



UGANDA

Project pages



From the moment you land in Entebbe with its breath-taking equatorial location on the forested shore of island-strewn Lake Victoria, it is clear that Uganda is no ordinary destination. Referred to as the “Pearl of Africa”, Uganda is an incredibly beautiful country with a rich ethno-cultural diversity.

Uganda is a landlocked nation where the East African savannah meets the West African jungle. Sharing the largest lake in Africa (Lake Victoria), Uganda is home to the source of the Nile River, where it starts its famous journey to the Mediterranean Sea. Uganda’s western border is defined by the Albertan Rift, the western branch of the Great Rift Valley system of Africa with African Great Lakes plus the snow capped Ruwenzori Mountains (considered by many to be the legendary mountains of the moon).

One of the most popular things to do in Uganda is safaris including trekking the elusive Mountain Gorillas among many other exciting fun adventures. Outside of Jinja, there are plenty of fun and interesting ways for visitors to spend their free time. You can take a trip to the most powerful waterfall in the world and see elephants, lions, giraffe, hippos, and a wide variety of birds like the unusual shoebill stork. You can tour Queen Elizabeth National Park, home to the diverse ecosystem of grassy plains, a tropical forest, swampland, and volcanic craters. You will be privileged to see schools of hippos and Nile-crocodiles sunbathing with their jaws open wide. In the capital of Kampala, you can take a tour of East Africa’s oldest institution of higher learning (Makerere University) or visit the Uganda Museum, which offers displays on Uganda’s history, anthropology and geography.

Life outside of the project

The in-country team is headquartered in Jinja - a city in eastern Uganda and the second busiest commercial centre in the country. Jinja, affectionately known as the ‘Adventure Capital of East Africa’ has some of the most exciting tourism activities in Africa including white water rafting, quad biking, and horseback riding.

Join our intern and volunteer programs in Uganda and make a sustainable impact on disadvantaged communities while enjoying the vitality of scenery, wildlife and the warm and welcoming aura of its people.

Uganda



Weather

Average temperature: 22°C

Dry Season 1: December to February

Dry Season 2: June to August

Contents

Uganda Introduction

Community Health and Hygiene Education Internship in Uganda

Microfinance and Entrepreneurship Training for Communities in Uganda

Women Empowerment Internship in Uganda

Human Rights Internship in Uganda for Persons with Disabilities

Youth Empowerment Internship in Uganda

Farmers' Economic Empowerment Internship in Uganda

Environmental Protection Internship in Uganda

Program Agreement, Terms and Conditions

Community Health and Hygiene Education Internship in Uganda

UGANDA

The project

The Community Health Education Internship in Uganda addresses local public health challenges, which especially affect school-aged children.

In Uganda, hygiene and sanitation is of critical concern. Many children and families lack knowledge of basic hygiene including hand-washing, water and sanitation, and menstrual hygiene for young women.

Low water quality and poor sanitation are at the root of widespread disease. And due to inadequate management of and discussion surrounding menstruation, many young girls do not complete their schooling. Both of these factors contribute to the ongoing cycle of poverty. A lack of education around health and hygiene has far-reaching consequences, including the exposure of children to serious health hazards from contaminated food and water. This can lead to typhoid, diarrheal disease outbreaks, and eventually dehydration and starvation.

Role of the Intern

As a Health and Hygiene Intern, you will listen to and gather input from teachers and other community stakeholders about local health issues that affect the community. To help create a sustainable and effective strategy for tackling hygiene education, you will develop interactive methods that will lead to behavioral change.

The role takes part within a bigger team responsible for promoting good health practices. Through a variety of public health intervention projects, the project works predominantly with young children and campaigns within the community.

As an intern in Uganda you will be making a positive contribution towards proactively planning, implementing and evaluating health campaigns. The internship experience will help you to build your career, whilst having a lasting impact on the people in the community of your placement.

Skills required

Health sciences, sociology, medicine, biology, nursing, public health or similar related fields are able to apply to this Community Health and Hygiene Education Internship project Uganda. An interest in health and sanitation, and a background in education or training are highly desirable.

You will be required to submit a CV/ resume and will be vetted via a phone interview. Any professionals from the above fields wishing to contribute to this Community Health and Hygiene Education project are also welcome to apply on a **volunteer** basis (speak to a Kaya advisor for more information).

A good level of spoken English is essential for this placement.

Why choose this project

Learn about the hygiene and sanitation situation in Uganda, and the challenges the local communities encounter in addressing these challenges.

Contribute to Global health and Sustainable Development goals by providing an extra pair of hands on local projects.

Gain invaluable experience of real sustainable public health interventions, while making friends and creating cultural connections.

Project location

The local community organization you will work with are located in Jinja Town. The organization's operational areas include rural communities in and around the Jinja District.

Jinja is the second largest town and commercial center in Uganda, with around 90,000 people. It has a major rail connection to Kenya and the Indian Ocean, and is famous as the historic source of the Nile River. Jinja is now the adrenaline capital of East Africa, with many tourist activities including white-water rafting, kayaking and quad biking, all set in a stunning natural setting with charming colonial architecture.

Project facts

Duration: 3-8 weeks

Requirements: 18+

Location: Jinja, Uganda

Working hours: 5-6 hours a day

Project availability: January through November. RECRUITING FOR 2022

Arrival day: Last Saturday of the month, except for December

What's included

Accommodation: Host family

Meals: 3 meals a day

Airport: scheduled pickup and dropoff from Entebbe International Airport in Uganda

On the ground transportation: to/from projects included

Access to personal online Kaya

Community account including:

- Pre-departure information pack
- Fundraising Guide
- How to Manage your Money Abroad
- Learning Reflection Guide
- Healthcare Ethics and Culture Documents

On the ground training: cultural and safety orientation and project induction

Internship support:

- Certificate upon completion of your internship presentation
- Supervision from qualified professional

Support: 24-hour support including emergency contact numbers from local team

Excursion Planning assistance from local staff (activity prices may be extra)

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies). All other nationalities must provide local police check.

