



MOROCCO

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The Kingdom of Morocco offers a very rich and diverse culture with a blend of Arab, Berber, European and African influences. It's known to be the most westerly country in North Africa.

Morocco is located in Northern Africa and is unique amongst African nations because of its mountain interior, inland deserts and shares coastlines with both the Atlantic Ocean and the Mediterranean Sea.

Despite Morocco's economic progress, disparities between rich and poor persist. The country continues to suffer from poverty, illiteracy and high unemployment.

Domestic violence is not specifically criminalised and there is no protection for the victims. The law is gender discriminatory favouring the men in many aspects. Child domestic workers continue to be an issue despite the prohibition of employing children below the age of 15.

Volunteers can choose to work with children, women's group, teach English or teach French.

Life outside of the project

Our projects are located in the Capital of Rabat. Rabat is the perfect mixture of modern and traditional Morocco. The medina quarter is typical of Moroccan culture with windy narrow streets in between thick walls almost like a maze, and with protective Kabash.

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Weather

Average temperature: 29°C

Winter: January - February

Spring: mid-March to May

Summer: June - August

Autumn: September to October

Mediterranean on the coasts, while it's desert in inland areas, and continental in the highest mountains.

Childcare Volunteering in Morocco

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The project

The education system in Morocco faces significant challenges. Challenges include low daily attendance, teacher absenteeism and low literacy rates. Drop out rate is very high, and only 53% of students enrolled in primary schooling continue onto secondary schools. Access to education and under-resourced schools is at the core of the challenges. There are simply not enough teachers for the number of children. Volunteers strengthen the capacity of teachers and contribute to supporting and caring for vulnerable children in Morocco. It improves the children's prospects for the future giving them a more solid education. It also gives impoverished children compassion and a sense of hope. Both the volunteers and the locals benefit from this inter-cultural exchange. The project works with a couple of pre-schools (one public and one private). Both are located in impoverished areas of the Medina and the private pre-schools receive "symbolic" payments from the parents. Both can host between 20 and 40 children at any given time. The classes are small with around 10 children per class.

Role of the volunteer

Volunteers will supply critical support to the teachers at the school by giving them basic language lessons, helping them learn computer skills and mathematics, or organise education or recreational activities. Volunteers may also be asked to help feed and care for the children or entertain them. The purpose of the enriching activities is to develop cognitive ability and physical development for the underprivileged children attending the school.

Skills required

You must be 18 or older and have the equivalent of a high school diploma. A criminal background check is also required. Some experience working with children would be preferred. The participant should be responsible, enthusiastic and have a compassionate attitude to success in this placement. Some understanding of French Arabic will also make this placement easier and more rewarding.

Why choose this project

- ✓ Discover a new culture while learning a new language and helping the local community's children.
- ✓ Be exposed to the educational system in Morocco while contributing by assisting the local teachers and being a role model for the children. Teach the children your native language as well as organize fun creative activities with them to develop their learnings in a more Westernized way
- ✓ Help develop your leadership skills, teaching skills while learning about how another culture teach their children, which is very traditional French way of children needing to be "bras croisés" (crossed arms).

Project location

You will be based in the centre of Rabat, the capital of Morocco. You will be able to walk everywhere in the centre of town and explore the hidden gems Rabat has to offer including a medina quarter, a 12th- century kasbah looking over the water, and some pristine untouched public beaches. You will be placed in a volunteer residence in a big traditional Riad where you will share your room with at least one other participant. Rabat has many points of interest to explore during your free time including the tower Hassan and Mausoleum of Mohammad V, the Musee des Oudaïas, the Kabash, the Rabat Zoo, The Rabat Exotic Garden, and of course the medina. Another favourite spot is Chellah, located on the outskirts of Rabat where you will be able to sport storks at certain times of the year. You will also be able to go explore Rabat's sister city, Salé, located across the lagoon and reachable by foot, tram or rowing boat. If you are there during the summer and you are a music- lover, you should plan to attend the city's annual Mawazine festival. For those of you wanting to venture a little further and maximise your time in Morocco, you may organise to visit Atlas Mountains, the Sahara Desert, and cities such as Casablanca, Essaouira, Fes, Marrakesh, and Tangiers.

Project facts

Duration: 2 -24 weeks
Requirements: age 18+
Location: Rabat, Morocco
Working hours: 9 am - 4 pm
Project availability: All year round, except during Ramadan. RECRUITING FOR SPRING 2021
Arrival day: Saturday

What's included

Accommodation: Volunteer house
Meals: 2 per day
Airport pick up: Scheduled airport pick up and drop off from Rabat - Salé Airport
Training: Pre-departure information pack, learning reflection guide, on-site orientation, cultural tour and project induction provided
Support: 24-hour support from on-site coordinator
Assistance with planning your weekend excursions from local staff
Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights
Insurance
Visas
Daily transfers to and from the project - walkable
1 meal a day
Towels
Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Human Rights & NGO Management Internship in Morocco

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The project

Over the course of the years, Morocco became a destination for Sub-Saharan African and MENA region migrants. Indeed, the migrants have been escaping political unrest, civil wars and economic downturns trying to get to Europe's most popular cities. However, many of them were forced to stay in Morocco due to fear of being caught by the Moroccan or Spanish authorities which would result in deportation to their home countries. That said, the project supports migrants and refugees navigate across the cultural bridges they may encounter by staying in Morocco. The NGO we work with promote their integration within the Moroccan society by providing them with education, professional training and social assistance. The services provided vary and are suited to them depending on their situation and needs. If the migrants have children, the NGO also has a daycare centre on the ground so that the parents can attend workshops while their child is being taken care of. That said, the NGO has the capacity to welcome interns in many areas and allocate you depending on your skills, experience, and interests.

