2 nutritious meals a day, early years education and the promise of better futures. The project has made great progress over recent years from rough structures and lessons under trees to brick classrooms, kitchens and playgrounds. Work continues on the physical structures but it is the development of the teachers and children that is now a priority. The preschools help to prepare children for their entry into primary school and a curriculum has been developed to help the largely untrained local teachers with this. The schools vary in size from 25 to over 100 so teaching assistance and activity support is essential. With a new curriculum in place, assisting the teachers with this is important. Join us in Swaziland and help the local team, teachers and children with this community based teaching abroad placement.

Role of the volunteer

The volunteer teaching tasks at the day care centre in Swaziland role are varied. Each morning you will attend your designated preschool and work alongside the local staff in the classrooms, in the playground and at mealtimes. You will also join in with the regular activities that are run by the sports project which is great fun. You will help the teachers to implement the curriculum by planning and using a teachers' resource book. You may also be able to help organise craft sessions and develop classroom materials. The provision of breakfast and lunch is an important service offered by the preschools and you will help the local teachers with this. On an ongoing basis the intention is to create profiles of the children for the project to be aware of their ongoing needs and the progress that they are making. You can discuss this in the weekly volunteer catch up meeting. In addition to the preschool work, you will also support primary children from a sponsorship programme with homeworks in subjects such as spelling, English grammar, maths and social studies. You will also help out at a local children's home one afternoon per week. While you are there, you may even be asked to go out with the sports team on swimming, horse vaulting or other activities. It really is a great child-focused project.

Skills required

No specific skills are required for this project, but enthusiasm and energy are important for working with children. Those with previous teaching experience are highly valued as the teachers need support with delivery of the curriculum. You will be asked to send your CV/resume before being accepted onto this project. Bring your stories, games and songs and bring joy to the classrooms.

Why choose this project

- ✔ Share your ideas, knowledge and love of learning with the children and teachers by inspiring them and developing games, stories and rhymes to support the curriculum.
- ✔ Provide extra support to the untrained teachers to run more focused lessons and manage the children, especially where the class sizes are large.
- ✔ Gain an incredible insight into the reality of the lives of those living in poor communities abroad and understand the issues and challenges facing those that are trying to create better futures for these impoverished people.

Project location

The project is located in the stunning Ezulwini valley of central Swaziland. This is the cultural heart of Swaziland and is where most of the tourist activities are based and home to the Royal Palace, houses of parliament, national sports stadium and national museum. There is a western style shopping mall with all you could need plus local market stalls and a range of craft centers within an easy taxi ride. Hiking is a-must here and you should take advantage of the opportunity to visit a reserve during your stay. The project communities are scattered within a few kilometers radius of this area. A stable and friendly destination for those volunteering abroad for the first time.

Project facts

Duration: 4+ weeks

Requirements: age 16+

Location: Swaziland, Southern Africa

Working hours: 08:30 – 15:00 Monday – Friday

Project availability: Projects start 1st Monday of each month. Project closed during December. RECRUITING FOR SUMMER 2021

Arrival day: 1st Monday of every month, additional date mid-July

What's included

Accommodation: Shared room in a volunteer house, communal space, kitchen, TV room and small pool.

Meals: 3 per day - Breakfast, Lunch and Dinner (volunteers help on a rota)

Airport pick up: pick up and drop off from OR Tambo airport in Johannesburg, SA

Training: Pre-departure information pack, on-site orientation, cultural tour and project induction provided

Support: 24-hour support

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from your project. This will cost approximately 20 Rand per day (£1.50)

Volunteering for 16 and 17 Year Olds in Swaziland

SWAZILAND

The project

Spend your school holidays doing something different by signing up for volunteering for 16 and 17 year olds in Swaziland. Working in the heart of communities in the Ezulwini Valley, you will be assisting local staff with projects supporting impoverished children from the communities. The activities are located at 7 preschools which are funded by the project and coordinated with local community leaders. The centers welcome children who are orphans, or whose parents are unable to work or are on a very low income and are identified by the community as needing support. The project goal is to provide children with access to early years education at safe centers, where their nutrition, education and development needs are addressed. The project offers three elements; sports, building and gardening and education (for those staying 4 weeks or longer). Sports addresses confidence building, fine and gross motor skill development, team games, football, hula hooping, skipping and swimming. The building project focuses on developing the grounds and structures through cementing, painting, digging and repair work as well as planting trees to help with nutritional needs. If you join the education placement, you will assist teachers following an early years curriculum, reading stories and helping in class. In the mornings, the projects focus on the main activities and then in the afternoon there are a range of community based activities to join. These include after school and reading clubs. This is a great location with project activities focused on children who deserve a better start in life. Volunteer in Swaziland and help the project and communities with their efforts to make this happen.