Routine or country specific vaccination if applicable

Microfinance and Entrepreneurship Training for Communities in Uganda

UGANDA

The Project

The Microfinance and Entrepreneurship Training for Communities project in Uganda provides elementary training for local businesses and entrepreneurs. Working alongside community members, the intern/volunteer will develop business and financial training materials that will help community members across a variety of business topics.

In Uganda, many people do not have the knowledge necessary to start small businesses, yet with an entrepreneurial spirit, they undertake the challenge. As a result, these businesses often fail.

This intern/ volunteer opportunity in Microfinance and Entrepreneurship Training for Communities actively works against this trend, and supports the training of microloan recipients in business skills. The project also supports trainees in creating savings groups whereby individuals can save small amounts of money each week and earn interest on their savings.

By participating in the Microfinance and Entrepreneurship Training for Communities project, the intern/ volunteer will be able to make a positive contribution towards improving business literacy among rural communities, and ultimately working towards poverty reduction in Uganda.

Role of the intern

You will help nurture business skills include bookkeeping, loan utilization and repayment, and how and where to save money. As a Microfinance and Entrepreneurship Training for Communities intern/volunteer, you will practically contribute to the improvement of the skillset of the local communities in Uganda..

You will be attached to a local community organization, and will work with colleagues on identifying, designing, and implementing a specific project to benefit the community. This internship experience will help you to build your own career, while mutually having a lasting impact on the people in the community of your placement.

Skills required

Professional or academic background in business, entrepreneurship, finance, accounting, or similar subjects are eligible to apply to this Microfinance and Entrepreneurship Training for Communities project.

You will be required to submit a CV/ resume, and a phone interview will be conducted.

Any business professionals wishing to contribute to this project, or an aspect of this project, are welcome to apply on a volunteer basis (speak to a Kaya advisor for more information). A good level of spoken English is also essential for this placement.

Why choose this project

Contribute to poverty reduction by improving the skill sets of local business entrepreneurs.

Using sustainable development approaches, gain invaluable experience of community and business development.

Make lifelong friends, explore an amazing part of the world, and create valuable cultural connections.

Project location

The local community organization you will work with is located in Bugembe, in the Jinja District of Uganda. The project is located in a semi-urban setting amongst a staff of five.

Only 6 km away is Jinja Town. Jinja is the second largest town and commercial center in Uganda, with around 90,000 people. It has a major rail connection to Kenya and the Indian Ocean, and is famous as the historic source of the Nile River. Jinja is now the adrenaline capital of East Africa, with many tourist activities including white-water rafting, kayaking and quad biking, all set in a stunning natural setting with charming colonial architecture.

Project facts

Duration: 3 - 5 weeks

Requirements: 18+

Location: Jinja, Uganda

Working hours: Mon – Friday from 8am to 5pm

Project availability: January through November. RECRUITING FOR 2022

Arrival day: Last Saturday of the Month, except for December

What's included

Accommodation: Host family

Meals: 3 meals a day

Airport: scheduled pickup and dropoff from Entebbe International Airport in Uganda

On the ground transportation: to/from projects included

Access to personal online Kaya Community account including:

- Pre-departure information pack
- Fundraising Guide
- How to Manage your Money Abroad
- Learning Reflection Guide

On the ground training: cultural and safety orientation and project induction

Internship support:

- Certificate upon completion of your internship presentation
- Supervision from qualified professional

Support: 24-hour support including emergency contact numbers from local team

Excursion Planning assistance from local staff (activity prices may be extra)

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies). All other nationalities must provide local police check.

Routine or country specific vaccination if applicable

Women Empowerment Internship in Uganda

UGANDA

The project

The Women Empowerment Internship in Uganda focuses on the training and mentoring of vulnerable women within the rural communities of Jinja. The training that interns provide will be centered around basic entrepreneurship and small-scale business skills.

Uganda is a developing country with a high volume of vulnerable women. Amongst others, this includes single mothers, women living with HIV/AIDS, victims of domestic violence, and women living in extreme poverty. A lot of the women in these communities are illiterate, have no source of income, and lack the opportunities to thrive.

Women's vulnerability in Uganda arises from social inequality and from unequal power relations, which grant women less access to and control over assets and resources than men. Therefore, many women find themselves within the informal sector. Unfortunately, the majority of such women lack basic entrepreneurial skills, sufficient access to capital, markets, and collateral, all of which are necessary in the startup of small businesses. There is a need to support and aid vulnerable women with entrepreneurship skills in order to help them out of the cycle of poverty.

By contributing to the women's empowerment program in Uganda as an intern/ volunteer, you will be able to contribute to alleviating poverty for the many vulnerable women and their families, enabling them to create sustainable livelihoods.

Role of the volunteer

As an intern involved in the Women Empowerment program, you will be providing a group of women with basic business training. You will mentor them on managing startup loans for small-scale business development. Working together with the community colleagues, you will meet and interact with women within their community, and create interactive training methods to develop their growth.

In addition, you will also be directly involved in disseminating basic health information to the women. The ultimate objective is to empower vulnerable women to fight poverty, and to become self-sufficient so that they have the capacity to provide a meal, education, and other basic needs to their children.

Skills required

Economics, business administration, community development, any business profession, and any health students/ professionals can apply for this internship opportunity. A good level of spoken English is essential for this placement.