Role of the intern

This internship focuses around the concepts of social justice and human rights relating to the migration crisis in Morocco. Depending on your interest, background and skill sets, you will be able to help in a variety of capacity including the communication department, project management, project implementation, event planning, organising and/or teaching workshops (ie – Adult Classes for English, Children Classes for French, Design, Computer Science, Music, Dance, etc), amongst others. You may also be asked to be in contact with the beneficiaries on the ground, support them through their journey and provide a social aspect to their experience at the NGO.

Skills required

If you want to work on the administrative side of this project, the knowledge of French is required. Otherwise, for field work, you will be able to get by with no French if English is your only spoken language.

Why choose this project

- ✓ Acquire a solid experience abroad with a reputable NGO while your interest lay in international development, social justice, human rights, migration issues and overall not-for-profit management in an emerging country.
- ✓ Help make a difference in the life of the migrants that either went to Morocco by choice or got stopped in their journey there.
- ✓ Get the opportunity to add on Arabic or French classes at an additional cost to improve your language skills.

Project location

The placement is located in Rabat, a 30-minute taxi ride from where you will be staying. Rabat is the administrative capital of Morocco and full of hidden gems from beautifully decorated mosaic fountains to delicious street foods. It has magnificent administrative buildings with blends of modern and ancient architectural trends. You will be staying in a recently renovated traditional Riad in the heart of Rabat's medina. The Riad is conveniently located within minutes of restaurants, cafés and shopping areas. If you desire to be immersed a little more in Moroccan culture and wish to stay with a local host family, please speak to your placement advisor as this could be an option as well. Rabat offers many points of interest like the Kasbah des Oudaias palace and Hassan Tower to visit during your spare time. The medina is a recognised UNESCO site, and we recommend that you take in the beauty of the old architecture and the craftsmanship that has gone into it. Rabat is conveniently located making it easy to explore the rest of Morocco. Through group led day trips or weekend trips to the Sahara Desert, Casablanca, Fes, Marrakech and many other local spots.

Project facts

Duration: 12 weeks minimum
Requirements: age 18+
French language if wanted to be involved in the administrative side of the NGO.
Location: Rabat, Morocco
Working hours: 10 am - 6 pm
Project availability: All year round, except during Ramadan. RECRUITING FOR SPRING 2021
Arrival day: Saturday

What's included

Accommodation: Shared bedroom in a volunteer house. Option for a host family if you speak to your placement advisor.
Meals: 2 per day
Airport pick up: Scheduled airport pick up and drop off from Rabat - Salé Airport
Training: Pre-departure information pack, learning reflection guide, on-site orientation, and project induction provided
Support: 24-hour support from on-site coordinator
Assistance with planning your weekend excursions from local staff
Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights
Insurance
Visas
Daily transfers to and from the project - walkable or 10 Moroccan dirham return
1 meal a day (lunch) and weekend meals
Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

The project

During your placement, you will be supporting a local news agency with a global outreach to the Moroccan international community. The online publication appeals to high level individuals with links to Morocco and has a mission to report Moroccan and MENA news in English without bias or a political agenda. The newspaper is read by 15,000 to 20,000 individuals daily with the objective to address the international community on political, economical and societal issues. Freedom of speech, democracy, transparency and integrity are at the core of what they do. The publication is the only one of its kind in Morocco and is keeping afloat through private individuals' funding and interns' time who believe in the value of being impartial and speaking the truth about issues affecting the region while experiencing first hand contemporary Morocco of today's world. Interns are a great way for the agency to get the resources and hands-on they need. Especially as they lack resources in the area of editing, photojournalism, research, social media amongst others. The agency is looking to secure its leadership role as news agent in Morocco and enhance its visibility, so your help will be much needed.

Role of the intern

Depending on your interest, the internship offers a variety of placements. If you are interested in journalism, you will be investigating and reporting on events and news as they happen. If your interest lay in social media, you all have the opportunity to assist with social media pages and groups including Facebook, Linked, Twitter and Instagram including the development and maintenance of their social media strategy. The news agency could also use someone interested in video/picture editing. You may be asked to help deepen their digital media planning and online marketing as well as research the current digital trends. No matter what you choose, you will gain first-hand experience working with an international news agency and get acquainted with the mechanism of operating a news agency appealing to the international community. You may also gain some editing experience depending on the needs of the agency at the time of your internship.

Skills required

Students are required to have a good grasp of English. Some knowledge of French would be advantageous but it is not a requirement. You will need to be Students are required to have a good grasp of English. Some knowledge of French would be advantageous but it is not a requirement. You will need to be committed as you are required to work 10 am to 6 pm Mondays to Fridays. A flexible attitude in what you will be writing about is also required for a successful placement. You will be guided by your supervisor and your own interests. Also, you will be required to bring your own laptop for this project to allow you to do the research and the writing needed.

Why choose this project

- ✓ Empower girls and local women and help them support their families.
- ✓ Emerged into Moroccan culture, learn about traditions and make new friends in the process.
- ✓ Experience a male dominated society and the daily struggles women go through as local NGOs try to improve their conditions.

