



# Virtual Opportunities

Academic Year 2020-21

# Introduction

## ABOUT KAYA RESPONSIBLE TRAVEL

Kaya's mission is to promote sustainable social, environmental and economic development, empower communities and cultivate educated, compassionate global citizens through responsible travel.

Kaya Responsible Travel offers affordable in-person and virtual opportunities (also called remote or online opportunities) with community partners located throughout Africa, Asia, Oceania and Latin America. We pride ourselves on exceptional customer service and a positive impact on the communities we work with. In this brochure you will find greater detail about our wide range of virtual programs, and why Kaya continues to be a great fit for students and faculty seeking virtual cultural opportunities from afar.

Kaya is a word which has many meanings in a number of the communities we work with. In the Filipino Waray language, it means "I can do it!", in Zulu "my spiritual home" and in Buddhism "the enlightened one."

## HISTORY

Kaya was founded in 2008 by Heilwig Jones after her own volunteering experiences and many years of involvement with community development projects and conservation work. The idea behind Kaya is to bring together the quality and impact of grassroots projects with the breadth of choice, quality of structure, organization and level of service that enables everyone the opportunity to contribute to positive action, learn from host cultures and enjoy traveling the world more responsibly - whether in person or virtually!

With roots in volunteering and service, Kaya has expanded to offer high-quality internships, customized student cohort groups, customized faculty-led academic group programs, study abroad opportunities and now virtual opportunities that remain true to the core values of our original programs.



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# Introduction

## TOP REASONS TO WORK WITH KAYA REMOTELY

### NON-TRADITIONAL LOCATIONS

We work in the developing world, throughout Africa, Asia, Oceania and Latin America. Our local partners and their communities offer your students new perspectives and the ability to enhance cross-cultural learning for stronger, more varied skills and deep cultural consciousness.

### IN-COUNTRY TEAMS

With ground teams in-country year-round, we have long-standing networks already in place in the communities where we work. This allows us to provide exceptional service and support while drawing from local knowledge and expertise.

### RESPONSIBLE APPROACH

Our project model means that we consider the ethical and cultural concerns of what a responsible virtual experience means. We only offer virtual opportunities where our local partners and their communities have requested continued engagement with schools and universities and that will be mutually beneficial for all parties involved. Together we identify opportunities in each location that have the connectivity and support necessary for the virtual offering.

### COMMITMENT TO LOCAL COMMUNITIES

At Kaya, we strive to create the best experience possible for our participants, while also working towards the best outcomes for the communities we work with, including fair compensation.

### EXPERIENTIAL, IMMERSIVE REMOTE LEARNING

The wide range of online opportunities and formats we offer means that the Kaya student experience remains well-rounded, dynamic and culturally engaged.

### MANAGEMENT, ADVISING AND SUPPORT

Faculty and staff will have access to Kaya's dedicated University Relations and Customized Groups Team to help co-create and customize the experience needed to fulfill their needs and requirements. Likewise, students pursuing individual virtual experiences will have the support of Kaya's Placement Advisors to guide them every step of the way through their virtual journey - from the application process through to their "reentry" experience.



"The best thing about Kaya is its people. I love working with them. I like their business model, and it aligns with what our faculty want to do - offering more hands-on experience."

Emily, Study Abroad Office, NE



# What's Inside

## A MENU OF VIRTUAL OPPORTUNITIES

Together with our local teams who are keen to get involved, we have come up with a mix-and-match menu of creative ways to continue supporting in-country grassroots organizations and initiatives while bringing the world to your students and classrooms.

Don't let us limit your thinking, though! This menu serves as a starting place to further customize programs to meet the academic and extracurricular needs and requirements of your students, faculty, and staff.