Why choose this project

- Learn about the sustainable development model of empowering rural women
- Contribute to a women's empowerment program
- Learn about how vulnerable women in Uganda make a living and care for their families
- Share experiences with the women and communities

Project location

The local community organization you will work with is located in the Buikwe district, Uganda in a rural setting with around 3 staff members. It is 12.5km away from Jinja town, on the shores of Lake Victoria. As the second largest town and commercial center in Uganda, Jinja has around 90,000 people. It has a major rail connection to Kenya and the Indian Ocean, and is famous as the historic source of the Nile River. Jinja is now the adrenaline capital of East Africa, with many tourist activities including white-water rafting, kayaking and quad biking, all set in a stunning natural setting with charming colonial architecture.

Project facts

Duration: 3 -6 weeks

Requirements: 18+

Location: Jinja, Uganda

Working hours: Mon – Friday from 8am to 5pm

Project availability: January through November. RECRUITING FOR 2022

Arrival day: Last Saturday of the month, except for December

What's included

Accommodation: Host family

Meals: 3 meals a day

Airport: scheduled pickup and dropoff from Entebbe International Airport in Uganda

On the ground transportation: to/from projects included

Access to personal online Kaya

Community account including:

- Pre-departure information pack
- Fundraising Guide
- How to Manage your Money Abroad
- Learning Reflection Guide

On the ground training: cultural and safety orientation, and project induction

Internship support:

- Certificate upon completion of your internship presentation
- Supervision from qualified professional

Support: 24-hour support including emergency contact numbers from local team

Excursion Planning assistance from local staff (activity prices may be extra)

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies). All other nationalities must provide local police check.

Routine or country specific vaccination if applicable

Human Rights Internship in Uganda for Persons with Disabilities

UGANDA

The project

The UN Convention on the Rights of Persons with Disabilities guarantees the right to access “the same range, quality and standard of free or affordable health care”. However, evidence shows that persons with disabilities still face numerous challenges in accessing and utilizing essential sexual and reproductive health (SRH) services.

An audit of SRH services for women and girls with disabilities revealed disability-unfriendly infrastructure at health facilities in Uganda. This included a lack of access ramps, and a lack of adjustable labour and examination beds. The audit was conducted in selected health centers in the Iganga District of Uganda.

Cultural belief still regards people with disabilities, especially women, as not sexually active. This means that they find themselves excluded from sex education and sexual health campaigns. Other challenges involve negative perceptions from health personnel towards women and girls with disabilities, and an absence of disability trained health professionals.

In some cases, Ugandan women and girls with disabilities are sexually abused by their own relatives, making them vulnerable to sexually transmitted infections including HIV/AIDS, and to unwanted pregnancies. In many cases they are subjected to forced sterilization, and unsafe abortions. When not performed by a legitimate health professional, these procedures pose an enormous risk, and can be incredibly traumatic.

By participating in this internship, you will be accelerating the access to disability friendly sexual and reproductive health services for women and girls with disabilities in the local region in which the project works.

Role of the volunteer

The Intern will work with the community, and with human advocates on this project. The project will start by holding consultation meetings with young women and girls with disabilities. This will enable you to identify key issues and challenges, and will help you when working at the Sexual and Reproductive Health camps. The camps are designed to provide a range of services including HIV/AIDS counseling, screenings, sex education, and legal advice to name a few.

The project will carry out extensive community sensitization and awareness meetings on the rights of women and girls with disabilities. Further to this, advocacy engagement meetings with duty bearers will be arranged to help them in providing disability-friendly services.

Skills required

Students and professionals in medical sciences, nursing or public health, social work or equivalent qualifications with knowledge in coordination and implementation of Minimum Initial Services Package for Reproductive Health. Technical expertise in Advocacy/ Advancing a policy-oriented agenda is needed. You will be required to submit a CV as well as go through a phone interview for the vetting process before your placement is confirmed.

Why choose this project

- Learn about Persons with Disability challenges, especially Sexual and Reproductive Health services for women and girls with disabilities in the developing world..
- Contribute to the Global Persons with Disabilities response and Sustainable development goals by providing an extra set of hands on local human rights projects in Uganda.
- Experience the Ugandan response in addressing Persons with Disability rights while making local friends and exchanging cultures..

Project location

The local community organisation you will work with is located in the Jinja District of Uganda. This is a semi-urban setting with a staff of five.

Only 6 km away is Jinja Town. Jinja is the second largest town and commercial center in Uganda, with around 90,000 people. It has a major rail connection to Kenya and the Indian Ocean, and is famous as the historic source of the Nile River. Jinja is now the adrenaline capital of East Africa, with many tourist activities including white-water rafting, kayaking and quad biking, all set in a stunning natural setting with charming colonial architecture.

Project facts

Duration: 3+ weeks

Requirements: 18+

Location: Jinja, Uganda

Working hours: Mon – Friday from 8am to 5pm

Project availability: January through November. RECRUITING FOR 2022

Arrival day: Last Saturday of the Month except for December

What's included

Accommodation: Host family

Meals: 3 meals a day

Airport: scheduled pickup and dropoff from Entebbe International Airport in Uganda

On the ground transportation: to/from projects included

Access to personal online Kaya

Community account including:

- Pre-departure information pack
- Fundraising Guide
- How to Manage your Money Abroad
- Learning Reflection Guide
- Healthcare Ethics and Culture Doc

On the ground training: cultural and safety orientation and project induction

Internship support:

- Certificate upon completion of your internship presentation
- Supervision from qualified professional

Support: 24-hour support including emergency contact numbers from local team

Excursion Planning assistance from local staff (activity prices may be extra)

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies). All other nationalities must provide local police check.