Project location

You will be located in the colourful and lively town of Rabat. Rabat blends an interesting mix of the modern world and the old French colonial influence with a traditional typical old Moroccan world, rich in architecture and Arabo-Muslim influences. Rabat offers many hidden gems in the maze-like streets of the Medina. During your spare time, you may want to try some amazing homemade street food. You definitely need to check out the Kasbah des Oudaias palace, Hassan Tower, the street of the Consul where you will find many local handmade artifacts, and just take then the beauty of the old architecture and the craftsmanship that has gone into it. Rabat is also a great location to plan weekend trips to the Sahara Desert, Casablanca, Fes, Marrakech and many other local spots.

Project facts

Duration: 4+ weeks
Requirements: age 18+
Location: Rabat, Morocco
Working hours: 9 am - 4 pm
Project availability: All year round, except during Ramadan. RECRUITING FOR SPRING 2021
Arrival day: Saturday

What's included

Accommodation: Shared bedroom in a volunteer house. Option for a host family if you speak to your placement advisor.
Meals: 2 per day
Airport pick up: Scheduled airport pick up and drop off from Rabat - Salé Airport
Training: Pre-departure information pack, learning reflection guide, on-site orientation, and project induction provided
Support: 24-hour support from on-site coordinator
Assistance with planning your weekend excursions from local staff
Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights
Insurance
Visas
Daily transfers to and from the project - walkable or 10 moroccan dirham return
1 meal a day (lunch) and weekend meals
Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Medical Internship in Morocco

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The project

During your placement, you will be placed in a maternity ward or children's hospital. Depending on your interest and background, you will be able to observe the medical staff as they perform routine checks, prenatal checks, births and postnatal related care to the mothers and infants. If you are placed in the children's hospital, you will be shadowing the local medical staff while they deal with emergencies related to children. The children's hospital performs examinations, x-rays, surgeries depending on the nature of the issue. The project aims at providing essential maternity and children's care with the help of volunteer labour in busy under-resourced Moroccan hospitals. Indeed, Moroccan healthcare lacks funding making it hard for people to have equality of access to health care. The placement will provide you with an invaluable experience, local insights on the medical field and an opportunity for many inter-cultural exchanges with the local medical staff. This is also a great placement for those specializing in Midwifery.

Role of the intern

You will have the opportunity to shadow local medical personnel and observe their work. Internships are available within local hospitals and relate to children's and women's health. Your internship will be arranged based on your skills and experience. You will be supervised by the hospital staff at all times and will provide assistance and support as needed. Although this is not a hands-on position, you will learn a great deal from the experience of working in a limited resources country. Depending on your experience and the relationship you build with the local staff, you may be asked to be more hands-on as long as you are ready and competent. This placement would be perfect for students or recent graduates in the areas of midwifery, nursing or paediatrics.

Skills required

Students with a background in medicine, midwifery and nursing are eligible for this internship. Commitment to the placement is essential to build a close relationship with the local staff. Some knowledge of French can be helpful but not necessary as most of the medical staff speak English. Obviously, if you speak some Arabic and/or French, you will get the most out of your placement, but neither are a requirement.

Why choose this project

- ✓ Experience the medical field in a limited resource country in the MENA region if you are studying or recently graduated in the fields of medicine, midwifery and nursing.
- ✓ Meet local medical professional, observe their work and practices, learn about the medical Moroccan system and understand the way they practice medical care in an Arab country.
- ✓ Get the opportunity to add on Arabic or French classes at an additional cost to improve your language skills.

Project location

Your placement will be located in or around Rabat. Rabat is the administrative capital of Morocco. It blends modern and traditional architectures in a very amortised way. You will have the chance to discover Moroccan's finest leathers, spices, street foods and architecture with its Arabo-Muslim influences. Your accommodation will be in the middle of the Medina, which will become your second home as you learn to navigate through the maze-like streets. You will be living in a traditional Riad amongst others interns and volunteers. If you desire to be immersed a little more in Moroccan culture and wish to stay with a local host family, please speak to your placement advisor as this could be an option as well. Rabat has many treasures for you to explore during your downtime including the medina, and the street of the Consul, the Kasbah des Oudaïas palace and Hassan Tower. During your weekends, you may want to explore other Moroccan destination at low cost including the Sahara Desert, Casablanca, Fes and Marrakech.

Project facts

Duration: 4+ weeks
Requirements: age 18+
Location: Rabat, Morocco
Working hours: 9 am - 4 pm
Project availability: All year round, except during Ramadan. RECRUITING FOR SPRING 2021
Arrival day: Saturday

What's included

Accommodation: Shared bedroom in a volunteer house. Option for a host family if you speak to your placement advisor.
Meals: 2 per day
Airport pick up: Scheduled airport pick up and drop off from Rabat - Salé Airport
Training: Pre-departure information pack, learning reflection guide, on-site orientation, and project induction provided
Support: 24-hour support from on-site coordinator
Assistance with planning your weekend excursions from local staff
Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights
Insurance
Visas
Daily transfers to and from the project - walkable or 10 Moroccan dirham return
1 meal a day (lunch) and weekend meals
Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Occupational Therapy Internship in Morocco

MOROCCO

The project

During your placement, you will be placed at a local orphanage where you will be assisting with occupational tasks related to abandoned children. The orphanage welcomes children of all ages and keeps the ones with disabilities until the age of 40 if they have not been adopted. Many have been abandoned because of their disabilities. Others have been found abandoned in the street and were taken to the centre. The special needs centre within the orphanage can accommodate up to 50 patients at any given time. Their disabilities vary. They suffer from different physical or mental disabilities including down syndrome, autism, trisomies, quadriplegic, amongst others. The centre provides them with the right assistance they need through specialised social works and doctors depending on their disabilities.