Role of the volunteer

Depending on the project focus that you select you may get involved in the following activities:

- Building - making local bricks and building school structures, preparing land for planting crops or trees, painting classrooms and play structures, repairing fences and structures.
- Sports - circle time games and actions, relay races, football, swimming, and horse riding.
- Education - working with small groups, reading stories, running activities, preparing lesson content - all with the local teacher (for placements of 4 weeks or longer).

All volunteers will be asked to help with general community activities in the afternoons. This is a good balance for those on the building project as it can be hot and hard work building all day! You are asked to be flexible and work with the local project team ensuring that there are sufficient volunteers supporting the activities. While you are in Swaziland, you may wish to add on an organised trip to Kruger to see the amazing Big 5 and more. Why don't you speak to an advisor to find out how you are able to do this.

Why choose this project

- ✓ Develop your understanding of the challenges that face many young people around the world and perhaps learn to appreciate more the opportunities and life you have at home.
- ✓ Provide the communities and the projects with your enthusiastic and vibrant personality to help develop the centers and its activities.
- ✓ Develop your independence skills, become more of a global citizen and improve your communication skills through volunteering alongside a range of nationalities.

Skills required

You need to come with an open heart and mind to make the most of this volunteering placement. You will be living and working alongside volunteers and local staff from a range of backgrounds which is exciting but can be challenging too. Please come prepared to listen and help where needed and you will have an amazing experience. You will be asked for a telephone interview and to send a CV/resume, reference letter and parental/guardian consent for this project.

Project location

The project is located in the Ezulwini valley Swaziland which is surrounded by beautiful mountains and red dusty villages. This is the cultural heart of Swaziland and is where most of the tourist activities are based. During the week, you will probably head for the shopping centre to catch up with friends on social media or relax by the pool. Most volunteers spend their evenings playing games, listening to music or watching DVDs. On the weekends, you can visit the national sports stadium, national museum, and craft centres such as Malandela, Swazi candles and Mantenga. You can even learn how to drum! Volunteers love to hike up the hills to take amazing photos.

Project facts

Duration: 2 – 12 weeks

Requirements: age 16+

Location: Swaziland, Southern Africa

Working hours: 08:30 – 15:00 Monday – Friday

Project availability: Projects start 1st Monday of each month. Project closed during December. RECRUITING FOR SUMMER 2021

Arrival day: 1st Monday of the month, extra date available in July

What's included

Accommodation: Shared room in a volunteer house, communal space, kitchen, TV room and small pool.

Meals: 3 per day - Breakfast, Lunch and Dinner (volunteers help on a rota)

Airport: pickup and drop off from OR Tambo airport in Johannesburg, SA

Training: Pre-departure information pack, on-site orientation, cultural tour and project induction provided

Support: 24-hour support

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Daily transfers to and from your project. This will cost approximately 20 Rand per day (£1.50)