Routine or country specific vaccination if applicable

Youth Empowerment Internship in Uganda

UGANDA

The project

The Youth Empowerment Internship in Uganda focuses on presenting youth perspectives concerning young people's access to healthcare, and how young people are served in healthcare settings. The program is designed to highlight the lack of youth-friendly healthcare services that is evident in Uganda, including services for those living with HIV/ AIDS.

The program will employ Information and Communication Technology (ICT) to produce worldwide educational content on the subject. It will engage youths around the world in a collaborative process online, to share experiences, and to exchange knowledge and ideas on young people's concerns regarding treatment and access to healthcare. These perspectives will be presented in media form, and the finished product will be shared globally for young people's advocacy.

This project will help young people in Uganda to build their confidence as they voice their concerns and campaign for their rights. It will provide a platform for them to learn the perspectives of youths from other continents, without even traveling out of their own country. Most importantly, the project will provide them with essential research, ICT, and multimedia skills. The project values partnership and welcomes educational youth service, and development organizations or individuals to join in building a network of opportunities for young people to work together.

Participants/ youth artists in this project become global citizens who make a difference by collaborating with peers around the world.

Role of the volunteer

Interns on this program will support in guiding research, and helping in the process of ICT, and media production training sessions. Interns can support the entire process, or choose one or two skills development sessions that they would be comfortable with teaching. Interns will also contribute to the procurement of ICT tools (laptops, cameras etc) for use on the project. Interns/ volunteers over the age of 24 will mentor the youth in the processes of project implementation, and interns/ volunteers 18-24 years old will double as mentors and participants in this multimedia project.

Skills required

Interest in working with young people. People with a background in social work, public health, ICT, the media, and healthcare/ medical students/ professionals are encouraged to apply to this placement at St. Francis Health Care Services. You will be required to submit a CV as well as go through a phone interview for the vetting process before your placement is confirmed. A good level of spoken English is also essential for this placement.

Why choose this project

- Learn about the healthcare system in regards to adolescent and children's healthcare, and the challenges they face
- Contribute to the global understanding of youth and adolescent healthcare requirements in developing countries
- Experience Ugandan culture while making local friends and exchanging cultural differences
- Contribute and provide modern ICT skills to the youth involved in the project's implementation

Project location

The local community organization you will work with is located about 7kms from Jinja town. As the second largest town and commercial center in Uganda, Jinja has around 90,000 people. It has a major rail connection to Kenya and the Indian Ocean, and is famous as the historic source of the Nile River. Jinja is now the adrenaline capital of East Africa, with many tourist activities including white-water rafting, kayaking and quad biking, all set in a stunning natural setting with charming colonial architecture.

Project facts

Duration: 4 - 10 weeks

Requirements: 18+

Location: Jinja, Uganda

Working hours: Mon – Friday from 8am to 5pm

Project availability: January through November. RECRUITING FOR 2022

Arrival day: Last Saturday of the Month, except for December

What's included

Accommodation: Host family

Meals: 3 meals a day

Airport: scheduled pickup and dropoff from Entebbe International Airport in Uganda

On the ground transportation: to/from projects included

Access to personal online Kaya

Community account including:

- Pre-departure information pack
- Fundraising Guide
- How to Manage your Money Abroad
- Learning Reflection Guide

On the ground training: cultural and safety orientation and project induction

Internship support:

- Certificate upon completion of your internship presentation
- Supervision from qualified professional

Support: 24-hour support including emergency contact numbers from local team

Excursion Planning assistance from local staff (activity prices may be extra)

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies). All other nationalities must provide local police check.

Routine or country specific vaccination if applicable

Farmers' Economic Empowerment Internship in Uganda

UGANDA

The project

The Farmers' Economic Empowerment Internship, Uganda supports the mobilization of farmers. The project works to help the farmers to save, manage, and loan money that may be used to improve their productivity. Each group comprises members who live close to one another and interact regularly. The project's main approaches involve establishment of Village Associations which are autonomous and self-managed.

The groups are provided with start-up kits (e.g. saving box, calculators, books etc.), and a committee is selected, which oversees management of the group. Each group is also supported by a local community organization who develop a written constitution, and provide a framework for governance, dispute resolution, and disciplinary actions. The intern will support the training of farmers' groups at a village level, enabling farmers to manage their household cash-flow.

Uganda is a poor, developing country, whose farmers are faced with challenges including a lack of access to credit facilities. Farming is regarded as 'high-risk' by commercial banks, and the interest rates on agricultural loans are high. This has affected farmers' capacity to expand.

A great majority of the Ugandan population possess limited knowledge about credit initiatives and saving schemes. There is, therefore, an urgent need for alternative sources of investment capital besides commercial banks, hence the Village Associations approach. By contributing to the associations training, you will be able to make a profound contribution in alleviating local poverty.

Role of the volunteer

As a Farmers' economic empowerment project intern/volunteer, you will participate in the mobilization of 30 farmers into a Village Association group. You will carry out a community needs assessment to identify priority resources for the project; develop a project proposal and budget, and write a project report upon completion of your time with the project.

Emphasis will be on ensuring community ownership and sustainability of the project. You will be attached to a local community organization, and work with the local colleagues on identifying, designing, and implementing the local project to benefit the community. The internship experience will help you to build your career, whilst increasing the resources of the local people in the communities of your placement.

Skills required

A background/interest in economics, commerce, agricultural business, entrepreneurship, social development, or related fields, and with a passion for community development. Background/interest in similar subjects are also eligible to apply.

You will be required to submit a CV, and a phone interview will be conducted before a placement is confirmed. Any business or banking professionals wishing to contribute are also welcome to apply on a volunteer basis (speak to a Kaya advisor for more information). A good level of spoken English is also essential for this placement.