Role of the intern

During your internship at the centre, you will be able to assist the local professionals in their daily activities as they help the children go through their days. This includes assisting showering them, taking them on walks, preparing their meals, feeding them, entertaining them with crafts or outdoor activities or other workshops. You will always be with a competent professional and will, therefore, have the opportunity to learn about the field and get first-hand experience in what it's like to be a social worker in a developing country.

Skills required

No specific skills or experience are required. However, the intern should be positive, enthusiastic, patient and respectful. Interns are also asked to be prepared psychologically to work with children suffering various disabilities as it can be a very emotional placement.

Why choose this project

- ✓ Help and contribute in a positive way to children having difficulties doing what others do due to their disabilities.
- ✓ Exposed to what it is like for the local therapists to operate in a developing country.
- ✓ Learn about Moroccan's culture and develop your professional network as well as your circle of friends.

Project location

Your placement will be located in the administrative capital of Morocco. Rabat blends modern and traditional architectures in a very amortised way. You will have the chance to discover Moroccan's specialty foods, traditions, and artifacts including finest leathers, spices, and customized wooden doors with its Arabo-Muslim influences. Your accommodation will be in a renovated Riad in the middle of Rabat's medina. Rabat offers many hidden gems to explore during your time off. If you desire to be immersed a little more in Moroccan culture and wish to stay with a local host family, please speak to your placement advisor as this could be an option as well. You will have the time discover its maze-like streets, beautiful hidden mosaic fountains, markets and food streets. Rabat also offers many points of interest like the Kasbah des Oudaia palace, Hassan Tower. We recommend that you take in the beauty of the old architecture and the craftsmanship that has gone into it. Rabat is also a great location to plan day trips or weekend trips to the Sahara Desert, Casablanca, Fes, Marrakech and many other local spots.

Project facts

Duration: 4+ weeks
Requirements: age 18+
Location: Rabat, Morocco
Working hours: varies
Project availability: All year round.
RECRUITING FOR SPRING 2021
Arrival day: Saturday

What's included

Accommodation: Shared bedroom in a volunteer house. Option for a host family if you speak to your placement advisor.
Meals: 2 per day
Airport pick up: Scheduled airport pick up and drop off from Rabat - Salé Airport
Training: Pre-departure information pack, learning reflection guide, on-site orientation, and project induction provided
Support: 24-hour support from on-site coordinator
Assistance with planning your weekend excursions from local staff
Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights
Insurance
Visas
Daily transfers to and from the project - walkable or 10 Moroccan dirham return
1 meal a day (lunch) and weekend meals
Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Teach English, French or Spanish in Morocco

MOROCCO

The project

This project was created in an effort to improve language skills for children coming from modest backgrounds and attending public schools. The presence of volunteers gives them a chance to acquire language skills they would otherwise not be getting. French is taught at a young age, but not the standards that it should be. English is taught much later despite the increasing need to know English as a universal language. And Spanish is also introduced much later in their curriculum, despite the commercial opportunities between Morocco and Spain as they share the Strait of Gibraltar. Language classes tend to be overcrowded and often have diverse ranges of ages and abilities making teaching more challenging. With some creativity and assistance from the local teachers, the volunteers can help raise the standards and unleash the local students potential, while allowing the learning of languages in a much more efficient way. Language skills are essential, and in a country with a few language teachers, international volunteers are greatly needed. That said, the schools welcome volunteers of all background that will be able to help the students acquiring important skills for a brighter future.

Role of the intern

The volunteers play an integral role in achieving the goals of this project. Volunteers provide language classes in English, French or Spanish. They will work with the local teachers to deliver the curriculum. They will help the students improve their pronunciation and conversational skills. As they settle in, volunteers will be given the freedom to create and carry out their own lessons. The volunteers' willingness to share and be proactive in their role will make a valuable addition to any classroom.

Skills required

Obviously mastering your native language is a requirement for this project. Also, patience and the love for teaching or mentoring will help you be successful during your time on this placement.

Why choose this project

- ✓ Improve the future prospects of some of the most impoverished children and help them break the poverty cycle by teaching your mother tongue to the local students.
- ✓ Learn a great deal from the experience, work with amazing children and learn about Morocco's people and culture.
- ✓ Gain a deep understanding of Morocco's educational system and society in general.

Project location

You will be in the administrative capital of Morocco, Rabat. It blends modern and traditional architectures with a fascinating Arabo-Muslim influences. There, you will have the opportunity to taste Moroccan's specialty foods, experience their traditions and shop for their typical artifacts including fine leathers, spices, and customized wood and metal items. You will be lodged in a typical recently renovated Riad in the middle of the medina. The Riad is conveniently located nearby the famous Rue des Consuls well known for its shopping. You will share your bedroom, breakfast, and dinner with fellow interns and volunteers. The Riad is simple but comfortable with westernized bathroom and toilets. Rabat is amazing with its maze-like streets, beautiful hidden mosaic fountains, markets and food streets vendors. You will be able to explore it during your spare time. Don't miss out to visit the Kasbah des Oudaias palace and the Hassan Tower. Rabat is also a great central location to plan day trips or weekend trips to the Sahara Desert, Casablanca, Fes, Marrakech, and many other local spots.