Project Costs for Swaziland

COUNTRY	PROJECT	2 WEEKS PRICING		4 WEEKS PRICING		EXTRA WEEKLY PRICING	
		Price GBP (£)	Price USD (\$)	Price GBP (£)	Price USD (\$)	Price GBP (£)	Price USD (\$)
Eswatini	Conservation And Ecology Internship in the Swaziland Savannah	£1650	\$2576	£2164	\$3378	N/A	N/A
Eswatini	Early Childhood Development Internship In Africa	N/A	N/A	£1663	\$2595	N/A	N/A
Eswatini	Hospitality Management Internship in Africa	N/A	N/A	£1663	\$2595	N/A	N/A
Eswatini	International Development and Fundraising Internship In Swaziland	N/A	N/A	£1663	\$2595	N/A	N/A
Eswatini	MicroFinance Internship in Swaziland	N/A	N/A	£1663	\$2595	N/A	N/A
Eswatini	Nutrition Internship In Swaziland	N/A	N/A	£1663	\$2595	N/A	N/A
Eswatini	African Marine and Wildlife Volunteer Adventure Tour	N/A	N/A	£3138	\$4898	N/A	N/A
Eswatini	School Building and Gardening Volunteering in Swaziland	£1171	\$1827	£1522	\$2376	N/A	N/A
Eswatini	Small Business Development Internship in Africa	N/A	N/A	£1663	\$2595	N/A	N/A
Eswatini	Sports Volunteering Abroad in Swaziland	£1171	\$1827	£1522	\$2376	N/A	N/A
Eswatini	Swaziland Volunteer Building or Sports With Kruger Safari	£1454	\$2270	£1812	\$2829	N/A	N/A
Eswatini	Volunteer Teaching At A Day Care Centre In Swaziland	£1171	\$1827	£1522	\$2376	N/A	N/A
Eswatini	Volunteering for 16 and 17 Year Olds in Swaziland	£1171	\$1827	£1522	\$2376	N/A	N/A

Program Agreement, Terms and Conditions

Thank you for choosing to apply for placement on a Kaya programme. We are committed to providing you the best support as you prepare for the experience of a lifetime, which is why we have laid down the following terms and conditions. By checking the agreement of these terms and conditions you have accepted to abide by the rules laid down in this agreement, and we suggest that you read the details carefully and speak to us if you require any further clarification. Please note there may be additional conditions that apply to individual placements.

Program Agreement Terms and Conditions

NOTE: The current terms outlined include temporary accommodations made to address the current Covid-19 global pandemic. We have called these Kaya Amended Coronavirus Terms – Kaya ACT. These temporary terms are outlined alongside Kaya regular terms and conditions and may be amended at any time. These are all shown in red for easy identification.

Deadlines, Dates and Prices

Applications are accepted throughout the year and are subject to limited space availability. Programs are priced individually and displayed on the Kaya website alongside each project. Deadlines are based on the dates of the desired placement. Some programs and project placements fill up prior to their published application deadlines. Apply early to secure your space. Important deadlines for the Kaya Programs are:

Early Application

Application can be made up to 1 year in advance, however, arrangement and communication of the program specifics will commence 2-3 months prior to program start.

Application Deadline

Programs have varying deadlines. Most are around 3 months prior to the program start. Last-minute bookings will be considered on an individual basis. Last-minute bookings are advised that their placement arrangements may require more flexibility to accommodate.

Total Fee Due

60 days prior to program start – unless specified for a particular project

Late Payment

Payment deadlines are displayed on the invoices provided. It is important to meet these deadlines to secure your placement, and missing these deadlines may result in the cancellation of your placement. Where a payment extension is requested, this will be considered on a case-by-case basis and will incur a late payment fee of £35/\$60 basis.

Program Start and Finish Dates, Current Prices, and “What’s Included” are displayed on the Kaya website alongside each project. Details shown on printed materials are subject to change. Projects prices are reviewed annually and bookings for the following year may differ from those listed. Payments may be made in GBP or US\$.

Application Instructions

Apply online: <https://www.kayavolunteer.com/book-now>

At the time of initial application, an application fee of GBP£75/ US\$95 is requested. This fee will be deducted from your total program fees. This is a non-refundable fee that enables us to process your application and ensures we work to match you with the best possible placement for your skills, interest, and needs. In the event that the application is rejected by Kaya, this payment will be returned in full. You will be provided the option to “speak to an advisor before submitting your fee”, but please note that your application may not be completed until payment of this fee is received.

Upon receipt of the application form and fee, we will contact you to arrange an online interview, work with our in-country teams to review your information, and offer you a placement in line with your request. Kaya will contact all applicants within 2 weeks of receipt of the application.

Confirming your placement: Once a placement is offered, you will have the option to confirm your placement and dates, and reserve your space with a confirmation fee of GBP£150/ US\$250. This fee will be deducted from your total program fees.