Why choose this project

- Learn how Ugandan farmers, faced with financial challenges, evolve approaches to improve their household income and manage funding
- Contribute to the capability of expansion for local farming businesses
- Gain hands-on experience of real community development approaches in Uganda, which work to alleviate poverty, while making friends and exchanging cultures

Project location

The local community organization you will work with is located in Kakira, in the Jinja district of Uganda - a semi-urban setting. Kakira is 15km away from Jinja town. As the second largest town and commercial center in Uganda, Jinja has around 90,000 people. It has a major rail connection to Kenya and the Indian Ocean, and is famous as the historic source of the Nile River.

Jinja is now the adrenaline capital of East Africa, with many tourist activities including white-water rafting, kayaking and quad biking, all set in a stunning natural setting with charming colonial architecture.

Project facts

Duration: 3 to 8 weeks

Requirements: 18+

Location: Jinja, Uganda

Working hours: Mon – Fri from 8am to 5pm

Project availability: January through November. RECRUITING FOR 2022

Arrival day: Last Saturday of the month, except for December

What's included

Accommodation: Host family

Meals: 3 meals a day

Airport: scheduled pickup and dropoff from Entebbe International Airport in Uganda

On the ground transportation: to/from projects included

Access to personal online Kaya

Community account including:

- Pre-departure information pack
- Fundraising Guide
- How to Manage your Money Abroad
- Learning Reflection Guide

On the ground training: cultural and safety orientation and project induction

Internship support:

- Certificate upon completion of your internship presentation
- Supervision from qualified professional

Support: 24-hour support including emergency contact numbers from local team

Excursion Planning assistance from local staff (activity prices may be extra)

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies). All other nationalities must provide local police check.

Routine or country specific vaccination if applicable

Environmental Protection Internship in Uganda

UGANDA

The project

The Environmental Protection Internship in Uganda concentrates on a number of particular villages that are off the hydropower grid, and on installing solar power for the beneficiaries.

Uganda is still struggling with high levels of poverty, and access to energy and electricity is a real struggle for many. Hydroelectricity is the main source of energy, but contributes only 1.4% to the national energy (*Ministry of Energy and Mineral Development, Strategic Investment Plan 2014/15 - 2018/19). 93% of rural households without access to electricity use traditional lighting technologies such as candles or kerosene lamps. These give out poor quality light, emit noxious fumes, and present fire hazards. Further to this, the majority of social institutions (e.g. schools and health centers) in rural areas do not have access to electricity. This inevitably leads to inferior health and education services, contributing to an ongoing cycle of poverty.

The Environmental Protection Internship project aims to utilize the abundance of sunlight in Uganda, and to address the challenge of energy poverty within rural villages by providing quality, affordable solar energy solutions to institutions and households.

By contributing to this initiative you will contribute to the local communities' access to affordable, reliable, and renewable energy technologies. You will support the communities in your placement to conserve their surroundings by creating awareness, increasing knowledge, and promoting of the utilization of environmentally friendly solar and renewable energy.

Role of the volunteer

As an Environment Protection intern in Uganda, you will contribute to eradicating energy poverty within rural communities. Working alongside local community colleagues, the intern/volunteer will have the opportunity to identify villages that will benefit from being powered with solar energy, develop a user manual, train the community end users on the benefits of renewable, clean energy, design payment plan for credit clients, and organize the installation of the solar panels.

Skills required

This placement is open to any individuals, with no specific skills or education history. However, the intern should be enthusiastic and self-driven, and interested in capacity building. Interns/volunteers should have; an interest in renewable energy, good communication skills and initiative, creativity and innovation, and have a good command of spoken English. You will be required to submit a CV, as well as to go through a phone interview for the vetting process before your placement is confirmed.

Any professionals with relevant experience wishing to contribute to this project are also welcome to apply on a volunteer basis (speak to a Kaya advisor for more information).

Why choose this project

- Learn about the challenges of access to affordable, reliable and renewable energy technologies in Uganda
- Contribute to local communities' capacity to conserve their surroundings by creating awareness, increasing knowledge, and promoting the utilization of environmentally friendly energy using sustainable development approaches
- Gain hands-on experience within the local Ugandan communities while making friends and exchanging cultural differences

Project location

The local community organization you will work with is located in Jinja. As the second largest town and commercial center in Uganda, Jinja has around 90,000 people. It has a major rail connection to Kenya and the Indian Ocean, and is famous as the historic source of the Nile River.

Jinja is now the adrenaline capital of East Africa, with many tourist activities including white-water rafting, kayaking and quad biking, all set in a stunning natural setting with charming colonial architecture.

Project facts

Duration: 4 - 8 weeks

Requirements: 18+

Location: Jinja, Uganda

Working hours: Mon - Friday from 8am to 5pm

Project availability: January through November. RECRUITING FOR 2022

Arrival day: Last Saturday of the Month except for December

What's included

Accommodation: Host family

Meals: 3 meals a day

Airport: scheduled pickup and dropoff from Entebbe International Airport in Uganda

On the ground transportation: to/from projects included

Access to personal online Kaya

Community account including:

- Pre-departure information pack
- Fundraising Guide
- How to Manage your Money Abroad
- Learning Reflection Guide

On the ground training: cultural and safety orientation and project induction

Internship support:

- Certificate upon completion of your internship presentation
- Supervision from qualified professional

Support: 24-hour support including emergency contact numbers from local team

Excursion Planning assistance from local staff (activity prices may be extra)

What's not

Flights

Insurance

Visas

Police/Government Background Check; US and UK citizens will be processed through Kaya (admin fee applies). All other nationalities must provide local police check.