Project facts

Duration: 2+ weeks
Requirements: age 18+
Location: Rabat, Morocco
Working hours: 9 am - 4 pm
Project availability: All year round, except during Ramadan. RECRUITING FOR SPRING 2021
Arrival day: Saturday

What's included

Accommodation: Homestay family
Meals: 2 per day
Airport pick up: Scheduled airport pick up and drop off from Rabat - Salé Airport
Training: Pre-departure information pack, learning reflection guide, on-site orientation, and project induction provided
Support: 24-hour support from on-site coordinator
Assistance with planning your weekend excursions from local staff
Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights
Insurance
Visas
Daily transfers to and from the project - walkable or 10 Moroccan dirham return
1 meal a day (lunch) and weekend meals
Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Women's Empowerment Internship in Morocco

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The project

Morocco is still struggling with a lot of economic, social and political disparities between the two genders. This is a great placement for anyone interested in women's issues and women's rights in the MENA region. Women are often victims of some forms of abuse and violence or have been deprived of education. The root of Moroccan women's challenges is the result of years of culture where women were seen as having "limited power". Morocco being a traditionally a male-dominated society has a high illiteracy rate amongst women. However, the educated men and women of the town of Rabat have been trying to change the morals and there are many projects throughout the city encouraging for women's education and financial independence. The projects aim to educate women and girls who are otherwise deprived of education and training. Ultimately this placement helps improve women's standard of living, self-confidence and it encourages them to be independent and generate income for on their own.

Role of the intern

Because of the variety of projects in place in Rabat related to women's empowerment, interns will be able to get involved in different activities depending on their studies and/or interests. Interns can assist in teaching the women and the girls English, Interns may also be interesting in assisting organizing, teaching or implementing a variety of workshops to help the women increase their skills (such as computer literacy, women entrepreneurship, etc). The interns' essential role is to help the women feel empowered and help them achieve a better life for themselves and their families. Interns will be able to teach women income generating skills, support them in their life journey and help increase their confidence level. Interns will also have the opportunity to teach some life-enhancing skills and educate them in areas where they had no experience. Interns can also have the opportunity to get involved with the local NGOs on the management and administrative side of the project. For instance, if your interest lay in NGO management related to Women's Rights, you may be able to get involved in assisting with carrying out special project campaigns, researching grants' opportunities, fundraising efforts, assist in organizing events, etc.

Skills required

Depending on your language skills and time commitment, you will be placed in one of the local NGOs or another. Some NGOs require sufficient knowledge of either Arabic or French or both to effectively communicate. If you know either of these languages, it will be an advantage for the intern and will be extremely beneficial for the girls and young women on the program.

Why choose this project

- ✓ Empower girls and local women and help them support their families.
- ✓ Emerged into Moroccan culture, learn about traditions and make new friends in the process.
- ✓ Experience a male dominated society and the daily struggles women go through as local NGOs try to improve their conditions.

Project location

You will be placed in the focal point of Rabat, the capital of Morocco. You will be sharing a room with 1 to 3 volunteers in a traditional Riad in the middle of Medina. If you desire to be immersed a little more in Moroccan culture and wish to stay with a local host family, please speak to your placement advisor as this could be an option as well. Rabat has numerous gems you will be able to investigate during your spare time including the Hassan and Mausoleum of Mohammad V, the Musee des Oudaïas, the Kabash, the Rabat Zoo, the Rabat Exotic Garden, and obviously the medina. Another most loved spot is Chellah, situated on the edges of Rabat where you will have the ability to spot storks depending on the time of year. You should also plan to go investigate Rabat's sister city, Salé. In the event that you are there during the summer, you might want to plan to go to the city's yearly music festival of Mawazine. For those of you with the desire to wander somewhat further, you may arrange to visit Atlas Mountains, the Sahara Desert, and urban areas, for example like Casablanca, Essaouira, Fes, Marrakesh, and Tangiers.

Project facts

Duration: 4+ weeks
Requirements: age 18+
Location: Rabat, Morocco
Working hours: 9 am - 4 pm
Project availability: All year round, except during Ramadan. RECRUITING FOR SPRING 2021
Arrival day: Saturday

What's included

Accommodation: Shared bedroom in a volunteer house. Option for a host family if you speak to your placement advisor.
Meals: 2 per day
Airport pick up: Scheduled airport pick up and drop off from Rabat - Salé Airport
Training: Pre-departure information pack, learning reflection guide, on-site orientation, and project induction provided
Support: 24-hour support from on-site coordinator
Assistance with planning your weekend excursions from local staff
Certificate on completion of your internship placement diary and presentation to the local team

What's not

Flights
Insurance
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Daily transfers to and from the project - walkable or 10 moroccan dirham return
1 meal a day (lunch) and weekend meals
Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies) all other nationalities must provide local police check.