## INDIVIDUAL VIRTUAL OPPORTUNITIES

*(Can be adapted for groups and classes)*

- **Virtual Internships**
- **Online Language and Culture Program**
- **Online Cultural Program**

## GROUP/CLASS REMOTE OPPORTUNITIES

- **Cultural Workshops for Institutions**
- **Local Buddy Chats**
- **Guest Speakers or Lecturers**
- **Remote Site Visits**
- **Group Field Projects or Research**
- **Customized Faculty Led Programs**
- **Gap Programming**

## INDEX of Kaya Locations and Academic Areas



# Virtual Internships

Virtual Internships

## COSTS

**USD\$1285** per person for Fall 2020 or Spring 2021

## OPTIONAL ADD-ONS (not included)

- French or Arabic Language Classes in Morocco; Spanish in Ecuador: **USD \$55 for 2 hours/week or USD \$100 for 4 hours/week**
- Academic coursework with credit through our university partner (available Spring 2021 - inquire for details)

## DETAILS

We have worked closely with our in-country teams in 5 locations - **Ecuador, Morocco, South Africa, Vietnam, and Thailand** - to develop virtual internships that will support capacity-building projects for organizations tackling social or environmental issues in their local communities.

Not only will students gain relevant cross-cultural work experience and boost their resumes, the results of their work will make a long-lasting impact in a community in their host country. Alongside their project placement, students will engage in interactive cultural workshops and connect with a local buddy their age to enhance their cross-cultural understanding of the host country.

You can trust that each internship will be aligned with Kaya's mission to promote sustainable social, environmental and economic development.

Internships are available across a range of academic areas including:

- NGO Management, Business Development, Entrepreneurship, Social Enterprise, International Development
- Law, Immigration, Human Rights, Anthropology, Environment and Sustainability, Public Health, Education, Research, Women's Empowerment
- Marketing, Communications, Media, Journalism
- Videography, Film Production, IT, Website Development, Graphic Design

Other academic areas may be available upon request.

English speaking placements are available in all locations. Placements are also available in Spanish (Ecuador), French (Morocco) or Arabic (Morocco) for students with language skills.



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# Virtual Internships (continued)

## INCLUSIONS

All of our virtual internships include the following:

- **Advising support** from Kaya every step of the way
- **Individual internship placement** matched based on interests and career goals (approximately 5-12 hours/week which can be adjusted for student's course load and academic requirements)
- **Orientation to the host organization** and placement
- **Cultural Orientation** with the Country Site Director
- **Placement Guide** outlining details of the host organization and the goals of the placement
- **Weekly "face to face" check-ins and feedback sessions** with Project Supervisor
- **Weekly "face to face" check-ins and reflection sessions** with Country Site Director
- **8 Cultural Workshops** with Country Site Director to attend live or watch afterwards (1-2 hours/workshop)
- **8 cultural exchanges** with a local buddy, with prompts to facilitate discussion
- **Discussion forums** for making connections with other interns
- **A workstyle toolkit with interactive culture guides** so interns can understand themselves better and learn to bridge cultural differences
- **Certificate of completion**
- **Support pursuing home university credit**, where available
- **Kaya LinkedIn Alumni Group invitation**
- **Reentry toolkit** to guide future career steps
- **Future program discount of \$200 to visit the host country** or \$100 to visit any other Kaya location (individual placements only)

## DATES

### Fall Semester Session Dates

- September 3, 2020 - December 4, 2020
- Application deadline: August 21

### Spring Semester Session Dates - coming soon!

We are planning for 2 Spring Semester start dates: 1 in January and 1 in February. If you have preferred dates, please let us know.

## CONDITIONS AND CONSIDERATIONS

Applications are accepted on a rolling basis. For the the best selection of placements, students should apply early!



# Online Language & Culture Program

Online Language &  
Culture Program

## COSTS

**USD\$1285** per person for 8 weeks

Additional language classes: **USD \$55 for 2 hours/week or USD \$100 for 4 hours/week**



## DESCRIPTION

We are offering a package of 2 hours/week of one-on-one language classes over the course of 8 weeks in **Morocco** or **Ecuador**, paired with our series of 8 pre-recorded cultural workshops, and 8 chats with a local buddy (one-on-one or in a small group). Language classes are offered through our partner language schools.

**Spanish** is available in Ecuador, and **French** and **Arabic** are available in Morocco. A **Mandarin** option is in development and more information can be provided upon request.