Routine or country specific vaccination if applicable

Project Costs for Uganda

COUNTRY	PROJECT	3 WEEKS PRICING		4 WEEKS PRICING		EXTRA WEEKLY PRICING	
		Price GBP (£)	Price USD (\$)	Price GBP (£)	Price USD (\$)	Price GBP (£)	Price USD (\$)
Uganda	Community Health and Hygiene Education Internship in Uganda	£1246	\$1946	£1628	\$2542	£336	\$524
Uganda	Microfinance and Entrepreneurship Training for Communities in Uganda	£1246	\$1946	£1628	\$2542	£336	\$524
Uganda	Women Empowerment Internship in Uganda	£1246	\$1946	£1628	\$2542	£336	\$524
Uganda	Human Rights Internship in Uganda for Persons with Disabilities	£1246	\$1946	£1628	\$2542	£336	\$524
Uganda	Youth Empowerment Internship in Uganda	N/A	N/A	£1628	\$2542	£336	\$524
Uganda	Farmers' Economic Empowerment Internship in Uganda	£1246	\$1946	£1628	\$2542	£336	\$524
Uganda	Environmental Protection Internship in Uganda	N/A	N/A	£1628	\$2542	£336	\$524

Program Agreement, Terms and Conditions

Thank you for choosing to apply for placement on a Kaya programme. We are committed to providing you the best support as you prepare for the experience of a lifetime, which is why we have laid down the following terms and conditions. By checking the agreement of these terms and conditions you have accepted to abide by the rules laid down in this agreement, and we suggest that you read the details carefully and speak to us if you require any further clarification. Please note there may be additional conditions that apply to individual placements.

Program Agreement Terms and Conditions

NOTE: The current terms outlined include temporary accommodations made to address the current Covid-19 global pandemic. We have called these Kaya Amended Coronavirus Terms – Kaya ACT. These temporary terms are outlined alongside Kaya regular terms and conditions and may be amended at any time. These are all shown in red for easy identification.

Deadlines, Dates and Prices

Applications are accepted throughout the year and are subject to limited space availability. Programs are priced individually and displayed on the Kaya website alongside each project. Deadlines are based on the dates of the desired placement. Some programs and project placements fill up prior to their published application deadlines. Apply early to secure your space. Important deadlines for the Kaya Programs are:

Early Application

Application can be made up to 1 year in advance, however, arrangement and communication of the program specifics will commence 2-3 months prior to program start.

Application Deadline

Programs have varying deadlines. Most are around 3 months prior to the program start. Last-minute bookings will be considered on an individual basis. Last-minute bookings are advised that their placement arrangements may require more flexibility to accommodate.

Total Fee Due

60 days prior to program start – unless specified for a particular project

Late Payment

Payment deadlines are displayed on the invoices provided. It is important to meet these deadlines to secure your placement, and missing these deadlines may result in the cancellation of your placement. Where a payment extension is requested, this will be considered on a case-by-case basis and will incur a late payment fee of £35/\$60 basis.

Program Start and Finish Dates, Current Prices, and “What’s Included” are displayed on the Kaya website alongside each project. Details shown on printed materials are subject to change. Projects prices are reviewed annually and bookings for the following year may differ from those listed. Payments may be made in GBP or US\$.

Application Instructions

Apply online: <https://www.kayavolunteer.com/book-now>

At the time of initial application, an application fee of GBP£75/ US\$95 is requested. This fee will be deducted from your total program fees. This is a non-refundable fee that enables us to process your application and ensures we work to match you with the best possible placement for your skills, interest, and needs. In the event that the application is rejected by Kaya, this payment will be returned in full. You will be provided the option to “speak to an advisor before submitting your fee”, but please note that your application may not be completed until payment of this fee is received.

Upon receipt of the application form and fee, we will contact you to arrange an online interview, work with our in-country teams to review your information, and offer you a placement in line with your request. Kaya will contact all applicants within 2 weeks of receipt of the application.

Confirming your placement: Once a placement is offered, you will have the option to confirm your placement and dates, and reserve your space with a confirmation fee of GBP£150/ US\$250. This fee will be deducted from your total program fees.

Kaya ACT: During the Covid pandemic, this payment will not be requested until travel to that country is possible (the host country borders open to you, and your home country is allowing travel to the host country). These will be deferred until confirmation of travel dates can be provided, at which time applicants may decide whether to proceed with, or cancel their application.

Until your confirmation fee is received we cannot guarantee your space on the program. See Trip Cancellation & Refund Policy below for further details.

Additional deposit fees: A small number of our programs have an additional deposit applied by our in-country project partners. You will be notified of this on initial inquiry if this exists for your program. Any payments made will be applied toward the total program fee. These additional deposits are non-refundable in all cases but can be applied to future participation for that specific placement if your placement dates need to be moved.

Trip Cancellation & Refund Policy

Kaya reserves the right to cancel any program if there are insufficient registrants (where minimum numbers apply) or if Kaya determines it is in the best interest of the applicant's safety and quality of programming to cancel the program. Kaya is not responsible for other costs incurred by applicants preparing for the trip. Should a program be canceled by Kaya, for any reason, applicants will be offered the option of positions in other Kaya Programs or a full refund on all fees paid, minus application fees and bank charges.

For participants wishing to cancel or shorten their program, the following terms apply:

- Application fees are non-refundable in all instances for successful applicants. Unsuccessful applicants will be fully refunded.
- Additional deposits, where applicable, are also non-refundable in all instances.
- Confirmation fees: If you decide to cancel, for any reason, any time up to 61 days before travel, we will provide a 50% refund, less application fee, and bank fees.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at your booked program time, we will provide a full refund, less application fee, and bank fees. Cancellations made within 60 days before departure will make confirmation fees non-refundable.