Kaya ACT: During the Covid pandemic, this payment will not be requested until travel to that country is possible (the host country borders open to you, and your home country is allowing travel to the host country). These will be deferred until confirmation of travel dates can be provided, at which time applicants may decide whether to proceed with, or cancel their application.

Until your confirmation fee is received we cannot guarantee your space on the program. See Trip Cancellation & Refund Policy below for further details.

Additional deposit fees: A small number of our programs have an additional deposit applied by our in-country project partners. You will be notified of this on initial inquiry if this exists for your program. Any payments made will be applied toward the total program fee. These additional deposits are non-refundable in all cases but can be applied to future participation for that specific placement if your placement dates need to be moved.

Trip Cancellation & Refund Policy

Kaya reserves the right to cancel any program if there are insufficient registrants (where minimum numbers apply) or if Kaya determines it is in the best interest of the applicant's safety and quality of programming to cancel the program. Kaya is not responsible for other costs incurred by applicants preparing for the trip. Should a program be canceled by Kaya, for any reason, applicants will be offered the option of positions in other Kaya Programs or a full refund on all fees paid, minus application fees and bank charges.

For participants wishing to cancel or shorten their program, the following terms apply:

- Application fees are non-refundable in all instances for successful applicants. Unsuccessful applicants will be fully refunded.
- Additional deposits, where applicable, are also non-refundable in all instances.
- Confirmation fees: If you decide to cancel, for any reason, any time up to 61 days before travel, we will provide a 50% refund, less application fee, and bank fees.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at your booked program time, we will provide a full refund, less application fee, and bank fees. Cancellations made within 60 days before departure will make confirmation fees non-refundable.

- Program fee balance – Payment of all remaining program fees are due 60 days prior to your program start date. Payment of program balance fees prior to this deadline are fully refundable up to 61 days before departure (minus any bank fees incurred). Payments not received by this deadline may result in the cancellation of your program or a late payment surcharge of £35/\$60.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at the booked program time, we will provide a full refund, less application fee, and bank fees.

- Under our standard terms, if you decide to cancel or shorten your program within 60 days of your program start, no refunds will be provided.

Individuals who cancel or shorten their program, for any reason (including health, bereavement, and visa issues) less than 60 days prior to the program start or during the program will not receive any refund, and we encourage you to approach your travel insurance to seek compensation in this instance. We are happy to provide proof of payment and cancellation if required. Travel insurance with trip cancellation coverage is strongly encouraged for this reason.

- **Kaya ACT:** Due to the impacts of Covid-19, for programs planned for 2021 we will be providing a more flexible cancellation policy. For programs with start dates in 2021, if you decide to cancel between 60-31 days prior to travel, a 50% refund less application fee and bank fees will be provided. Some programs are exempt from this flexible arrangement and you will be notified of this upon booking. After 30 days, no refunds will be provided.
- **Date Flexibility** – Participants will be permitted to change program dates any time until 2 weeks prior to departure, for any reason, for no additional fees. Last-minute changes will be considered on a case-by-case basis. New dates will be subject to availability. Programs being delayed to a future year may incur program fee increases. Dates must be changed prior to payment deadlines for “payment due” dates to be amended.

Program Agreement, Terms and Conditions

- If the Participant cancels for any reason, the Participant must notify Kaya in writing. The cancellation will be effective upon receipt of the written notification by Kaya to info@kayavolunteer.com. Careful planning goes into developing volunteer and intern programs for every individual applicant. As a result, Kaya and our host communities and partners incur substantial administrative and planning costs, including accommodation reservation fees, prior to the start of each program.
- Kaya strives to ensure sustainable projects and quality programs for Participants. The Refund Policy is defined in an effort to protect and accomplish these goals. Kaya deals with each situation fairly, in consideration of well-established policies, and with the best interests of community members and Participants in mind.

Date and Project Changes

Upon application, you will receive an interview in which your placement and program dates will be discussed. When you confirm your placement and pay your confirmation fees, we will agree program dates against which your placement will be held. We encourage you to stick to these as the projects plan around your participation. Under standard terms, one (1) date or program change made prior to 60 days before departure will be accommodated for, at no charge, subject to availability. Placements moved to the following year may be subject to price increases. After 1 change has been accommodated for, any future changes made will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. For project changes where the original project incurred an additional deposit, the additional deposit amount will NOT be transferable to your new project.