## INCLUSIONS

- **Advising support** from Kaya every step of the way
- **2 hours/week of one-on-one language classes** over the course of 8 weeks
- Weekly pre-recorded **Cultural Workshops** with your Country Director (1-2 hours/workshop)
- **Local buddy chats** for weekly language and culture exchange
- **Discussion forum** to connect with other students in the program
- **Certificate of completion**
- **Support pursuing home university credit**, where available
- **Invitation to Kaya LinkedIn Alumni Group**
- **Reentry toolkit** to market your experience for your future career!
- **Future program discount of \$200 to visit the host country** or \$100 to visit any other Kaya location (individual placements only)

## CONDITIONS AND CONSIDERATIONS

Prices for different time commitments and hour requirements are available upon request.

If student's available dates align with Kaya set dates for Virtual Internships, the cultural workshops will be available "live". Inquire for details.

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# Online Cultural Program

Online Cultural  
Program

## COSTS

**USD\$845** per person for 8 weeks

## DESCRIPTION

We are offering an Online Cultural Program that allows participants to dive deep into the traditional and modern culture of your host country - **Morocco, South Africa, Vietnam, Thailand, or Ecuador**. The Cultural Program features a series of 8 pre-recorded cultural workshops and 8 chats with a local buddy (one-on-one or in a small group).

## INCLUSIONS

- **Advising support** from Kaya every step of the way
- Weekly pre-recorded **Cultural Workshops** with your Country Director (1-2 hours/workshop)
- **Local buddy chats** for weekly cultural exchange
- **Discussion forum** to connect with other students in the program
- **Certificate of completion**
- **Support pursuing home university credit**, where available
- **Invitation to Kaya LinkedIn Alumni Group**
- **Reentry toolkit** to market your experience for your future career!
- **Future program discount of \$200 to visit the host country** or \$100 to visit any other Kaya location (individual placements only)

## CONDITIONS AND CONSIDERATIONS

Prices for different time commitments and hour requirements are available upon request.

If the student's available dates align with Kaya set dates for Virtual Internships, the cultural workshops will be available "live". Inquire for details.



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# Cultural Workshops for Institutions

Cultural Workshops  
for Institutions

## COSTS

### Set workshops in Morocco, South Africa, Ecuador or Vietnam

Pre-recorded web stream: 1 for **USD\$150** or package of 8 for

**USD\$1050**

Live: 1 for **USD\$200** or package of 8 for **USD\$1400**

### Set workshops in Kaya's other locations

Pre-recorded web stream or live: 1 for **USD\$250** or package of 8 for

**USD\$1750**

### Customized workshops in any Kaya location

Pre-recorded web stream or live: from **USD\$285** per session



## DESCRIPTION

Virtual cultural workshops led by our Country Directors are an engaging alternative to in-person evening and weekend cultural activities with locals. Cultural workshops are excellent opportunities to bring the world into the classroom for faculty members who would like to supplement their academic coursework with perspectives from locals. Workshops are typically 1 hour long.

## SET WORKSHOPS

In **Morocco, Ecuador, South Africa, Vietnam, and Thailand** (the locations where Kaya currently offers these workshops as part of our virtual internships), the following set cultural workshops already are already available for pre-recorded or live sessions:

- **Food and Culture** - such as local cuisine, food traditions, markets, dining habits and a cooking demo
- **Relationships** - family structures, dating and friendships
- **Communications** - the nuances of real life communications such as slang, greetings, body language, direct vs. indirect communication and the importance of storytelling
- **Traditions** - traditions, folklore, legends of different cultural groups and generations, and how they are honored today
- **Modern Culture** - dance, music, sports, hobbies and entertainment
- **Healthcare** - an overview of the healthcare system, health risks, and wellness
- **Work Culture** - exploring social and power dynamics, workstyles, behavior and etiquette, and cultural expectations
- **Travel and Tourism** - how to get around like a local, where the locals go, and places you can't miss when visiting the country

# Cultural Workshops for Institutions (continued)

Cultural Workshops  
for Institutions

## CUSTOMIZED CULTURAL WORKSHOPS

In all of Kaya's locations, we can develop workshops in line with your specific needs. Ideas and suggestions for customized cultural workshops:

- A deep dive into a specific aspect of the set topics
- Themes such as education, environment, politics, social issues, religious practices and traditions, and current events
- Comparative workshops across different cultures

## CONDITIONS AND CONSIDERATIONS

While we will try our best to accommodate university schedules when we can, live workshops may not always be available due to time zone differences, internet reliability and schedule differences.