- Program fee balance – Payment of all remaining program fees are due 60 days prior to your program start date. Payment of program balance fees prior to this deadline are fully refundable up to 61 days before departure (minus any bank fees incurred). Payments not received by this deadline may result in the cancellation of your program or a late payment surcharge of £35/\$60.

If the travel status of your program changes prior to your travel dates, and those are likely to interrupt your travel at the booked program time, we will provide a full refund, less application fee, and bank fees.

- Under our standard terms, if you decide to cancel or shorten your program within 60 days of your program start, no refunds will be provided.

Individuals who cancel or shorten their program, for any reason (including health, bereavement, and visa issues) less than 60 days prior to the program start or during the program will not receive any refund, and we encourage you to approach your travel insurance to seek compensation in this instance. We are happy to provide proof of payment and cancellation if required. Travel insurance with trip cancellation coverage is strongly encouraged for this reason.

- **Kaya ACT:** Due to the impacts of Covid-19, for programs planned for 2021 we will be providing a more flexible cancellation policy. For programs with start dates in 2021, if you decide to cancel between 60-31 days prior to travel, a 50% refund less application fee and bank fees will be provided. Some programs are exempt from this flexible arrangement and you will be notified of this upon booking. After 30 days, no refunds will be provided.
- **Date Flexibility** – Participants will be permitted to change program dates any time until 2 weeks prior to departure, for any reason, for no additional fees. Last-minute changes will be considered on a case-by-case basis. New dates will be subject to availability. Programs being delayed to a future year may incur program fee increases. Dates must be changed prior to payment deadlines for “payment due” dates to be amended.

Program Agreement, Terms and Conditions

- If the Participant cancels for any reason, the Participant must notify Kaya in writing. The cancellation will be effective upon receipt of the written notification by Kaya to info@kayavolunteer.com. Careful planning goes into developing volunteer and intern programs for every individual applicant. As a result, Kaya and our host communities and partners incur substantial administrative and planning costs, including accommodation reservation fees, prior to the start of each program.
- Kaya strives to ensure sustainable projects and quality programs for Participants. The Refund Policy is defined in an effort to protect and accomplish these goals. Kaya deals with each situation fairly, in consideration of well-established policies, and with the best interests of community members and Participants in mind.

Date and Project Changes

Upon application, you will receive an interview in which your placement and program dates will be discussed. When you confirm your placement and pay your confirmation fees, we will agree program dates against which your placement will be held. We encourage you to stick to these as the projects plan around your participation. Under standard terms, one (1) date or program change made prior to 60 days before departure will be accommodated for, at no charge, subject to availability. Placements moved to the following year may be subject to price increases. After 1 change has been accommodated for, any future changes made will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. For project changes where the original project incurred an additional deposit, the additional deposit amount will NOT be transferable to your new project.

Date changes requested within 60 days prior to departure will be considered on an individual basis, the original payment deadlines will apply and changes will be subject to an administration charge of GBP£40 / USD\$70 – payable at the time of change. Placement changes within 60 days prior to departure are typically not accommodated for, due to project commitments made at that time.

Under Kaya ACT, the 60-day deadline outlined for changing program dates without a fee has been reduced to 14 days, with further flexibility considered as a result of travel bans and advisories in place at the time of your placement.

Age

Participants must be aged 18 years over at the time of pick up, unless expressly agreed in advance by Kaya. Kaya reserves the right to cancel any application or terminate any placement, without refund, if false proof of age is found to have been supplied.

For participants under 18yrs, who have been accepted onto a Kaya program, parental consent is required and participants agree to our Code of Conduct, which includes strict policies about alcohol consumption. Where accepted, participants under 18yrs will not be offered any different or additional service or treatment to other participants. All participants under 18yrs must participate in an interview and require a reference from a professional person who has known them for over 2 years.

Program Flexibility

Kaya programs are different from travel or adventure programs. Each development project and work experience placement is unique and often cannot be implemented exactly as planned for a variety of reasons. Itineraries shown are a guide and the order of activities may be shifted in line with factors, including, but not limited to the weather, changing project needs, local regulations and individual situations. Project activities shown cover most areas that you may be asked to get involved, but additional activities may arise that require your assistance and not all activities shown may be carried out in the period of your stay. Applicants are advised that these variables may require changes before or during a program. Part of the challenge and growth opportunity is in adapting to changing conditions and overcoming the obstacles they may present.

Legal Jurisdiction, Release of Liability and Assumption of Risks

UK and European Participants:

Participants from the UK and European countries booking their placements on kayavolunteer.com enter a contract with Kaya Responsible Travel Ltd., of The Arches, North Campus, Sackville St, Manchester, a company registered in England and Wales (company number 6885700). This contract is governed by English law under the exclusive jurisdiction of English courts.

Participants from North America and other Non-European countries:

Participants from North America and other Non-European countries booking their placements on kayavolunteer.com enter a contract with Kaya Responsible Travel Ltd, part of the Global Educators Inc consortium of 3 Ferry Street, Studio 3-West, Easthampton, MA, a company registered in the state of Massachusetts, USA. This contract is governed by the laws of the State of Massachusetts, U.S.A., excluding Massachusetts's conflict of laws rules, regardless of your location. You hereby expressly consent to exclusive jurisdiction and venue in the federal and state courts located in Massachusetts U.S.A., for all matters or disputes arising out of or relating to these Terms and Conditions or your access or use of the Website.