Project Costs for Morocco

| COUNTRY | PROJECT | 2 WEEKS PRICING | | 4 WEEKS PRICING | | EXTRA WEEKLY PRICING | |
|---------|---|-----------------|----------------|-----------------|----------------|----------------------|----------------|
| | | Price GBP (£) | Price USD (\$) | Price GBP (£) | Price USD (\$) | Price GBP (£) | Price USD (\$) |
| Morocco | Childcare Volunteering in Morocco | £1123 | \$1754 | £1667 | \$2602 | £272 | \$424 |
| Morocco | Human Rights & NGO Management Internship in Morocco | N/A | N/A | £1723 | \$2690 | £277 | \$432 |
| Morocco | Journalism Internship in Morocco | N/A | N/A | £1723 | \$2690 | £277 | \$432 |
| Morocco | Medical Internship in Morocco | N/A | N/A | £1723 | \$2690 | £277 | \$432 |
| Morocco | Occupational Therapy Internship in Morocco | N/A | N/A | £1723 | \$2690 | £277 | \$432 |
| Morocco | Teach English, French or Spanish in Morocco | £1123 | \$1754 | £1667 | \$2602 | £272 | \$424 |
| Morocco | Women's Empowerment Internship in Morocco | N/A | N/A | £1723 | \$2690 | £277 | \$432 |

Program Agreement, Terms and Conditions

Thank you for choosing to apply for placement on a Kaya programme. We are committed to providing you the best support as you prepare for the experience of a lifetime, which is why we have laid down the following terms and conditions. By checking the agreement of these terms and conditions you have accepted to abide by the rules laid down in this agreement, and we suggest that you read the details carefully and speak to us if you require any further clarification. Please note there may be additional conditions that apply to individual placements.

Program Agreement Terms and Conditions

NOTE: The current terms outlined include temporary accommodations made to address the current Covid-19 global pandemic. We have called these Kaya Amended Coronavirus Terms – Kaya ACT. These temporary terms are outlined alongside Kaya regular terms and conditions and may be amended at any time. These are all shown in red for easy identification.

Deadlines, Dates and Prices

Applications are accepted throughout the year and are subject to limited space availability. Programs are priced individually and displayed on the Kaya website alongside each project. Deadlines are based on the dates of the desired placement. Some programs and project placements fill up prior to their published application deadlines. Apply early to secure your space. Important deadlines for the Kaya Programs are:

Early Application

Application can be made up to 1 year in advance, however, arrangement and communication of the program specifics will commence 2-3 months prior to program start.

Application Deadline

Programs have varying deadlines. Most are around 3 months prior to the program start. Last-minute bookings will be considered on an individual basis. Last-minute bookings are advised that their placement arrangements may require more flexibility to accommodate.

Total Fee Due

60 days prior to program start – unless specified for a particular project

Late Payment

Payment deadlines are displayed on the invoices provided. It is important to meet these deadlines to secure your placement, and missing these deadlines may result in the cancellation of your placement. Where a payment extension is requested, this will be considered on a case-by-case basis and will incur a late payment fee of £35/\$60 basis.

Program Start and Finish Dates, Current Prices, and “What’s Included” are displayed on the Kaya website alongside each project. Details shown on printed materials are subject to change. Projects prices are reviewed annually and bookings for the following year may differ from those listed. Payments may be made in GBP or US\$.

Application Instructions

Apply online: <https://www.kayavolunteer.com/book-now>

At the time of initial application, an application fee of GBP£75/ US\$95 is requested. This fee will be deducted from your total program fees. This is a non-refundable fee that enables us to process your application and ensures we work to match you with the best possible placement for your skills, interest, and needs. In the event that the application is rejected by Kaya, this payment will be returned in full. You will be provided the option to “speak to an advisor before submitting your fee”, but please note that your application may not be completed until payment of this fee is received.

Upon receipt of the application form and fee, we will contact you to arrange an online interview, work with our in-country teams to review your information, and offer you a placement in line with your request. Kaya will contact all applicants within 2 weeks of receipt of the application.

Confirming your placement: Once a placement is offered, you will have the option to confirm your placement and dates, and reserve your space with a confirmation fee of GBP£150/ US\$250. This fee will be deducted from your total program fees.

Kaya ACT: During the Covid pandemic, this payment will not be requested until travel to that country is possible (the host country borders open to you, and your home country is allowing travel to the host country). These will be deferred until confirmation of travel dates can be provided, at which time applicants may decide whether to proceed with, or cancel their application.

Until your confirmation fee is received we cannot guarantee your space on the program. See Trip Cancellation & Refund Policy below for further details.

Additional deposit fees: A small number of our programs have an additional deposit applied by our in-country project partners. You will be notified of this on initial inquiry if this exists for your program. Any payments made will be applied toward the total program fee. These additional deposits are non-refundable in all cases but can be applied to future participation for that specific placement if your placement dates need to be moved.

Trip Cancellation & Refund Policy

Kaya reserves the right to cancel any program if there are insufficient registrants (where minimum numbers apply) or if Kaya determines it is in the best interest of the applicant's safety and quality of programming to cancel the program. Kaya is not responsible for other costs incurred by applicants preparing for the trip. Should a program be canceled by Kaya, for any reason, applicants will be offered the option of positions in other Kaya Programs or a full refund on all fees paid, minus application fees and bank charges.

For participants wishing to cancel or shorten their program, the following terms apply:

- Application fees are non-refundable in all instances for successful applicants. Unsuccessful applicants will be fully refunded.
- Additional deposits, where applicable, are also non-refundable in all instances.
- Confirmation fees: If you decide to cancel, for any reason, any time up to 61 days before travel, we will provide a 50% refund, less application fee, and bank fees.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at your booked program time, we will provide a full refund, less application fee, and bank fees. Cancellations made within 60 days before departure will make confirmation fees non-refundable.