Date changes requested within 60 days prior to departure will be considered on an individual basis, the original payment deadlines will apply and changes will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. Placement changes within 60 days prior to departure are typically not accommodated for, due to project commitments made at that time.

Under Kaya ACT, the 60-day deadline outlined for changing program dates without a fee has been reduced to 14 days, with further flexibility considered as a result of travel bans and advisories in place at the time of your placement.

Age

Participants must be aged 18 years over at the time of pick up, unless expressly agreed in advance by Kaya. Kaya reserves the right to cancel any application or terminate any placement, without refund, if false proof of age is found to have been supplied.

For participants under 18yrs, who have been accepted onto a Kaya program, parental consent is required and participants agree to our Code of Conduct, which includes strict policies about alcohol consumption. Where accepted, participants under 18yrs will not be offered any different or additional service or treatment to other participants. All participants under 18yrs must participate in an interview and require a reference from a professional person who has known them for over 2 years.

Program Flexibility

Kaya programs are different from travel or adventure programs. Each development project and work experience placement is unique and often cannot be implemented exactly as planned for a variety of reasons. Itineraries shown are a guide and the order of activities may be shifted in line with factors, including, but not limited to the weather, changing project needs, local regulations and individual situations. Project activities shown cover most areas that you may be asked to get involved, but additional activities may arise that require your assistance and not all activities shown may be carried out in the period of your stay. Applicants are advised that these variables may require changes before or during a program. Part of the challenge and growth opportunity is in adapting to changing conditions and overcoming the obstacles they may present.

Legal Jurisdiction, Release of Liability and Assumption of Risks

UK and European Participants:

Participants from the UK and European countries booking their placements on kayavolunteer.com enter a contract with Kaya Responsible Travel Ltd., of The Arches, North Campus, Sackville St, Manchester, a company registered in England and Wales (company number 6885700). This contract is governed by English law under the exclusive jurisdiction of English courts.

Participants from North America and other Non-European countries:

Participants from North America and other Non-European countries booking their placements on kayavolunteer.com enter a contract with Kaya Responsible Travel Ltd, part of the Global Educators Inc consortium of 3 Ferry Street, Studio 3-West, Easthampton, MA, a company registered in the state of Massachusetts, USA. This contract is governed by the laws of the State of Massachusetts, U.S.A., excluding Massachusetts's conflict of laws rules, regardless of your location. You hereby expressly consent to exclusive jurisdiction and venue in the federal and state courts located in Massachusetts U.S.A., for all matters or disputes arising out of or relating to these Terms and Conditions or your access or use of the Website.

All Participants:

In organising and managing volunteer projects, work experience placements, group programs, and courses, Kaya, its agents, employees, and staff give notice that they act solely on behalf of and for the benefit of the participants, on the express agreement that Kaya shall not be liable, financially or otherwise, for non-performance or unsatisfactory service; for the injury to persons including death, for loss of or damage to property, for accident or delay, and/or for expenses arising from strikes, weather, quarantine, sickness, government regulation, civil unrest or war, or from any act or omission of Kaya agents or employees, and/or airline, mail services, rail, bus company, vehicle rental entity, hotel, restaurant, or other suppliers of service.

By submitting this application form the participant assumes all of these risks and agrees to indemnify Kaya, its officers, directors, and employees harmless for any and all liability that may arise in connection with participation in the Kaya Programs. Kaya reserves the right to refuse any applicant admission to any program if he or she is deemed ill-suited for the program. Important program information will be sent to the email address provided on the application. Photographs, videotapes, and/or statements of participants may be used in promoting Kaya. Kaya publishes program and project photos on a regular basis on the Kaya website. These photos and videos are available for participants, friends, family, and interested individuals to download, email, or print for personal use. Photography usage for distribution purposes will be considered on an individual basis on application to Kaya.