# Local Buddy Chats

## Local Buddy Chats

### COSTS

**USD\$100** per 45 minute session for up to 5 students

**USD\$700** for a package of eight 45 minute sessions for up to 5 students

Prices for different time commitments are available upon request

### DESCRIPTION

Our network of university-aged local buddies around the world are eager to continue connecting with U.S. students for language or cultural exchange! Local buddies will meet with a small group of students virtually to chat informally about their lives and culture. Our local buddies love learning about U.S. students too! Kaya will provide optional topics and prompts for discussion, such as food traditions, relationships, and modern culture, or students and classes can create their own questions and discussion topics.

Local buddies are available in Morocco, South Africa, Eswatini (formerly Swaziland), Ghana, Tanzania (Zanzibar), Zimbabwe, Zambia, Vietnam, Cambodia, China, India, Nepal, the Philippines, Sri Lanka, Thailand, Ecuador, Peru, Bolivia, Belize, Costa Rica and Jamaica.

### CONDITIONS AND CONSIDERATIONS

One on one buddies may be available in some locations upon request and will have a different pricing structure depending on location, number of buddies needed, time zone, etc.

Time zones will need to be taken into consideration when choosing times for the buddy chats and may require some flexibility.



# Guest Speakers or Lecturers

Guest Speakers or  
Lecturers

## COSTS

**Starting from USD\$285** for a Kaya Country Director, community member, or professionals in the field such as professors, doctors, government officials, NGO Directors, and business leaders

**Starting from USD\$450+** for special guest speakers requested by the school who require higher honorariums. (For example, authors, local icons, politicians, etc.)



## DESCRIPTION

With Kaya's in-country presence, we have a wide network of local experts and community leaders across NGOs, human rights and social justice, conservation and environmental studies, healthcare and more. If there are themed topics or other academic areas that you would like to explore in Kaya's location, we can provide samples upon request. There is great potential for comparative lectures from experts in different countries!

## SAMPLE GUEST SPEAKER TOPICS

**Cultural and Forgotten Foods of the Indigenous People** in Belize

**Farmers' Economic Empowerment** in Uganda

**Environmental Conservation** in the Amazon

**Fair Trade Cacao Production** in Ecuador

**Clean Burning Stoves and Community Health** in Rural Peru

**Orphanages and Child Protection** in Cambodia

**Post-Apartheid Education Systems** in South Africa

**Women in Film, Photography, and Radio** in Nepal

**Energy and Environmental Sustainability** in China

**Elephant and Community Water Access** in Namibia

**Community Health and Nutrition** in the Philippines

## CONDITIONS AND CONSIDERATIONS

While we will try our best to accommodate university schedules when we can, live workshops may not always be available due to time zone differences, internet reliability, and schedule differences.

# Remote Site Visits

## COSTS

Site visits are customized to meet your unique needs, requirements, and budget. Costs will vary based on the type of organization, location, and time commitment required of their staff and community members.



## DESCRIPTION

Within our lens of community development and sustainability, we can set up site visits with local organizations, schools, fair-trade businesses, etc. For best quality we recommend that once an organization is identified the class outlines their objectives and questions, so that the organization can pre-record walk-throughs and interviews with the key players who will help the class meet their objectives. This may be followed by a live Q&A session.