- Program fee balance – Payment of all remaining program fees are due 60 days prior to your program start date. Payment of program balance fees prior to this deadline are fully refundable up to 61 days before departure (minus any bank fees incurred). Payments not received by this deadline may result in the cancellation of your program or a late payment surcharge of £35/\$60.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at the booked program time, we will provide a full refund, less application fee, and bank fees.

- Under our standard terms, if you decide to cancel or shorten your program within 60 days of your program start, no refunds will be provided.

Individuals who cancel or shorten their program, for any reason (including health, bereavement, and visa issues) less than 60 days prior to the program start or during the program will not receive any refund, and we encourage you to approach your travel insurance to seek compensation in this instance. We are happy to provide proof of payment and cancellation if required. Travel insurance with trip cancellation coverage is strongly encouraged for this reason.

- **Kaya ACT:** Due to the impacts of Covid-19, for programs planned for 2021 we will be providing a more flexible cancellation policy. For programs with start dates in 2021, if you decide to cancel between 60-31 days prior to travel, a 50% refund less application fee and bank fees will be provided. Some programs are exempt from this flexible arrangement and you will be notified of this upon booking. After 30 days, no refunds will be provided.
- **Date Flexibility** – Participants will be permitted to change program dates any time until 2 weeks prior to departure, for any reason, for no additional fees. Last-minute changes will be considered on a case-by-case basis. New dates will be subject to availability. Programs being delayed to a future year may incur program fee increases. Dates must be changed prior to payment deadlines for “payment due” dates to be amended.

Program Agreement, Terms and Conditions

- If the Participant cancels for any reason, the Participant must notify Kaya in writing. The cancellation will be effective upon receipt of the written notification by Kaya to info@kayavolunteer.com. Careful planning goes into developing volunteer and intern programs for every individual applicant. As a result, Kaya and our host communities and partners incur substantial administrative and planning costs, including accommodation reservation fees, prior to the start of each program.
- Kaya strives to ensure sustainable projects and quality programs for Participants. The Refund Policy is defined in an effort to protect and accomplish these goals. Kaya deals with each situation fairly, in consideration of well-established policies, and with the best interests of community members and Participants in mind.

Date and Project Changes

Upon application, you will receive an interview in which your placement and program dates will be discussed. When you confirm your placement and pay your confirmation fees, we will agree program dates against which your placement will be held. We encourage you to stick to these as the projects plan around your participation. Under standard terms, one (1) date or program change made prior to 60 days before departure will be accommodated for, at no charge, subject to availability. Placements moved to the following year may be subject to price increases. After 1 change has been accommodated for, any future changes made will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. For project changes where the original project incurred an additional deposit, the additional deposit amount will NOT be transferable to your new project.

Date changes requested within 60 days prior to departure will be considered on an individual basis, the original payment deadlines will apply and changes will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. Placement changes within 60 days prior to departure are typically not accommodated for, due to project commitments made at that time.

Under Kaya ACT, the 60-day deadline outlined for changing program dates without a fee has been reduced to 14 days, with further flexibility considered as a result of travel bans and advisories in place at the time of your placement.

Age

Participants must be aged 18 years over at the time of pick up, unless expressly agreed in advance by Kaya. Kaya reserves the right to cancel any application or terminate any placement, without refund, if false proof of age is found to have been supplied.

For participants under 18yrs, who have been accepted onto a Kaya program, parental consent is required and participants agree to our Code of Conduct, which includes strict policies about alcohol consumption. Where accepted, participants under 18yrs will not be offered any different or additional service or treatment to other participants. All participants under 18yrs must participate in an interview and require a reference from a professional person who has known them for over 2 years.

Program Flexibility

Kaya programs are different from travel or adventure programs. Each development project and work experience placement is unique and often cannot be implemented exactly as planned for a variety of reasons. Itineraries shown are a guide and the order of activities may be shifted in line with factors, including, but not limited to the weather, changing project needs, local regulations and individual situations. Project activities shown cover most areas that you may be asked to get involved, but additional activities may arise that require your assistance and not all activities shown may be carried out in the period of your stay. Applicants are advised that these variables may require changes before or during a program. Part of the challenge and growth opportunity is in adapting to changing conditions and overcoming the obstacles they may present.

Legal Jurisdiction, Release of Liability and Assumption of Risks

UK and European Participants:

Participants from the UK and European countries booking their placements on kayavolunteer.com enter a contract with Kaya Responsible Travel Ltd., of The Arches, North Campus, Sackville St, Manchester, a company registered in England and Wales (company number 6885700). This contract is governed by English law under the exclusive jurisdiction of English courts.

Participants from North America and other Non-European countries:

Participants from North America and other Non-European countries booking their placements on kayavolunteer.com enter a contract with Kaya Responsible Travel Ltd, part of the Global Educators Inc consortium of 3 Ferry Street, Studio 3-West, Easthampton, MA, a company registered in the state of Massachusetts, USA. This contract is governed by the laws of the State of Massachusetts, U.S.A., excluding Massachusetts's conflict of laws rules, regardless of your location. You hereby expressly consent to exclusive jurisdiction and venue in the federal and state courts located in Massachusetts U.S.A., for all matters or disputes arising out of or relating to these Terms and Conditions or your access or use of the Website.

All Participants:

In organising and managing volunteer projects, work experience placements, group programs, and courses, Kaya, its agents, employees, and staff give notice that they act solely on behalf of and for the benefit of the participants, on the express agreement that Kaya shall not be liable, financially or otherwise, for non-performance or unsatisfactory service; for the injury to persons including death, for loss of or damage to property, for accident or delay, and/or for expenses arising from strikes, weather, quarantine, sickness, government regulation, civil unrest or war, or from any act or omission of Kaya agents or employees, and/or airline, mail services, rail, bus company, vehicle rental entity, hotel, restaurant, or other suppliers of service.