All Participants:

In organising and managing volunteer projects, work experience placements, group programs, and courses, Kaya, its agents, employees, and staff give notice that they act solely on behalf of and for the benefit of the participants, on the express agreement that Kaya shall not be liable, financially or otherwise, for non-performance or unsatisfactory service; for the injury to persons including death, for loss of or damage to property, for accident or delay, and/or for expenses arising from strikes, weather, quarantine, sickness, government regulation, civil unrest or war, or from any act or omission of Kaya agents or employees, and/or airline, mail services, rail, bus company, vehicle rental entity, hotel, restaurant, or other suppliers of service.

By submitting this application form the participant assumes all of these risks and agrees to indemnify Kaya, its officers, directors, and employees harmless for any and all liability that may arise in connection with participation in the Kaya Programs. Kaya reserves the right to refuse any applicant admission to any program if he or she is deemed ill-suited for the program. Important program information will be sent to the email address provided on the application. Photographs, videotapes, and/or statements of participants may be used in promoting Kaya. Kaya publishes program and project photos on a regular basis on the Kaya website. These photos and videos are available for participants, friends, family, and interested individuals to download, email, or print for personal use. Photography usage for distribution purposes will be considered on an individual basis on application to Kaya.

Participants accept that they will be subjected to various physical and emotional demands and accept that the standard of living, including food, hygiene and accommodation in the relevant country may be below the general standards of their own country. The Participant also understands that certain risks may arise, including, but not limited to, hazards of traveling in remote areas; travel by automobile, van, bus, airplane, boat, train or any other means of conveyance; the forces of nature; civil disturbances; national or international conflicts; terrorism; arbitrary itinerary changes made by foreign governments or vendors; dive related accidents, boat accidents; interacting with dangerous wildlife; personal injury or illness from the local environment; accident or illness in remote locations without immediate evacuation or medical facilities; or negligent acts of third parties. The Participant asserts that they know, understands and appreciate these and other risks inherent in the program, agrees that participation is completely voluntary and assumes all risk associated with the program.

Kaya shall have no responsibility for any activities undertaken by the Participant outside the scope of those directly relating to the program, including activities that may have been recommended by Kaya staff, or it's partners, within the location. For all excursion activities, Kaya acts as an agent, not a principle of the activity. Any information provided by Kaya, including but not limited to information about visas, vaccinations, healthcare, climate, group sizes and packing requirements is given in good faith for information and educational purposes only but without responsibility on the part of Kaya or it's partners.

Travel Documents and Insurance

All participants must possess a valid passport for their Kaya trip. Participants are responsible for any costs associated with visas, airport taxes, obtaining the proper travel documents for their trip, and changes to flight itineraries. All participants must have valid, comprehensive health and travel insurance during the time of their program covering risks associated with a 'Force Majeur' event, medical emergencies and repatriation. Details of insurance must be supplied to Kaya prior to commencement of any program. Kaya reserves the right to refuse entry to programs if insurance details are not supplied.

Program Agreement, Terms and Conditions

Behavioural Expectations

By joining a Kaya Program, the participant assumes certain obligations to Kaya, its community, and other program participants. If on-site program directors determine a participant fails to meet the behavioural expectations set out in this contract and within Kaya's Code of Conduct document, that participant will be asked to leave the program. Participants asked to leave under these circumstances will not receive a refund. In addition to other program responsibilities, as a program participant you are responsible for:

- Being in sufficient good health to undertake the program.
- Acting in an appropriate and respectful manner towards the local people, fellow travellers, program participants, and staff in accordance with the customs, laws, regulations, and ordinances of the country of placement.
- Following all health and safety protocols and precautions outlined by ground-team members.
- Communicating effectively your interests, skills, limitations, and needs to home community members and program staff members.

Disclosure

All participants must disclose at the time of application any pre-existing or existing medical conditions (including depression and eating disorders) and disabilities. Some placements may require doctor's notes as a requirement for participation – some of which may be dictated by legal requirements or liability purposes. Any medical conditions arising after Application and prior to Placement must be disclosed to Kaya prior to placement commencement. Kaya reserve the right to refuse applications based on these disclosures, if deemed necessary for the safety of the participant and the project. Kaya operates a policy of non-discrimination and any information provided that may impact an application will be discussed with the applicant prior to any decisions being implemented to establish the basis for any concerns. Kaya reserve the right to cancel any application, or terminate a placement without refund if false information or lack of disclosure is found to have been supplied. Kaya is not held responsible for the administration or monitoring of any medication. While Kaya makes every effort to establish safety conditions and risk assessment, Participants are warned that the general standards of health, safety and hygiene in many countries visited may not be of comparable standard to Western countries and hence a risk of injury and illness is inherent to this venture.

Some placements may require a police criminal background check, conducted by the government. This check shall be carried out at the applicant's expense with guidance from Kaya. Some placements require proof that volunteers are clear of certain medical conditions, through the provision of a health certificate. This check shall be carried out at the applicant's expense.

Complaints

If a Participant wishes to lodge a complaint in relation to their program, they shall first bring the complaint to the attention of the in-country coordinator, who will make reasonable efforts to deal with and, where possible, resolve the complaint within a reasonable time. If a Participant feels that a complaint is not being dealt with adequately by their in-country coordinator they should then contact the Kaya placement advice team to escalate the issue. If the coordinator is unable to resolve any serious complaint, and the participant chooses to terminate their placement early and depart the project, they shall provide the coordinator with a written version of events leading to their early termination, prior to departure. Refunds cannot be provided for early departure unless extreme circumstances are found, which will be determined at the sole discretion of Kaya. Issues reported after the end of a program that were not reported during the program, giving the site team an opportunity to address the issue in country, will not be considered for any compensation. Participants agree that Kaya shall not be liable for damages or compensation relating to any claim regarding inconvenience, disappointment, discomfort or loss of enjoyment.