## SAMPLE SITE VISITS

**Wildlife Conservation and Rehabilitation Center** in Zimbabwe

**Permaculture Farm and Center for At-Risk Youth** in Belize

**Masai Mara Wildlife Research Center** in Kenya

**Local News Agency** in Morocco

**Human Rights NGO** in Vietnam

**Women Operated Media Studio and Broadcast Center** in Nepal

**Ecotourism Community and Sustainable Farm** in Ecuador

**Women Operated Textile Social Enterprise** in Peru

**Fair Trade Production** in Ecuador

## CONDITIONS AND CONSIDERATIONS

Logistically, site visits or portions of site visits may need to be pre-recorded.

While we will try our best to accommodate university schedules when we can, live site visits may not always be available due to time zone differences, internet reliability, and schedule differences.

# Group Field Projects or Research

Group Field Projects  
or Research

## COSTS

Group Field Projects or Research are customized to meet your needs and requirements. Inclusions such as cultural workshops, local buddies, and language classes can be incorporated to enhance the experience. Costs will vary based on the program design and elements you wish to include.



## DESCRIPTION

Kaya's community partners around the globe have reached out asking to stay connected with students who would normally be assisting with projects on the ground. With the help of students remotely, these initiatives can continue to move forward. We can connect groups of students to organizations in nearly all of our countries where students will be contributing to a capacity-building project over an extended period of time. Remote projects and research are an excellent way to connect theory to practice, and all while supporting a worthy cause!

All group field projects or research will include an orientation. We believe that to be a responsible traveler - especially a remote one - cultural context is key! We strongly recommend adding-on cultural workshops and will work with you to find the best solution that meets your time and price requirements.

## CONDITIONS AND CONSIDERATIONS

Large groups may need to be split into smaller groups within the same organization or amongst several organizations.

Group field projects and research will be customized based on the program length, hours required, number of students, project materials, and any other university requirements you would like us to take into consideration.

Cultural workshops are not included, but are strongly recommended as add-ons.

A 5% alumni discount will be provided to students who travel to the host country on an individual Kaya program after completing their remote experience.



# Customized Faculty Led Programs

Faculty Led Programs

## COSTS

All of Kaya's Faculty Led Programs are customized to meet your unique needs, requirement, and budget. Costs will vary based on inclusions, location, and number of students participating in the program.

## DESCRIPTION

Kaya can still help you meet your learning goals and objectives remotely for a faculty led program. The process begins with a consultation for us to better understand your desired outcomes. Together we will discuss possible opportunities that could be a good fit and Kaya will develop a proposal with suggested activities and costs.

## ACTIVITIES AND EXCURSIONS TO CONSIDER

Choose from our mix and match menu of activities:

- Set or customized **Cultural Workshops**
- **Local Buddy Chats** for language and culture exchange
- **Guest Speakers or Lectures**
- **Remote Site Visits**
- **Group Field Projects or Research**
- **Remote Internships** that make a difference
- Remote site visits to **sites of historical or cultural significance** (where available)

## CONDITIONS AND CONSIDERATIONS

A 5% alumni discount will be provided to students who travel to the host country on an individual Kaya program after completing their remote experience.



# Gap and Bridge Programming

Gap Programming

## COSTS

Free to schedule a call with the Kaya Team to discuss the possibilities!

## DESCRIPTION

Kaya has been offering Gap Years for more than a decade. Traditionally, a Gap Year is taking time off for a period of 3 to 12 months, before or after studies, in between jobs, or as a career break. A gap year is not just "time out" to do nothing, but it's "time in" to experience something different and create reflection in between stages of life. Many find that it is a journey that sparks passion and helps guide them to the right life path for themselves.

As more graduating high school seniors reconsider starting their college career straight away and current university students weigh whether to continue their studies if the experience is remote, Kaya is here to help you consider Bridge and Gap Programming that will help you convert and retain students at your institution. Kaya can work together with multiple departments such as the Global Office, First Year Experience, and Admissions to develop Gap programming under your university brand with the aim of keeping students engaged and in the pipeline for enrollment.