By submitting this application form the participant assumes all of these risks and agrees to indemnify Kaya, its officers, directors, and employees harmless for any and all liability that may arise in connection with participation in the Kaya Programs. Kaya reserves the right to refuse any applicant admission to any program if he or she is deemed ill-suited for the program. Important program information will be sent to the email address provided on the application. Photographs, videotapes, and/or statements of participants may be used in promoting Kaya. Kaya publishes program and project photos on a regular basis on the Kaya website. These photos and videos are available for participants, friends, family, and interested individuals to download, email, or print for personal use. Photography usage for distribution purposes will be considered on an individual basis on application to Kaya.

Participants accept that they will be subjected to various physical and emotional demands and accept that the standard of living, including food, hygiene and accommodation in the relevant country may be below the general standards of their own country. The Participant also understands that certain risks may arise, including, but not limited to, hazards of traveling in remote areas; travel by automobile, van, bus, airplane, boat, train or any other means of conveyance; the forces of nature; civil disturbances; national or international conflicts; terrorism; arbitrary itinerary changes made by foreign governments or vendors; dive related accidents, boat accidents; interacting with dangerous wildlife; personal injury or illness from the local environment; accident or illness in remote locations without immediate evacuation or medical facilities; or negligent acts of third parties. The Participant asserts that they know, understands and appreciate these and other risks inherent in the program, agrees that participation is completely voluntary and assumes all risk associated with the program.

Kaya shall have no responsibility for any activities undertaken by the Participant outside the scope of those directly relating to the program, including activities that may have been recommended by Kaya staff, or it's partners, within the location. For all excursion activities, Kaya acts as an agent, not a principle of the activity. Any information provided by Kaya, including but not limited to information about visas, vaccinations, healthcare, climate, group sizes and packing requirements is given in good faith for information and educational purposes only but without responsibility on the part of Kaya or it's partners.

Travel Documents and Insurance

All participants must possess a valid passport for their Kaya trip. Participants are responsible for any costs associated with visas, airport taxes, obtaining the proper travel documents for their trip, and changes to flight itineraries. All participants must have valid, comprehensive health and travel insurance during the time of their program covering risks associated with a 'Force Majeur' event, medical emergencies and repatriation. Details of insurance must be supplied to Kaya prior to commencement of any program. Kaya reserves the right to refuse entry to programs if insurance details are not supplied.

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Behavioural Expectations

By joining a Kaya Program, the participant assumes certain obligations to Kaya, its community, and other program participants. If on-site program directors determine a participant fails to meet the behavioural expectations set out in this contract and within Kaya's Code of Conduct document, that participant will be asked to leave the program. Participants asked to leave under these circumstances will not receive a refund. In addition to other program responsibilities, as a program participant you are responsible for:

- Being in sufficient good health to undertake the program.
- Acting in an appropriate and respectful manner towards the local people, fellow travellers, program participants, and staff in accordance with the customs, laws, regulations, and ordinances of the country of placement.
- Following all health and safety protocols and precautions outlined by ground-team members.
- Communicating effectively your interests, skills, limitations, and needs to home community members and program staff members.

Disclosure

All participants must disclose at the time of application any pre-existing or existing medical conditions (including depression and eating disorders) and disabilities. Some placements may require doctor's notes as a requirement for participation – some of which may be dictated by legal requirements or liability purposes. Any medical conditions arising after Application and prior to Placement must be disclosed to Kaya prior to placement commencement. Kaya reserve the right to refuse applications based on these disclosures, if deemed necessary for the safety of the participant and the project. Kaya operates a policy of non-discrimination and any information provided that may impact an application will be discussed with the applicant prior to any decisions being implemented to establish the basis for any concerns. Kaya reserve the right to cancel any application, or terminate a placement without refund if false information or lack of disclosure is found to have been supplied. Kaya is not held responsible for the administration or monitoring of any medication. While Kaya makes every effort to establish safety conditions and risk assessment, Participants are warned that the general standards of health, safety and hygiene in many countries visited may not be of comparable standard to Western countries and hence a risk of injury and illness is inherent to this venture.

Some placements may require a police criminal background check, conducted by the government. This check shall be carried out at the applicant's expense with guidance from Kaya. Some placements require proof that volunteers are clear of certain medical conditions, through the provision of a health certificate. This check shall be carried out at the applicant's expense.

Complaints

If a Participant wishes to lodge a complaint in relation to their program, they shall first bring the complaint to the attention of the in-country coordinator, who will make reasonable efforts to deal with and, where possible, resolve the complaint within a reasonable time. If a Participant feels that a complaint is not being dealt with adequately by their in-country coordinator they should then contact the Kaya placement advice team to escalate the issue. If the coordinator is unable to resolve any serious complaint, and the participant chooses to terminate their placement early and depart the project, they shall provide the coordinator with a written version of events leading to their early termination, prior to departure. Refunds cannot be provided for early departure unless extreme circumstances are found, which will be determined at the sole discretion of Kaya. Issues reported after the end of a program that were not reported during the program, giving the site team an opportunity to address the issue in country, will not be considered for any compensation. Participants agree that Kaya shall not be liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.