Participants accept that they will be subjected to various physical and emotional demands and accept that the standard of living, including food, hygiene and accommodation in the relevant country may be below the general standards of their own country. The Participant also understands that certain risks may arise, including, but not limited to, hazards of traveling in remote areas; travel by automobile, van, bus, airplane, boat, train or any other means of conveyance; the forces of nature; civil disturbances; national or international conflicts; terrorism; arbitrary itinerary changes made by foreign governments or vendors; dive related accidents, boat accidents; interacting with dangerous wildlife; personal injury or illness from the local environment; accident or illness in remote locations without immediate evacuation or medical facilities; or negligent acts of third parties. The Participant asserts that they know, understands and appreciate these and other risks inherent in the program, agrees that participation is completely voluntary and assumes all risk associated with the program.

Kaya shall have no responsibility for any activities undertaken by the Participant outside the scope of those directly relating to the program, including activities that may have been recommended by Kaya staff, or it's partners, within the location. For all excursion activities, Kaya acts as an agent, not a principle of the activity. Any information provided by Kaya, including but not limited to information about visas, vaccinations, healthcare, climate, group sizes and packing requirements is given in good faith for information and educational purposes only but without responsibility on the part of Kaya or it's partners.

Travel Documents and Insurance

All participants must possess a valid passport for their Kaya trip. Participants are responsible for any costs associated with visas, airport taxes, obtaining the proper travel documents for their trip, and changes to flight itineraries. All participants must have valid, comprehensive health and travel insurance during the time of their program covering risks associated with a 'Force Majeur' event, medical emergencies and repatriation. Details of insurance must be supplied to Kaya prior to commencement of any program. Kaya reserves the right to refuse entry to programs if insurance details are not supplied.

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Behavioural Expectations

By joining a Kaya Program, the participant assumes certain obligations to Kaya, its community, and other program participants. If on-site program directors determine a participant fails to meet the behavioural expectations set out in this contract and within Kaya's Code of Conduct document, that participant will be asked to leave the program. Participants asked to leave under these circumstances will not receive a refund. In addition to other program responsibilities, as a program participant you are responsible for:

- Being in sufficient good health to undertake the program.
- Acting in an appropriate and respectful manner towards the local people, fellow travellers, program participants, and staff in accordance with the customs, laws, regulations, and ordinances of the country of placement.
- Following all health and safety protocols and precautions outlined by ground-team members.
- Communicating effectively your interests, skills, limitations, and needs to home community members and program staff members.

Disclosure

All participants must disclose at the time of application any pre-existing or existing medical conditions (including depression and eating disorders) and disabilities. Some placements may require doctor's notes as a requirement for participation – some of which may be dictated by legal requirements or liability purposes. Any medical conditions arising after Application and prior to Placement must be disclosed to Kaya prior to placement commencement. Kaya reserve the right to refuse applications based on these disclosures, if deemed necessary for the safety of the participant and the project. Kaya operates a policy of non-discrimination and any information provided that may impact an application will be discussed with the applicant prior to any decisions being implemented to establish the basis for any concerns. Kaya reserve the right to cancel any application, or terminate a placement without refund if false information or lack of disclosure is found to have been supplied. Kaya is not held responsible for the administration or monitoring of any medication. While Kaya makes every effort to establish safety conditions and risk assessment, Participants are warned that the general standards of health, safety and hygiene in many countries visited may not be of comparable standard to Western countries and hence a risk of injury and illness is inherent to this venture.

Some placements may require a police criminal background check, conducted by the government. This check shall be carried out at the applicant's expense with guidance from Kaya. Some placements require proof that volunteers are clear of certain medical conditions, through the provision of a health certificate. This check shall be carried out at the applicant's expense.

Complaints

If a Participant wishes to lodge a complaint in relation to their program, they shall first bring the complaint to the attention of the in-country coordinator, who will make reasonable efforts to deal with and, where possible, resolve the complaint within a reasonable time. If a Participant feels that a complaint is not being dealt with adequately by their in-country coordinator they should then contact the Kaya placement advice team to escalate the issue. If the coordinator is unable to resolve any serious complaint, and the participant chooses to terminate their placement early and depart the project, they shall provide the coordinator with a written version of events leading to their early termination, prior to departure. Refunds cannot be provided for early departure unless extreme circumstances are found, which will be determined at the sole discretion of Kaya. Issues reported after the end of a program that were not reported during the program, giving the site team an opportunity to address the issue in country, will not be considered for any compensation. Participants agree that Kaya shall not be liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.