# Virtual Program Testimonials

*My virtual internship has allowed me to really hone in on my communication skills, to become more independent professionally and to trust my capabilities. Although everything is virtual and remote, you can still gain the experience you're seeking as well as create strong connections with the professionals you're working with. You will get out of it what you put into it. I definitely recommend doing a virtual internship if you have the chance to!*

**Alexis S. - University Student**  
**Public Relations Internship, Summer 2020**

*Although it is all online, it has been just as rewarding, educational, and fun as I could have hoped for. I have gained so much valuable knowledge through this experience and I am only a few weeks in. I really am grateful for it all!*

**Jackie S. - University Student**  
**Human Rights Internship, Summer 2020**

*I am currently participating in a remote internship and working on putting together a sports program design for a group of underprivileged girls based in South Africa! Although I would have liked to visit Cape Town in person, I have still been able to meet some incredible people and truly experience the South African culture within the comfort of my own home. I feel I am making a difference in these girls lives whilst they are changing mine. I have been participating in fun cultural workshops and weekly buddy chats with my new friend in South Africa as well! This experience has helped me gain perspective, think creatively, and explore my interests. I have had a great experience with Kaya from the very beginning on my program and I would definitely recommend this internship!*

**Alexandra E. - High School Student**  
**NGO Support Internship, Summer 2020**

*My experience working as an intern has been phenomenal, and I never realized how great of a learning opportunity it would provide. Despite not being able to go to South Africa, the internship has helped to provide all the same benefits and cultural learning. Additionally, despite the scarcity of internships for the summer, Kaya Responsible Travel made it quick and easy to have a meaningful and fulfilling summer experience, providing more than I would have ever been able to figure out on my own, and placing me into a top-notch internship. I have always wanted to travel and have a cultural immersion experience, however, Kaya Responsible Travel has made it possible to do from the comfort of my home, and I recommend the opportunity to all who even have the slightest bit of interest in it.*

**Stewart B. - University Student**  
**Business Development internship, Summer 2020**



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## Latin America

Belize  
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Mozambique  
Namibia  
Kenya  
South Africa  
Tanzania  
Uganda  
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Zimbabwe

## Asia-Pacific

Australia  
Cambodia  
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Indonesia  
Malaysian Borneo  
Nepal  
New Zealand  
The Philippines  
Sri Lanka  
Thailand  
Vietnam

"Travelling as a volunteer you can contribute by working on local problems, while as a tourist you are just a spectator."

Matteo Bertoletti

## Kaya Location by Academic Area (A-Z)

**Art Therapy** Belize; Ecuador

**Business and Finance** Ecuador; Eswatini; Ghana; Peru; Uganda

**Dentistry** Cambodia; Ghana

**Early Childhood Development** Belize; Bolivia; Cambodia; Costa Rica; Ecuador; Eswatini; Ghana; India; Indonesia; Jamaica; Kenya; Morocco; Mozambique; Nepal; Peru; South Africa; Sri Lanka; Tanzania; Thailand; The Philippines; Uganda; Vietnam; Zambia; Zimbabwe

**Education** Belize; Bolivia; Cambodia; Costa Rica; Ecuador; Eswatini; Ghana; India; Indonesia; Jamaica; Kenya; Morocco; Mozambique; Namibia; Nepal; Peru; South Africa; Sri Lanka; Tanzania; Thailand; The Philippines; Uganda; Vietnam; Zambia; Zimbabwe

**Equine Therapy** Bolivia; South Africa

**Film** Belize; Nepal

**Food Studies, Agriculture and Horticulture** Belize; South Africa; Vietnam; Eswatini

**Gender Studies** Ecuador; India; Morocco; Nepal; Peru; The Philippines; Uganda; Zambia

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## Kaya Location by Academic Area (A-Z)

**Human Rights** Morocco; South Africa; Uganda

**International Development** Belize; Bolivia; Brazil; Cambodia; Costa Rica; Ecuador; Eswatini; Ghana; India; Indonesia; Jamaica; Kenya; Malaysian Borneo; Morocco; Mozambique; Namibia; Nepal; Peru; South Africa; Sri Lanka; Tanzania; Thailand; The Philippines; Uganda; Vietnam; Zambia; Zimbabwe

**Journalism** Ghana; Morocco

**Language** Costa Rica (Spanish); Ecuador (Spanish); Peru (Spanish); Morocco (Arabic and French); China (Mandarin and Cantonese); others upon request

**Marine Conservation and Ecology** Ecuador; Malaysian Borneo; Mozambique; Tanzania (Zanzibar); Thailand; Belize; Costa Rica

**Marketing and Communications** Peru; South Africa; Ecuador

**Media** South Africa; The Philippines

**NGO Development** Australia, Belize; Bolivia; Brazil; Cambodia; China; Costa Rica; Ecuador; Eswatini; Ghana; India; Indonesia; Jamaica; Kenya; Malaysian Borneo; Morocco; Mozambique; Namibia; Nepal; New Zealand; Peru; South Africa; Sri Lanka; Tanzania; Thailand; The Philippines; Uganda; Vietnam; Zambia; Zimbabwe

**Physical/Occupational Therapy** Morocco; South Africa; Vietnam; Ghana

**Performing Arts** Belize; Cambodia; Ecuador

**Photography** Nepal; South Africa, The Philippines

**Physical Education** Bolivia; Cambodia; Ghana; South Africa; Zambia

**Political Science** Belize

**Public Administration** Ghana

**Public Health** Belize; Cambodia; China; Ecuador; Eswatini; Ghana; Jamaica; Kenya; Morocco; Peru; South Africa; Thailand; The Philippines; Uganda; Vietnam; Zambia; Zimbabwe

**Social Work and Psychology** Belize; Cambodia; South Africa; Vietnam

**Tourism and Hospitality** Eswatini; Ecuador; Costa Rica

**Veterinary** Bolivia; Ecuador; South Africa; Zimbabwe

**Wildlife Conservation and Ecology** Bolivia; Brazil; Costa Rica; Ecuador; Eswatini; Jamaica; Kenya; Namibia; Australia; New Zealand; Peru; South Africa; Sri Lanka; Thailand; Uganda; Vietnam; Zimbabwe



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## Academic Area by Kaya Location (A-Z)

### Latin America

#### Belize

- Art Therapy
- Early Childhood Development
- Education
- Film
- Food Studies
- International Development
- Marine Conservation and Ecology
- NGO Development
- Performing Arts
- Political Science
- Public Health
- Social Work and Psychology

#### Bolivia

- Early Childhood Development
- Education
- Equine Therapy
- International Development
- NGO Development
- Physical Education
- Veterinary
- Wildlife Conservation and Ecology

#### Brazil

- International Development
- NGO Development
- Wildlife Conservation and Ecology

#### Costa Rica

- Early Childhood Development
- Education
- International Development
- Language (Spanish)
- Marine Conservation and Ecology
- NGO Development
- Tourism and Hospitality
- Wildlife Conservation and Ecology

#### Ecuador

- Business, Fair Trade and the Economy
- Early Childhood Development
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- Gender Studies
- International Development
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- Marketing and Communications
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- Music, Dance and Art Therapy
- NGO Development
- Performing Arts
- Public Health
- Tourism and Hospitality
- Veterinary
- Wildlife Conservation and Ecology

#### Jamaica

- Early Childhood Development
- Education
- International Development
- NGO Development
- Nursing
- Public Health
- Wildlife Conservation and Ecology

#### Peru

- Business and Finance
- Early Childhood Development
- Education
- Gender Studies
- International Development
- Language (Spanish)
- Marketing, Communications and Media
- NGO Development
- Public Health
- Wildlife Conservation and Ecology

### Africa

#### Eswatini

- Business and Finance
- Early Childhood Development
- Education
- Food Studies, Agriculture and Horticulture
- International Development
- NGO Development
- Nutrition and Physical Education
- Tourism and Hospitality
- Wildlife Conservation and Ecology

#### Ghana

- Business and Finance
- Dentistry
- Early Childhood Development
- Education
- International Development
- Journalism
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## Academic Area by Kaya Location (A-Z)

### Africa (cont'd)

#### Ghana (cont'd)

- NGO Development
- Physical Education and Coaching
- Physical/Occupational Therapy
- Public Administration
- Public Health

#### Kenya

- Early Childhood Development Education
- International Development
- NGO Development
- Public Health
- Wildlife Conservation and Ecology

#### Morocco

- Early Childhood Development Education
- Gender Studies
- Human Rights and NGO Management
- International Development Journalism
- Language (Arabic and French)
- NGO Development
- Physical/Occupational Therapy
- Public Health

#### Mozambique

- Early Childhood Development Education
- International Development
- Marine Conservation and Ecology
- NGO Development

#### Namibia

- Education
- International Development
- NGO Development
- Wildlife Conservation and Ecology

#### South Africa

- Early Childhood Development Education
- Equine Therapy
- Graphic Design and Media Horticulture
- Human Rights
- International Development
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### South Africa (cont'd)

- Photography
- Physical Education and Coaching
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- NGO Development

#### Uganda

- Business and Finance
- Early Childhood Development Education
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- Human Rights
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- NGO Development
- Public Health
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#### Zambia

- Early Childhood Development Education
- Gender Studies
- International Development
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- Physical Education
- Public Health

#### Zimbabwe

- Early Childhood Development Education
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### Asia-Pacific

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## Academic Area by Kaya Location (A-Z)

### Asia-Pacific (cont'd)

#### Cambodia

- Dentistry
- Early Childhood Development
- Education
- International Development
- NGO Development
- Performing Arts
- Physical Education
- Public Health
- Social Work

#### China

- Language (Mandarin and Cantonese)
- NGO Development
- Public Health

#### India

- Early Childhood Development
- Education
- Gender Studies
- International Development
- NGO Development

#### Indonesia

- Early Childhood Development
- Education
- International Development
- NGO Development

#### Malaysian Borneo

- International Development
- Marine Conservation and Ecology
- NGO Development

#### Nepal

- Early Childhood Development
- Education
- Film and Photography
- Gender Studies
- International Development
- NGO Development

#### New Zealand

- NGO Development
- Wildlife Conservation and Ecology

#### The Philippines

- Early Childhood Development
- Education
- Gender Studies
- International Development
- Media and Photography
- NGO Development
- Public Health

#### Sri Lanka

- Early Childhood Development
- Education
- International Development
- NGO Development
- Wildlife Conservation and Ecology

#### Thailand

- Early Childhood Development
- Education
- International Development
- Marine Conservation and Ecology
- NGO Development
- Public Health
- Wildlife Conservation and Ecology

#### Vietnam

- Early Childhood Development
- Education
- Food Studies and Agriculture
- International Development
- NGO Development
- Physical Therapy/Occupational Therapy
- Public Health
- Social Work and Psychology
- Wildlife Conservation and Ecology



# Your Kaya Team



## Heilwig Jones

Founder and Director

Heilwig (known as "H") founded Kaya, combining her experience as an international student at UC Denver and her work in international development. A leading voice in the field on issues of ethics and best practices in service programming and Gap Years, H is passionate about cultural immersion and equity in community experiential initiatives.



## Laura Smith,

University Relations and Customized Groups Manager

Laura works to develop long-lasting relationships with universities and support customized and faculty-led programs. Laura has 9 years of experience in international education and student affairs and 4 years of experience in nonprofit management. Laura did 2 Gap Years with AmeriCorps VISTA and NCCC and lived in South Africa for 4 years.



## Emily Tong

University Relations and Customized Groups Coordinator

Emily works to coordinate and develop faculty-led and group programs. She has 4 years of international education experience and has traveled to 6 of the Kaya countries.



## Emma Powers

University Relations and Customized Groups Assistant

Emma supports the University Relations and Groups team as they develop faculty-led and group programs.

"Do not follow where the path may lead. Go instead where there is no path and leave a trail."

Ralph Waldo Emerson





For more information please connect with our University  
Relations & Customized Group Programs advisors

Call **1 413 517 0266** or email **[info@KayaVolunteer.com](mailto:info@KayaVolunteer.com)**

**[www.KayaVolunteer.com](http://www.KayaVolunteer.com)**